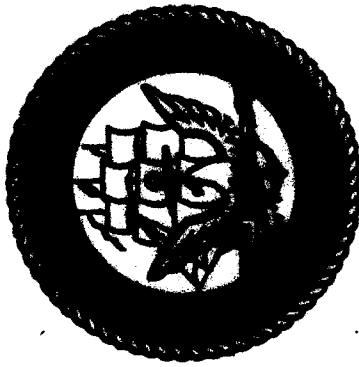


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**DEPARTMENT OF THE NAVY  
AMENDED FY 1992/FY 1993 BIENNIAL BUDGET ESTIMATES**



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ELECTE  
MAR 5 1992  
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**JUSTIFICATION OF ESTIMATES  
SUBMITTED TO CONGRESS JANUARY 1992**

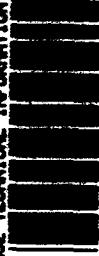
**MILITARY PERSONNEL,  
MARINE CORPS**

**DISTRIBUTION STATEMENT A**

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DEPARTMENT OF THE NAVY  
ACTION OF ESTIMATES FOR FY 1992/FY 1993  
MILITARY PERSONNEL, MARINE CORPS

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SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM  
(IN THOUSANDS OF DOLLARS)

| Direct Program                     | FY 1991<br>Actual | FY 1992<br>Estimate | FY 1993<br>Estimate |
|------------------------------------|-------------------|---------------------|---------------------|
| Pay and Allowance of Officers      | \$1,299,531       | \$1,256,610         | \$1,253,505         |
| Pay and Allowance of Enlisted      | 4,683,300         | 4,407,917           | 4,403,361           |
| Subsistence of Enlisted Personnel  | 177,863           | 213,165             | 212,204             |
| Permanent Change of Station Travel | 184,167           | 211,975             | 203,533             |
| Other Military Personnel Costs     | 29,919            | 28,893              | 32,297              |
| "Anticipated Transfer"             | 0                 | (\$35,000)          | 0                   |
| Total Direct Program               | 6,374,780         | 6,083,560           | 6,104,900           |
| Reimbursable Program               |                   |                     |                     |
| Pay and Allowance of Officers      | 2,821             | 6,613               | 9,083               |
| Pay and Allowance of Enlisted      | 731               | 12,753              | 4,063               |
| Subsistence of Enlisted Personnel  | 0                 | 461                 | 146                 |
| Permanent Change of Station Travel | 2,050             | 2,490               | 2,285               |
| Total Reimbursable Program         | 5,602             | 22,325              | 15,577              |
| Total Program                      |                   |                     |                     |
| Pay and Allowance of Officers      | \$1,302,352       | \$1,263,223         | \$1,262,588         |
| Pay and Allowance of Enlisted      | 4,684,031         | 4,420,670           | 4,407,424           |
| Subsistence of Enlisted Personnel  | 177,863           | 213,626             | 212,350             |
| Permanent Change of Station Travel | 186,217           | 214,473             | 205,818             |
| Other Military Personnel Costs     | 29,919            | 28,893              | 32,297              |
| "Anticipated Transfer"             | 0                 | (35,000)            | 0                   |
| Total Obligations                  | \$6,380,382       | \$6,105,885         | \$6,120,477         |

SECTION 2  
LITARY PERSONNEL, MARINE CORPS

This budget requests 181,900 Marines--13,100 fewer Marines than the FY 1991 end strength of 195,000. Currently, the overriding manpower challenge is to "build-down" the Marine Corps while meeting enduring missions for flexible, crisis response forces. A recently completed force structure study addressed this issue through a bottom-up review of personnel, equipment, and unit requirements. This revised force structure, and the budget that supports it, will ensure a Marine Corps that is ready, relevant, and capable.

Significant use of the newly authorized voluntary separation incentive and the special separation benefit (VSI/SSB) is reflected in the budget estimate in order to avoid involuntary separations and to shape the force while achieving force reductions. Budget estimates include specifically identified amounts for SSB in FY 1992 and FY 1993. For VSI, specific amounts are identified only for those payments made prior to 1 January 1993 from the military personnel appropriation directly to the individual. Amounts are not specifically identified for payment into the Voluntary Separation Incentive Fund after that date to cover the initial unfunded liability associated with those who accept VSI prior to 1 January 1993, or for the liability for those accepting VSI from that date to the end of FY 1993. However, amounts currently included in FY 1993 for military retirement accrual payments are tentatively reserved in adequate amounts to cover the VSI liability. Current law requires that the budget request include amounts for military retirement accrual consistent with the most recent Board of Actuaries assumptions. However, the Board of Actuaries is reviewing assumptions related to the real rate of return and real wage growth in light of continuing trends which deviate significantly from current assumptions. The budget anticipates that the Board of Actuaries will approve economic assumption changes effective in FY 1993 and that adequate resources will become excess to finance required VSI payments into the Voluntary Separation Incentive Fund.

End strength reductions will be accomplished primarily through natural attrition, retention controls, and reduced accessions. Trained, experienced Marines will be retained as much as possible. As a result, the top five enlisted grades will increase slightly. In FY 1992/1993 the following Defense Management Review Decisions are included: Financing and Accounting Operations, Consolidation of Service Recruiting Commands, and establishment of the Defense Business Operations Fund.

## TACTICAL MOBILITY

Yearly Changes  
FY 1991-92      FY 1992-93  
(End Strength in Thousands)

-7.4                      -6.3

The Marine Corps deploys tactical/mobility units as expeditionary combined arms forces called Marine Air-Ground Task Forces (MAGTFs). MAGTFs are composed of a Command Element, Ground Combat Element, an Aviation Combat Element, and a Combat Service Support Element. MAGTFs are task-organized to meet crises across the spectrum of conflict--from humanitarian assistance operations in Bangladesh and Haiti to Marine Expeditionary Force (MEF) operations such as Operation Desert Shield/Storm.

Within the MAGTF Command Element adjustments increase command and control through enhanced communication assets while reducing the overhead of units during peacetime. Ground Combat Element deactivations include an artillery battalion, a tank battalion, and an armored assault battalion. Aviation Combat Element deactivations include two F/A-18 squadrons, two OV-10 squadrons, an AV-8B squadron, an aviation group headquarters, and aviation communications units. The Combat Service Support Element is reduced in proportion to supported units.

## OTHER OPERATING AND SUPPORT FORCES

FY 1991-92      FY 1992-93  
(End Strength in Thousands)

-0.2                      -0.9

The Marine Corps performs certain functions that by memorandum of agreement or operational requirements cannot be proportionally decreased, thereby concentrating end strength reductions on Tactical/Mobility Forces.

Other Operating Forces include Marine Corps Security Forces, Marine Security Guards, communications units, and intelligence activities. Memorandums of Agreement with the State Department, intelligence agencies, and the Navy limit reductions to these units. Operating Force cuts include the deactivation of Marine Corps Security Force companies and detachments.

Support Forces include our training base, research and development, recruiting activities, posts, stations, and depots. Support Force reductions include DoD-wide consolidations and slices from most functional areas (e.g., training, logistics, base operations, recruiting).

## INDIVIDUALS

Yearly Changes  
FY 1991-92      FY 1992-93  
(End Strength in Thousands)

+0.6                      +1.1

Marines temporarily unavailable to unit commanders are called Individuals. These Marines are vital to ensuring that sufficiently trained, usable Marines are available to fill force structure billets. The Individuals are composed of trainees/students, patients, prisoners, and transients. Trainees/students, however, account for over 76 percent of the total. Through Marine Battle Skills Training the Marine Corps thoroughly prepares all recruits for the rigors of the field. This training investment provides unit commanders with combat trained Marines ready for immediate deployment.

The main factor influencing the Individuals Account is the number of recruits entering the Marine Corps and the corresponding requirement for training. Individuals increase when compared to FY 1991's already reduced levels. When compared to FY 1990, however, the Individuals drop by three thousand by FY 1993. These cuts reflect our strategy of retaining experienced, trained Marines and accessing fewer untrained recruits.

**MILITARY PERSONNEL, MARINE CORPS  
SUMMARY OF STRENGTH 1/**

|                                    | <u>FY 1991</u>  | <u>Actual</u>   | <u>FY 1992</u>  | <u>Estimate</u> | <u>FY 1992</u>  | <u>Estimate</u> |
|------------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
|                                    | <u>Average</u>  | <u>End</u>      | <u>Average</u>  | <u>End</u>      | <u>Average</u>  | <u>End</u>      |
|                                    | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> | <u>Strength</u> |
| <b><u>DIRECT PROGRAM</u></b>       |                 |                 |                 |                 |                 |                 |
| Officers                           | 20,870          | 19,884          | 19,363          | 18,980          | 18,558          | 18,300          |
| Enlisted                           | 189,810         | 175,088         | 172,206         | 168,606         | 166,023         | 163,293         |
| <b>Total Direct Program</b>        | <b>210,680</b>  | <b>194,472</b>  | <b>191,569</b>  | <b>187,586</b>  | <b>184,581</b>  | <b>181,593</b>  |
| <b><u>REIMBURSABLE PROGRAM</u></b> |                 |                 |                 |                 |                 |                 |
| Officers                           | 26              | 28              | 87              | 85              | 126             | 126             |
| Enlisted                           | 0               | 0               | 377             | 329             | 181             | 181             |
| <b>Total Reimbursable</b>          | <b>26</b>       | <b>28</b>       | <b>464</b>      | <b>414</b>      | <b>307</b>      | <b>307</b>      |
| <b><u>TOTAL PROGRAM</u></b>        |                 |                 |                 |                 |                 |                 |
| Officers                           | 20,896          | 19,912          | 19,450          | 19,065          | 18,684          | 18,426          |
| Enlisted                           | 189,810         | 175,088         | 172,583         | 168,935         | 166,204         | 163,474         |
| <b>TOTAL PROGRAM</b>               | <b>210,706</b>  | <b>195,000</b>  | <b>192,033</b>  | <b>188,000</b>  | <b>184,888</b>  | <b>181,900</b>  |

1. FY 1991 and FY 1992 includes Reserve personnel called up under Title 10 U.S.C. Section 673.

MILITARY PERSONNEL, MARINE CORPS  
END STRENGTH BY GRADE 1/  
TOTAL PROGRAM

|                                       | FY 1991        |                        | FY 1992        |                        | FY 1993        |                        |
|---------------------------------------|----------------|------------------------|----------------|------------------------|----------------|------------------------|
|                                       | Total          | Reimbursables Included | Total          | Reimbursables Included | Total          | Reimbursables Included |
| <b>Commissioned Officers</b>          |                |                        |                |                        |                |                        |
| O-10 General                          | 3              |                        | 3              |                        | 2              |                        |
| O-9 Lieutenant General                | 9              |                        | 9              |                        | 7              |                        |
| O-8 Major General                     | 22             |                        | 21             |                        | 23             |                        |
| O-7 Brigadier General                 | 34             |                        | 34             |                        | 33             |                        |
| O-6 Colonel                           | 640            | 1                      | 631            | 1                      | 625            | 1                      |
| O-5 Lieutenant Colonel                | 1,424          | 11                     | 1,576          | 13                     | 1,541          | 15                     |
| O-4 Major                             | 3,184          | 7                      | 3,059          | 26                     | 2,959          | 33                     |
| O-3 Captain                           | 6,267          |                        | 6,024          | 19                     | 5,800          | 27                     |
| O-2 First Lieutenant                  | 3,915          |                        | 3,365          | 17                     | 3,154          | 34                     |
| O-1 Second Lieutenant                 | 2,387          |                        | 2,489          | 1                      | 2,411          | 7                      |
| <b>TOTAL</b>                          | <b>18,065</b>  | <b>28</b>              | <b>17,211</b>  | <b>77</b>              | <b>16,555</b>  | <b>120</b>             |
| <b>Warrant Officers</b>               |                |                        |                |                        |                |                        |
| W-5 Chief WO                          | 0              |                        | 0              |                        | 50             |                        |
| W-4 Chief WO                          | 257            |                        | 242            | 1                      | 238            | 1                      |
| W-3 Chief WO                          | 373            |                        | 445            | 2                      | 440            | 1                      |
| W-2 Chief WO                          | 840            |                        | 860            | 4                      | 841            | 3                      |
| W-1 Warrant Officer                   | 377            |                        | 307            | 1                      | 302            | 1                      |
| <b>TOTAL</b>                          | <b>1,847</b>   | <b>0</b>               | <b>1,854</b>   | <b>8</b>               | <b>1,871</b>   | <b>6</b>               |
| <b>Total Officers</b>                 | <b>19,912</b>  | <b>28</b>              | <b>19,065</b>  | <b>85</b>              | <b>18,426</b>  | <b>126</b>             |
| <b>Enlisted Personnel</b>             |                |                        |                |                        |                |                        |
| E-9 Sergeant Major/Master Gunnery Sgt | 1,465          |                        | 1,472          | 9                      | 1,423          | 3                      |
| E-8 First Sergeant/Master Sergeant    | 3,725          |                        | 3,593          | 15                     | 3,485          | 7                      |
| E-7 Gunnery Sergeant                  | 9,271          |                        | 9,394          | 32                     | 9,145          | 21                     |
| E-6 Staff Sergeant                    | 15,494         |                        | 15,186         | 77                     | 14,658         | 23                     |
| E-5 Sergeant                          | 25,491         |                        | 24,417         | 111                    | 23,493         | 49                     |
| E-4 Corporal                          | 34,078         |                        | 33,001         | 43                     | 31,853         | 35                     |
| E-3 Lance Corporal                    | 57,805         |                        | 55,562         | 24                     | 53,971         | 25                     |
| E-2 Private First Class               | 19,218         |                        | 20,308         | 18                     | 18,159         | 18                     |
| E-1 Private                           | 8,541          |                        | 6,002          | 329                    | 7,287          | 181                    |
| <b>Total Enlisted</b>                 | <b>175,088</b> | <b>0</b>               | <b>168,935</b> | <b>414</b>             | <b>163,474</b> | <b>307</b>             |
| <b>Total End Strength</b>             | <b>195,000</b> | <b>28</b>              | <b>188,000</b> |                        | <b>181,900</b> |                        |

1. FY 1991 includes Reserve personnel called up under Title 10 U.S.C. Section 673.



MILITARY PERSONNEL, MARINE CORPS  
AVERAGE STRENGTH BY GRADE 1/  
TOTAL PROGRAM

|                                       | FY 1991        |                        | FY 1992        |                        | FY 1993        |                        |
|---------------------------------------|----------------|------------------------|----------------|------------------------|----------------|------------------------|
|                                       | Total          | Reimbursables Included | Total          | Reimbursables Included | Total          | Reimbursables Included |
| <b>Commissioned Officers</b>          |                |                        |                |                        |                |                        |
| O-10 General                          | 2              |                        | 3              |                        | 2              |                        |
| O-9 Lieutenant General                | 8              |                        | 9              |                        | 7              |                        |
| O-8 Major General                     | 25             |                        | 21             |                        | 24             |                        |
| O-7 Brigadier General                 | 36             | 1                      | 35             | 1                      | 34             | 1                      |
| O-6 Colonel                           | 684            | 6                      | 637            | 13                     | 631            | 15                     |
| O-5 Lieutenant Colonel                | 1,738          | 8                      | 1,599          | 24                     | 1,576          | 33                     |
| O-4 Major                             | 3,431          | 9                      | 3,131          | 21                     | 3,051          | 27                     |
| O-3 Captain                           | 6,742          | 2                      | 6,174          | 20                     | 5,977          | 34                     |
| O-2 First Lieutenant                  | 3,839          |                        | 3,557          | 2                      | 2,909          | 7                      |
| O-1 Second Lieutenant                 | 2,656          |                        | 2,424          |                        | 2,552          | 3                      |
| <b>TOTAL</b>                          | <b>18,961</b>  | <b>26</b>              | <b>17,590</b>  | <b>81</b>              | <b>16,768</b>  | <b>120</b>             |
| <b>Warrant Officers</b>               |                |                        |                |                        |                |                        |
| W-5 Chief WO                          | 0              |                        | 0              |                        | 31             |                        |
| W-4 Chief WO                          | 298            |                        | 250            | 1                      | 246            | 1                      |
| W-3 Chief WO                          | 387            |                        | 432            | 1                      | 492            | 1                      |
| W-2 Chief WO                          | 806            |                        | 844            | 3                      | 844            | 3                      |
| W-1 Warrant Officer                   | 545            |                        | 334            | 1                      | 283            | 1                      |
| <b>TOTAL</b>                          | <b>1,935</b>   | <b>0</b>               | <b>1,860</b>   | <b>6</b>               | <b>1,916</b>   | <b>6</b>               |
| <b>Total Officers</b>                 | <b>20,896</b>  | <b>26</b>              | <b>19,450</b>  | <b>87</b>              | <b>18,684</b>  | <b>126</b>             |
| <b>Enlisted Personnel</b>             |                |                        |                |                        |                |                        |
| E-9 Sergeant Major/Master Gunnery Sgt | 1,535          |                        | 1,471          | 11                     | 1,432          | 3                      |
| E-8 First Sergeant/Master Sergeant    | 3,921          |                        | 3,636          | 17                     | 3,496          | 7                      |
| E-7 Gunnery Sergeant                  | 9,606          |                        | 9,387          | 37                     | 9,168          | 21                     |
| E-6 Staff Sergeant                    | 16,138         |                        | 15,284         | 90                     | 14,865         | 23                     |
| E-5 Sergeant                          | 27,581         |                        | 24,924         | 129                    | 23,777         | 49                     |
| E-4 Corporal                          | 39,253         |                        | 33,379         | 48                     | 32,001         | 35                     |
| E-3 Lance Corporal                    | 60,461         |                        | 57,525         | 27                     | 54,079         | 25                     |
| E-2 Private First Class               | 21,148         |                        | 20,174         | 18                     | 19,399         | 18                     |
| E-1 Private                           | 10,167         |                        | 6,803          |                        | 7,987          |                        |
| <b>Total Enlisted</b>                 | <b>189,810</b> | <b>0</b>               | <b>172,583</b> | <b>377</b>             | <b>166,204</b> | <b>181</b>             |
| <b>Total End Strength</b>             | <b>210,706</b> | <b>26</b>              | <b>192,033</b> | <b>464</b>             | <b>184,888</b> | <b>307</b>             |

1. FY 1991 and FY 1992 includes Reserve personnel called up under Title 10 U.S.C. Section 673.

MILITARY PERSONNEL, MARINE CORPS  
ACTIVE DUTY STRENGTHS BY MONTHS 1/  
(In Thousands)

|               | FY 1991 |          |       | FY 1992 |          |          | FY 1993 |          |       |
|---------------|---------|----------|-------|---------|----------|----------|---------|----------|-------|
|               | Officer | Enlisted | Total | Officer | Enlisted | Total    | Officer | Enlisted | Total |
| September     | 20.0    | 176.7    | 196.7 | 19.9    | 175.1    | 195.0    | 19.1    | 168.9    | 188.0 |
| October       | 19.8    | 177.8    | 197.6 | 19.7    | 174.6    | 194.3 2/ | 18.6    | 167.9    | 186.5 |
| November      | 20.0    | 183.5    | 203.5 | 19.5    | 174.6    | 194.1    | 18.5    | 168.1    | 186.6 |
| December      | 20.8    | 192.8    | 213.6 | 19.5    | 174.2    | 193.7    | 18.6    | 167.4    | 186.0 |
| January       | 21.4    | 198.6    | 220.0 | 19.4    | 173.9    | 193.3    | 18.6    | 167.4    | 186.0 |
| February      | 22.1    | 207.2    | 229.3 | 19.4    | 173.6    | 193.0    | 18.7    | 167.0    | 185.7 |
| March         | 22.3    | 207.2    | 229.5 | 19.3    | 173.1    | 192.4    | 18.5    | 166.5    | 185.0 |
| April         | 21.8    | 199.5    | 221.3 | 19.5    | 172.4    | 191.9    | 18.7    | 165.7    | 184.4 |
| May           | 21.2    | 190.6    | 211.8 | 19.7    | 171.8    | 191.5    | 18.9    | 165.2    | 184.1 |
| June          | 20.9    | 184.6    | 205.5 | 19.6    | 171.9    | 191.5    | 18.9    | 164.9    | 183.8 |
| July          | 20.4    | 181.0    | 201.4 | 19.1    | 169.7    | 188.8    | 18.7    | 164.3    | 183.0 |
| August        | 20.3    | 179.1    | 199.4 | 19.2    | 169.1    | 188.3    | 18.7    | 163.7    | 182.4 |
| September     | 19.9    | 175.1    | 195.0 | 19.1    | 168.9    | 188.0    | 18.4    | 163.5    | 181.9 |
| Avg. Strength | 20.9    | 189.8    | 210.7 | 19.4    | 172.6    | 192.0    | 18.7    | 166.2    | 184.9 |

1/ Includes reimbursable active duty military pay strengths, but excludes active duty personnel paid from Civil Functions, Reserve and National Guard Appropriations. Also includes Reserve personnel called up under title 10 U.S.C. Section 673 during FY91 and FY92.

2/ Actual strength through October.

**MILITARY PERSONNEL, MARINE CORPS 1/  
GAINS AND LOSSES BY SOURCE AND TYPE**

|  | <u>FY 1991</u> | <u>FY 1992</u> | <u>FY 1993</u> |
|--|----------------|----------------|----------------|
| <b>Officers</b>                                |                |                |                |
| Beginning Strength-----                        | 19,958         | 19,912         | 19,065         |
| <b>Gains</b>                                   |                |                |                |
| Service Academies-----                         | 97             | 130            | 150            |
| Reserve Officer's Training Corps-----          | 304            | 273            | 240            |
| Scholarship-----                               | (298)          | (259)          | (226)          |
| Non Scholarship-----                           | ( 6)           | ( 14)          | ( 12)          |
| atoon Leaders Class-----                       | 428            | 413            | 445            |
| Reserve Officer Candidate-----                 | 361            | 486            | 445            |
| Other Entitled Commissioning Programs-----     | 97             | 98             | 85             |
| Voluntary Active Duty-----                     | 86             | 104            | 100            |
| Warrant Officer Programs-----                  | 195            | 150            | 200            |
| Inter-Service Transfer-----                    | 16             | 0              | 0              |
| Other-----                                     | 2              | 0              | 0              |
| Gain Adjustments-----                          | 29             | 0              | 0              |
| Desert Storm Reserves-----                     | 2,558          | 3              | 0              |
| Total Gains-----                               | 4,173          | 1,657          | 1,665          |
| <b>Losses</b>                                  |                |                |                |
| Expiration of Contract/Obligation-----         | 393            | 438            | 535            |
| Normal Early Release-----                      | 0              | 0              | 0              |
| Retirement-----                                | 673            | 810            | 677            |
| Disability-----                                | ( 37)          | ( 57)          | ( 47)          |
| Non Disability-----                            | (636)          | (753)          | (630)          |
| Involuntary Separation - Reserve Officers----- | 70             | 158            | 158            |
| Involuntary Separation - Regular Officers----- | 215            | 195            | 195            |
| Attrition-----                                 | 336            | 594            | 604            |
| Other-----                                     | 133            | 147            | 100            |
| Loss Adjustments-----                          | 0              | 43             | 35             |
| Desert Storm Reserves-----                     | 2,399          | 119            | 0              |
| Total Losses-----                              | 4,219          | 2,504          | 2,304          |
| End Strength-----                              | 19,912         | 19,065         | 18,426         |

1. FY 1991 and FY 1992 includes Reserve personnel called up under Title 10 U.S.C. Section 673.

**MILITARY PERSONNEL, MARINE CORPS  
GAINS AND LOSSES BY SOURCE AND TYPE**

| <u>ENLISTED</u>                         | <u>FY 1991*</u> | <u>FY 1992*</u> | <u>FY 1993</u> |
|---|-----------------|-----------------|----------------|
| Beginning Strength-----                 | 176,694         | 175,088         | 168,935        |
| <u>Gains</u>                            |                 |                 |                |
| Non-Prior Service Enlistments -----     | 29,297          | 32,430          | 31,866         |
| Male -----                              | (27,697)        | (30,831)        | (30,266)       |
| Female -----                            | ( 1,600)        | ( 1,599)        | ( 1,600)       |
| Prior Service Enlistments -----         | 762             | 2               | 0              |
| Reenlistments -----                     | 13,528          | 15,130          | 15,043         |
| Reserves -----                          | 49              | 79              | 84             |
| Officer Candidate Programs -----        | 654             | 758             | 684            |
| Returned from Dropped from the Rolls -- | 1,493           | 1,493           | 1,493          |
| Other -----                             | 620             | 1               | 0              |
| Gain Adjustments -----                  | + 362           | -232            | 0              |
| Desert Storm Reserves -----             | 28,294          | 153             | 0              |
| Total Gains -----                       | 75,059          | 49,814          | 49,170         |
| <u>LOSSES</u>                           |                 |                 |                |
| ETS -----                               | 15,663          | 18,811          | 18,004         |
| Normal Early Release -----              | 2,196           | 2,196           | 2,196          |
| To Commissioned Officer -----           | 454             | 583             | 530            |
| To Warrant Officer -----                | 204             | 150             | 200            |
| Reenlistments -----                     | 13,528          | 15,130          | 15,043         |
| Retirements -----                       | 2,010           | 2,010           | 2,010          |
| Dropped from Rolls (Deserters) -----    | 1,269           | 1,269           | 1,269          |
| Attrition (Adverse Causes) -----        | 2,486           | 2,470           | 2,399          |
| Attrition (Other) -----                 | 11,362          | 12,394          | 12,715         |
| Other -----                             | 0               | 0               | 0              |
| Loss Adjustments -----                  | 0               | 262             | +265           |
| Desert Storm Reserves -----             | 27,493          | 692             | 0              |
| Total Losses -----                      | 76,665          | 55,967          | 54,631         |
| End Strength-----                       | 175,088         | 168,935         | 163,474        |

\* FY91 and FY92 include Reserve personnel called up under title 10 U.S.C. Section 673

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY

|                                  | FY 1991   |             | FY 1992     |           | FY 1993     |             |
|----------------------------------|-----------|-------------|-------------|-----------|-------------|-------------|
|                                  | OFFICERS  | ENLISTED    | TOTAL       | OFFICERS  | ENLISTED    | TOTAL       |
| 1. BASIC PAY                     | \$786,372 | \$2,562,155 | \$3,248,527 | \$682,413 | \$2,416,051 | \$3,118,464 |
| 2. RETIRED PAY ACCRUAL           | 305,859   | 1,100,190   | 1,406,049   | 291,393   | 1,035,712   | 1,327,105   |
| 3. BASIC ALLOWANCES FOR QUARTERS | 90,070    | 327,556     | 417,626     | 84,292    | 295,090     | 379,380     |
| a. With Dependents               | 71,435    | 271,922     | 343,357     | 66,884    | 257,380     | 324,272     |
| b. Without Dependents            | 18,420    | 47,101      | 65,521      | 17,199    | 29,608      | 46,807      |
| c. Substandard Family Housing    | 0         | 541         | 541         | 0         | 562         | 562         |
| d. Partial                       | 215       | 7,992       | 8,207       | 209       | 7,540       | 7,749       |
| 4. VARIABLE HOUSING ALLOWANCE    | 36,717    | 113,529     | 150,246     | 33,881    | 107,856     | 141,739     |
| 5. SUBSISTENCE                   | 28,999    | 177,863     | 206,862     | 31,057    | 213,626     | 244,683     |
| a. Basic Allowance Subsistence   | 28,999    | 177,863     | 206,862     | 31,057    | 213,626     | 244,683     |
| 1. Authorized to Mess Separately | 28,999    | 137,081     | 166,080     | 31,057    | 172,214     | 203,271     |
| 2. Travel or Temporary Duty      | 0         | 24,371      | 24,371      | 0         | 24,680      | 24,680      |
| 3. Leave Rations                 | 0         | 16,411      | 16,411      | 0         | 16,732      | 16,732      |
| 4. Rations-In-kind Not Available | 0         | 0           | 0           | 0         | 0           | 0           |
| b. Subsistence-in-kind           | 0         | 0           | 0           | 0         | 0           | 0           |
| 1. Subsistence in Messes         | 0         | 0           | 0           | 0         | 0           | 0           |
| 2. Operational Rations           | 0         | 0           | 0           | 0         | 0           | 0           |
| 3. Augmentation                  | 0         | 0           | 0           | 0         | 0           | 0           |
| 4. Other Programs                | 0         | 0           | 0           | 0         | 0           | 0           |
| 5. Sale of Meals                 | 0         | 0           | 0           | 0         | 0           | 0           |
| OFFICERS                         | 5802,433  | 52,434,107  | 53,116,740  | 5802,433  | 52,434,107  | 53,116,740  |
| ENLISTED                         | 200,072   | 1,022,916   | 1,210,988   | 200,072   | 1,022,916   | 1,210,988   |
| TOTAL                            | 83,003    | 209,911     | 372,914     | 83,003    | 209,911     | 372,914     |
|                                  | 66,768    | 253,866     | 319,334     | 66,768    | 253,866     | 319,334     |
|                                  | 16,527    | 29,053      | 45,580      | 16,527    | 29,053      | 45,580      |
|                                  | 0         | 586         | 586         | 0         | 586         | 586         |
|                                  | 208       | 7,206       | 7,414       | 208       | 7,206       | 7,414       |
|                                  | 33,297    | 185,970     | 139,267     | 33,297    | 185,970     | 139,267     |
|                                  | 30,974    | 212,350     | 243,324     | 30,974    | 212,350     | 243,324     |
|                                  | 30,974    | 212,350     | 243,324     | 30,974    | 212,350     | 243,324     |
|                                  | 30,974    | 171,056     | 202,028     | 30,974    | 171,056     | 202,028     |
|                                  | 0         | 24,577      | 24,577      | 0         | 24,577      | 24,577      |
|                                  | 0         | 16,719      | 16,719      | 0         | 16,719      | 16,719      |

|  |          | FY 1992  |          | FY 1993  |          |
|--|----------|----------|----------|----------|----------|
| OFFICE   | TOTAL    | OFFICERS | ENLISTED | OFFICERS | ENLISTED |
|  |          |          |          |          |          |
| 6. INCENTIVE PAY, HAZARDOUS DUTY AND AVIATION CAREER |          |          |          |          |          |
|  | \$10,114 | \$37,686 | \$29,875 | \$6,702  | \$38,132 |
| a. Flying Duty Pay                                   |          |          |          |          |          |
| 1. Aviation Career, Officers                         | 26,626   | 26,626   | 26,227   | 25,734   | 25,734   |
| 2. Crew Members                                      | 100      | 2,543    | 100      | 2,543    | 2,543    |
| 3. Noncrew Member                                    | 40       | 990      | 40       | 1,068    | 1,068    |
| 4. Aviation Contribution Bonus                       | 3,358    | 0        | 3,358    | 0        | 5,172    |
| b. Parachute Jumping Pay                             | 213      | 1,566    | 219      | 1,282    | 1,501    |
| c. Demolition Pay                                    | 57       | 462      | 54       | 482      | 536      |
| d. Flight Deck Duty Pay                              | 73       | 1,290    | 40       | 993      | 1,033    |
| e. High Altitude Low Opening Pay                     | 51       | 317      | 51       | 317      | 368      |
| 7. SPECIAL PAYS                                      | 7,301    | 152,051  | 700      | 71,712   | 66,730   |
| a. Sea & Foreign Duty Pay                            | 1,175    | 12,858   | 94       | 5,177    | 5,271    |
| 1. Sea Duty  | 1,175    | 6,053    | 94       | 3,191    | 3,285    |
| 2. Duty at Certain Places                            | 0        | 4,668    | 0        | 709      | 709      |
| 3. Overseas Extension Pay                            | 0        | 1,137    | 0        | 1,277    | 1,277    |
| b. Diving Duty Pay                                   | 131      | 732      | 137      | 656      | 793      |
| c. Other Special Pay                                 | 5,802    | 78,767   | 333      | 3,258    | 779      |
| d. Foreign Language Proficiency Pay                  | 113      | 338      | 136      | 350      | 365      |
| e. Proficiency Pay                                   | 0        | 13,691   | 0        | 13,604   | 13,596   |
| f. Reenlistment Bonus                                | 0        | 42,871   | 0        | 45,389   | 41,337   |
| 1. First Installation                                | 0        | 13,326   | 0        | 22,928   | 23,077   |
| 2. Long Sea Payments                                 | 0        | 0        | 0        | 0        | 0        |
| 3. Obligated Installments                            | 0        | 29,545   | 0        | 22,381   | 18,260   |
| g. Enlistment Bonus                                  | 0        | 4,094    | 0        | 3,358    | 4,309    |

|   | FY 1991  |           |           | FY 1992  |           |           | FY 1993  |           |           |
|---|----------|-----------|-----------|----------|-----------|-----------|----------|-----------|-----------|
|   | OFFICERS | ENLISTED  | TOTAL     | OFFICERS | ENLISTED  | TOTAL     | OFFICERS | ENLISTED  | TOTAL     |
| <b>8. ALLOWANCES</b>                                |          |           |           |          |           |           |          |           |           |
| a. Uniform/Clothing Allowance                       | \$10,073 | \$159,112 | \$177,185 | \$10,017 | \$154,622 | \$172,639 | \$19,390 | \$159,110 | \$178,500 |
| 1. Initial Issue                                    | 407      | 89,336    | 89,823    | 592      | 87,179    | 87,771    | 602      | 84,942    | 85,544    |
| 2. Military   | 296      | 31,924    | 32,220    | 310      | 32,754    | 33,064    | 313      | 31,764    | 32,077    |
| 3. Civilian   | 44       | 1,206     | 1,250     | 130      | 1,257     | 1,387     | 135      | 1,303     | 1,438     |
| 4. Additional                                       | 147      | 0         | 147       | 152      | 0         | 152       | 154      | 0         | 154       |
| 5. Basic Maintenance                                | 0        | 15,119    | 15,119    | 0        | 15,044    | 15,044    | 0        | 14,241    | 14,241    |
| 6. Standard Maintenance                             | 0        | 32,673    | 32,673    | 0        | 33,748    | 33,748    | 0        | 33,199    | 33,199    |
| 7. Supplementary                                    | 0        | 0,394     | 0,394     | 0        | 4,376     | 4,376     | 0        | 4,435     | 4,435     |
| b. Station Allowance Overseas                       | 14,036   | 47,670    | 61,714    | 16,156   | 56,278    | 72,434    | 17,640   | 63,640    | 81,280    |
| 1. Out-of-Living Bachelor                           | 312      | 20,020    | 20,340    | 563      | 20,796    | 21,359    | 326      | 23,651    | 24,122    |
| 2. Out-of-Living Regular                            | 10,364   | 26,747    | 30,611    | 9,771    | 24,117    | 33,838    | 12,020   | 30,944    | 40,964    |
| 3. Rent Plus  | 1,866    | 3,107     | 4,973     | 5,051    | 6,402     | 11,453    | 6,479    | 6,213     | 10,692    |
| 4. Temporary Lodging                                | 1,494    | 4,296     | 5,790     | 821      | 4,963     | 5,784     | 815      | 4,836     | 5,651     |
| c. Family Separation Allowance                      | 3,540    | 22,098    | 25,638    | 1,756    | 11,165    | 12,421    | 1,138    | 10,524    | 11,662    |
| 1. On PCS, Dependents Authorized                    | 365      | 4,806     | 5,171     | 363      | 6,100     | 6,543     | 245      | 5,539     | 5,784     |
| 2. Allot  | 34       | 240       | 274       | 42       | 300       | 342       | 42       | 300       | 342       |
| 3. On TDI   | 3,141    | 17,052    | 20,193    | 851      | 4,605     | 5,536     | 851      | 4,605     | 5,536     |
| d. Personal Money Allowance General & Flag Officers | 10       | 0         | 10        | 13       | 0         | 13        | 10       | 0         | 10        |

|   | FY 1991     |             |             | FY 1992     |             |             | FY 1993     |             |             |
|---|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|   | OFFICERS    | ENLISTED    | TOTAL       | OFFICERS    | ENLISTED    | TOTAL       | OFFICERS    | ENLISTED    | TOTAL       |
| 9. SEPARATION PAYMENTS                          |             |             |             |             |             |             |             |             |             |
| a. Terminal Leave Pay                           | \$16,876    | \$56,636    | \$72,712    | \$11,810    | \$98,665    | \$110,475   | \$33,996    | \$109,902   | \$143,898   |
| b. Lump-Sum Readjustment Pay                    | 6,268       | 24,555      | 30,823      | 8,656       | 28,283      | 36,941      | 8,575       | 29,177      | 37,752      |
| c. Severance Pay, Disability                    | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| d. Severance Pay                                | 754         | 22,583      | 23,257      | 963         | 21,064      | 22,027      | 999         | 21,333      | 22,332      |
| e. Promotions/Involuntary                       | 9,854       | 0           | 9,854       | 10,894      | 0           | 10,894      | 11,310      | 0           | 11,310      |
| f. Donations                                    | 0           | 80          | 80          | 0           | 80          | 80          | 0           | 80          | 80          |
| g. Severance Pay, Disability                    | 0           | 0           | 0           | 0           | 2,138       | 2,138       | 0           | 2,160       | 2,160       |
| h. Involuntary - Half Pay (15%)                 | 0           | 9,498       | 9,498       | 0           | 30,543      | 30,543      | 0           | 33,970      | 33,970      |
| i. Involuntary - Full Pay (100%)                | 0           | 0           | 0           | 9,914       | 14,084      | 23,998      | 10,293      | 15,964      | 26,257      |
| j. Involuntary - SSD Pay (15%)                  | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| k. Voluntary Separation Incentive               | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| l. Direct Military Personnel                    | 0           | 0           | 0           | 1,103       | 2,473       | 3,576       | 2,819       | 7,258       | 10,077      |
| m. Payments                                     | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           | 0           |
| 10. SOCIAL SECURITY TAX PAYMENTS                | 62,367      | 225,634     | 288,001     | 59,703      | 214,269     | 274,032     | 59,322      | 212,467     | 271,789     |
| 11. PERMANENT CHANGE OF STATION TRAVEL          |             |             |             |             |             |             |             |             |             |
| a. Change of Station Travel                     | 41,895      | 144,322     | 186,217     | 48,720      | 165,753     | 214,473     | 46,110      | 159,700     | 205,810     |
| 12. OTHER MILITARY PERSONNEL COSTS              |             |             |             |             |             |             |             |             |             |
| a. Apprehension of Deserters                    | 1,450       | 20,469      | 21,919      | 144         | 28,749      | 28,893      | 144         | 32,153      | 32,297      |
| b. Death Gratuity                               | 0           | 1,005       | 1,005       | 0           | 1,046       | 1,046       | 0           | 1,005       | 1,005       |
| c. Death Gratuity                               | 1,450       | 10,814      | 12,264      | 144         | 1,146       | 1,290       | 144         | 1,104       | 1,248       |
| d. Unemployment Compensation                    | 0           | 13,700      | 13,700      | 0           | 23,500      | 23,500      | 0           | 26,900      | 26,900      |
| e. Survivors Benefits                           | 0           | 2,800       | 2,800       | 0           | 2,900       | 2,900       | 0           | 2,900       | 2,900       |
| f. Adoption Reimbursement Program               | 0           | 150         | 150         | 0           | 157         | 157         | 0           | 164         | 164         |
| 13. TOTAL MILITARY PERSONNEL APPROPRIATIONS     | \$1,345,697 | \$5,034,685 | \$6,380,382 | \$1,312,007 | \$4,828,798 | \$6,140,885 | \$1,306,842 | \$4,811,635 | \$6,120,477 |
| 14. "ANTICIPATED TRANSFER"                      |             |             |             | 13,162      | 21,830      | \$35,000    |             |             |             |
| 15. LESS REIMBURSABLES                          |             |             |             |             |             |             |             |             |             |
| a. Retired Pay Accrual                          | 2,937       | 2,665       | 5,602       | 6,813       | 15,512      | 22,325      | 9,334       | 6,243       | 15,577      |
| b. Other Pay and Allowances                     | 618         | 0           | 618         | 1,519       | 2,828       | 4,347       | 2,124       | 759         | 2,883       |
|   | 2,319       | 2,665       | 4,984       | 5,294       | 12,684      | 17,978      | 7,210       | 5,004       | 12,694      |
| TOTAL, DIRECT MILITARY PERSONNEL APPROPRIATIONS | \$1,342,760 | \$5,032,020 | \$6,374,700 | \$1,292,112 | \$4,791,440 | \$6,083,560 | \$1,299,508 | \$4,805,392 | \$6,104,900 |



**ANALYSIS OF APPROPRIATION, CHANGES AND SUPPLEMENTAL REQUIREMENTS  
MILITARY PERSONNEL, MARINE CORPS**

FY 1992  
(Dollars in Thousands)

|                                       | FY 1992 COLUMN<br>PRESIDENT'S<br>BUDGET | CONGRESSIONAL<br>ACTION | AVAILABLE<br>APPROPRIATION | INTERNAL<br>REALIGNMENT/<br>REPROGRAMMING | FY 1992/FY 1993<br>AMENDED<br>PRESIDENT'S<br>BUDGET | OTHER PRICE/<br>PROGRAM CHANGES | TOTAL<br>FY 1992/FY 1993<br>AMENDED<br>PRESIDENT'S<br>BUDGET |
|---------------------------------------|---|-------------------------|----------------------------|---|---|---------------------------------|--|
| <b>PAY AND ALLOWANCES OF OFFICERS</b> |   |                         |                            |   |   |                                 |  |
| Basic Pay.....                        | \$680,762                               |                         | \$680,762                  | (\$1,116)                                 | \$677,626   | \$921                           | \$678,547  |
| Retired Pay Accrual.....              | 290,814                                 |                         | 290,814                    | (1,315)                                   | 289,479   | 395                             | 289,874  |
| Incentive Pay.....                    | 28,971                                  | 2,500                   | 31,471                     | (1,704)                                   | 29,767  |                                 | 29,767   |
| Special Pay.....                      | 449                                     |                         | 449                        | 23  | 472   | 241                             | 713  |
| Basic Allowance for Quarters.....     | 84,795                                  |                         | 84,795                     | (1,169)                                   | 83,626  | 158                             | 83,784   |
| Variable Housing Allowance.....       | 34,144                                  | (1,144)                 | 33,000                     | (263)                                     | 33,617  | 67                              | 33,684   |
| Basic Allowance for Subsistence.....  | 31,081                                  |                         | 31,081                     | (205)                                     | 30,876  | 38                              | 30,914   |
| Station Allowance Overseas.....       | 16,225                                  | (1,249)                 | 14,976                     | 1,188                                     | 16,156  |                                 | 16,156   |
| Uniform Allowance.....                | 546                                     |                         | 546                        | 46  | 592   |                                 | 592  |
| Family Separation Allowance.....      | 900                                     |                         | 900                        | 92  | 992   | 264                             | 1,256  |
| Separation Payments.....              | 19,185                                  |                         | 19,185                     | 103                                       | 19,488  | 12,322                          | 31,810   |
| Employer's Contribution to FICA.....  | 60,860                                  |                         | 60,860                     | (1,417)                                   | 59,443  | 70                              | 59,513   |
| Reimbursables.....                    | 4,518                                   |                         | 4,518                      | 2,895                                     | 6,613   |                                 | 6,613  |
| Anticipated Transfer 1/.....          | 0                                       |                         | 0                          | 0   | 0   | (12,271)                        | (12,271)   |
| <b>TOTAL OBLIGATIONS</b>              | \$1,251,450                             | \$987                   | \$1,254,417                | (\$5,690)                                 | \$1,248,747   | \$2,205                         | \$1,250,952  |
| <b>LESS REIMBURSABLES</b>             | 4,518                                   | 0                       | 4,518                      | 2,895                                     | 6,613   |                                 | 6,613  |
| <b>TOTAL DIRECT PROGRAM</b>           | \$1,246,932                             | \$987                   | \$1,249,909                | (\$7,785)                                 | \$1,242,134   | \$2,205                         | \$1,244,339  |

|                                       | FY 1992 COLUMN     |                      | FY 1992 COLUMN          |                                   | FY 1992 COLUMN     |                              | TOTAL                   |                         |
|---------------------------------------|--------------------|----------------------|-------------------------|-----------------------------------|--------------------|------------------------------|-------------------------|-------------------------|
|                                       | PRESIDENT'S BUDGET | COMPRESSIONAL ACTION | AVAILABLE APPROPRIATION | INTERNAL REALIGNMENT/ PROGRAMMING | PRESIDENT'S BUDGET | OTHER PRICE/ PROGRAM CHANGES | PY 1992/PY 1991 AMENDED | PY 1992/PY 1991 AMENDED |
| <b>PAY AND ALLOWANCES OF ENLISTED</b> |                    |                      |                         |                                   |                    |                              |                         |                         |
| Basic Pay.....                        | \$2,425,450        |                      | \$2,425,450             | (5603)                            | \$2,424,047        | \$4,565                      |                         | \$2,429,412             |
| Retired Pay Accrual.....              | 1,011,235          |                      | 1,011,235               | (1001)                            | 1,010,914          | 1,950                        |                         | 1,032,004               |
| Incentive Pay.....                    | 5,805              |                      | 5,805                   | 217                               | 6,022              | 0                            |                         | 6,022                   |
| Special Pay.....                      | 7,519              |                      | 7,519                   | (411)                             | 7,100              | 2,333                        |                         | 9,441                   |
| Special Duty Pay.....                 | 13,604             |                      | 13,604                  | 0                                 | 13,604             | 0                            |                         | 13,604                  |
| Recruitment Bonus.....                | 50,516             | 2,791                | 52,127                  | (12,010)                          | 45,309             | 0                            |                         | 45,109                  |
| Enlistment Bonus.....                 | 4,094              | 209                  | 4,293                   | (935)                             | 3,358              | 0                            |                         | 3,358                   |
| Basic Allowance for Quarters.....     | 294,095            |                      | 294,095                 | (1,690)                           | 293,205            | 885                          |                         | 294,090                 |
| Variable Housing Allowance.....       | 100,251            | (876)                | 107,127                 | (162)                             | 107,215            | 295                          |                         | 107,510                 |
| Station Allowance Overseas.....       | 56,519             | (4,151)              | 52,188                  | 4,110                             | 56,278             | 0                            |                         | 56,278                  |
| Uniform Allowance.....                | 86,626             |                      | 86,626                  | (177)                             | 86,249             | 169                          |                         | 86,418                  |
| Family Separation Allowance.....      | 8,505              |                      | 8,505                   | 402                               | 8,907              | 2,250                        |                         | 11,165                  |
| Separation Payments.....              | 65,005             |                      | 65,005                  | 13,500                            | 78,505             | 20,000                       |                         | 98,605                  |
| Employer's Contribution to FICA.....  | 215,359            |                      | 215,359                 | (1,945)                           | 213,414            | 347                          |                         | 213,761                 |
| Reimbursables.....                    | 13,719             |                      | 13,719                  | (966)                             | 12,753             | 0                            |                         | 12,753                  |
| Anticipated Transfer 1/.....          | 0                  |                      | 0                       | 0                                 | 0                  | (20,070)                     |                         | (20,070)                |
| <b>TOTAL OBLIGATIONS</b>              | <b>\$4,391,134</b> | <b>(52,227)</b>      | <b>\$4,388,907</b>      | <b>(51,119)</b>                   | <b>\$4,307,780</b> | <b>\$12,004</b>              |                         | <b>\$4,400,592</b>      |
| <b>LESS REIMBURSABLES</b>             | <b>13,719</b>      | <b>0</b>             | <b>13,719</b>           | <b>(966)</b>                      | <b>12,753</b>      | <b>0</b>                     |                         | <b>12,753</b>           |
| <b>TOTAL DIRECT PROGRAM</b>           | <b>\$4,377,395</b> | <b>(52,227)</b>      | <b>\$4,375,168</b>      | <b>(5133)</b>                     | <b>\$4,375,035</b> | <b>\$12,004</b>              |                         | <b>\$4,387,839</b>      |

|  |                  |            |                  |              |                  |                |  |                  |
|--|------------------|------------|------------------|--------------|------------------|----------------|--|------------------|
| <b>SUBSISTENCE OF ENLISTED PERSONNEL</b> |                  |            |                  |              |                  |                |  |                  |
| Basic Allowance for Subsistence.....     | \$211,550        |            | \$211,550        | \$456        | \$212,014        | \$1,151        |  | \$213,165        |
| Subsistence in Kind.....                 | 0                |            | 0                | 0            | 0                | 0              |  | 0                |
| Reimbursables.....                       | 445              |            | 445              | 16           | 461              | 461            |  | 461              |
| Anticipated Transfer 1/.....             | 0                |            | 0                | 0            | 0                | 0              |  | 0                |
| <b>TOTAL OBLIGATIONS</b>                 | <b>\$212,003</b> | <b>\$0</b> | <b>\$212,003</b> | <b>\$572</b> | <b>\$212,475</b> | <b>\$1,151</b> |  | <b>\$213,626</b> |
| <b>LESS REIMBURSABLES</b>                | <b>445</b>       | <b>0</b>   | <b>445</b>       | <b>16</b>    | <b>461</b>       | <b>0</b>       |  | <b>461</b>       |
| <b>TOTAL DIRECT PROGRAM</b>              | <b>\$211,550</b> | <b>\$0</b> | <b>\$211,550</b> | <b>\$456</b> | <b>\$212,014</b> | <b>\$1,151</b> |  | <b>\$213,165</b> |

|                                       | PT 1992 COLUMN<br>PRESIDENT'S<br>BUDGET | CONGRESSIONAL<br>ACTION | AVAILABLE<br>APPROPRIATION | INTERNAL<br>REALLOCATION/<br>REPROGRAMMING | PT 1992 COLUMN<br>PT 1992/PT 1993<br>AMENDED<br>PRESIDENT'S<br>BUDGET | OTHER PRICE/<br>PROGRAM CHANGES | TOTAL<br>PT 1992 COLUMN<br>PT 1992/PT 1993<br>AMENDED<br>PRESIDENT'S<br>BUDGET |
|---------------------------------------|---|-------------------------|----------------------------|--|---|---------------------------------|--|
| <b>PERMANENT CHANGE OF STATUS</b>     |   |                         |                            |  |   |                                 |  |
| Accession Travel.....                 | \$28,110                                |                         | \$28,110                   | (\$1,099)                                  | \$26,211  |                                 | \$26,211   |
| Training Travel.....                  | 6,598                                   |                         | 6,598                      | (24)                                       | 6,462   |                                 | 6,462  |
| Operational Travel.....               | 44,938                                  |                         | 44,938                     | (705)                                      | 44,225  |                                 | 44,225   |
| Relational Travel.....                | 77,734                                  |                         | 77,734                     | 1,522                                      | 79,256  |                                 | 79,256   |
| Separation Travel.....                | 58,381                                  |                         | 58,381                     | (3,312)                                    | 46,989  | 3,846                           | 50,835   |
| Travel of Organized Units.....        | 88                                      |                         | 88                         | 595  | 683   |                                 | 683  |
| Non-Temporary Storage.....            | 3,317                                   |                         | 3,317                      | 46   | 3,363   |                                 | 3,363  |
| Temporary Lodging Expenses.....       | 749                                     |                         | 749                        | (9)  | 740   |                                 | 740  |
| Gratuities.....                       | 2,498                                   |                         | 2,498                      |  | 2,498   |                                 | 2,498  |
| Anticipated Transfer 1/               | 0                                       |                         | 0                          | 0  | 0   | (2,651)                         | (2,651)  |
| <b>TOTAL OBLIGATIONS</b>              | <b>\$214,417</b>                        | <b>\$0</b>              | <b>\$214,417</b>           | <b>(\$1,790)</b>                           | <b>\$210,627</b>  | <b>\$1,195</b>                  | <b>\$211,822</b>   |
| <b>LESS REIMBURSABLES</b>             | <b>2,498</b>                            | <b>0</b>                | <b>2,498</b>               | <b>0</b>                                   | <b>2,498</b>  | <b>0</b>                        | <b>2,498</b>   |
| <b>TOTAL DIRECT PROGRAM</b>           | <b>\$211,919</b>                        | <b>\$0</b>              | <b>\$211,919</b>           | <b>(\$1,790)</b>                           | <b>\$208,129</b>  | <b>\$1,195</b>                  | <b>\$209,324</b>   |
| <b>OTHER MILITARY PROGRAMS, COSTS</b> |   |                         |                            |  |   |                                 |  |
| Apprehension of Booters.....          | \$910                                   |                         | \$910                      | \$116                                      | \$1,046   |                                 | \$1,046  |
| Death Gratiation.....                 | 666                                     |                         | 666                        | (521)                                      | 645   | 645                             | 1,290  |
| Unemployment Compensation.....        | 12,588                                  |                         | 12,588                     | \$11,800                                   | 21,508  |                                 | 21,508   |
| Survivors Benefits.....               | 2,980                                   |                         | 2,980                      | 50   | 2,980   |                                 | 2,980  |
| Adoption Reimbursement Program.....   | 0                                       |                         | 0                          | \$157                                      | 157   |                                 | 157  |
| Reimbursements.....                   | 0                                       |                         | 0                          | 50   | 0   |                                 | 0  |
| Anticipated Transfer 1/               | 0                                       |                         | 0                          | 0  | 0   |                                 | 0  |
| <b>TOTAL OBLIGATIONS</b>              | <b>\$16,996</b>                         | <b>\$0</b>              | <b>\$16,996</b>            | <b>\$11,252</b>                            | <b>\$28,248</b>   | <b>\$645</b>                    | <b>\$28,893</b>  |
| <b>LESS REIMBURSABLES</b>             | <b>0</b>                                | <b>0</b>                | <b>0</b>                   | <b>0</b>                                   | <b>0</b>  | <b>0</b>                        | <b>0</b>   |
| <b>TOTAL DIRECT PROGRAM</b>           | <b>\$16,996</b>                         | <b>\$0</b>              | <b>\$16,996</b>            | <b>\$11,252</b>                            | <b>\$28,248</b>   | <b>\$645</b>                    | <b>\$28,893</b>  |
| <b>TOTAL NMIC OBLIGATIONS</b>         | <b>\$6,000,000</b>                      | <b>(\$1,240)</b>        | <b>\$6,006,740</b>         | <b>\$1,125</b>                             | <b>\$6,007,865</b>  | <b>\$18,000</b>                 | <b>\$6,105,865</b>   |
| <b>LESS REIMBURSABLES</b>             | <b>\$21,200</b>                         | <b>\$0</b>              | <b>\$21,200</b>            | <b>\$1,125</b>                             | <b>\$22,325</b>   | <b>\$0</b>                      | <b>\$22,325</b>  |
| <b>TOTAL NMIC DIRECT PROGRAM</b>      | <b>\$6,066,000</b>                      | <b>(\$1,240)</b>        | <b>\$6,065,560</b>         | <b>\$0</b>                                 | <b>\$6,065,560</b>  | <b>\$18,000</b>                 | <b>\$6,083,560</b>   |

1/ Reflects the values of the anticipated transfer which is included in the above program.

2/ Includes \$18.0M for Desert Storm Supplemental appropriation.

ANALYSIS OF APPROPRIATION CHANGES  
MILITARY PERSONNEL

EXPERIMENTAL REQUIREMENTS

FY 1993  
(Dollars in thousands)

|                                       | FY 1992/FY 1993<br>PRESIDENT'S<br>BUDGET | INTERNAL<br>REALIGNMENT/<br>REPROGRAMING | CHANGE IN<br>FY 1993<br>PAY RATE | OFFICE<br>CHANGE | FORCE<br>MANAGING<br>CHANGES | OTHER<br>CHANGES | FY 1993<br>AMENDED<br>REQUEST |
|---------------------------------------|--|--|----------------------------------|------------------|------------------------------|------------------|-------------------------------|
| <b>PAY AND ALLOWANCES OF OFFICERS</b> |  |  |                                  |                  |                              |                  |                               |
| Basic Pay.....                        | \$691,922                                | \$0                                      | (\$5,025)                        |                  |                              | (\$9,598)        | \$677,299                     |
| Retired Pay Accrual.....              | 292,121                                  | 0  | (2,123)                          |                  |                              | (4,053)          | 285,948                       |
| Incentive Pay.....                    | 26,511                                   | 0  | 0                                |                  |                              | 4,751            | 31,262                        |
| Special Pay.....                      | 463                                      | 0  | 0                                |                  |                              | 18               | 481                           |
| Basic Allowance for Quarters.....     | 85,418                                   | 0  | (620)                            |                  |                              | (2,657)          | 82,341                        |
| Variable Housing Allowance.....       | 33,767                                   | 0  | 0                                |                  |                              | (728)            | 33,039                        |
| Basic Allowance for Subsistence.....  | 31,518                                   | 0  | (229)                            |                  |                              | (523)            | 30,766                        |
| Station Allowance Overseas.....       | 16,915                                   | 0  | (79)                             |                  |                              | 884              | 17,640                        |
| Uniform Allowance.....                | 526                                      | 0  | 0                                |                  |                              | 76               | 602                           |
| Family Separation Allowance.....      | 878                                      | 0  | 0                                |                  |                              | 260              | 1,138                         |
| Separation Payments.....              | 20,377                                   | 0  | (168)                            |                  |                              | 13,787           | 33,996                        |
| Employer's Contribution to FICA.....  | 61,378                                   | 0  | (358)                            |                  |                              | (2,467)          | 58,553                        |
| Retireables.....                      | 4,465                                    | 0  | (7)                              |                  |                              | 4,627            | 9,083                         |
| <b>TOTAL OBLIGATIONS</b>              | <b>\$1,266,499</b>                       | <b>\$0</b>                               | <b>(\$8,608)</b>                 |                  | <b>\$0</b>                   | <b>\$4,697</b>   | <b>\$1,262,500</b>            |
| <b>LESS REIMBURSABLES</b>             | <b>4,465</b>                             | <b>0</b>                                 | <b>(7)</b>                       |                  | <b>0</b>                     | <b>4,627</b>     | <b>9,083</b>                  |
| <b>TOTAL DIRECT PROGRAM</b>           | <b>\$1,262,034</b>                       | <b>\$0</b>                               | <b>(\$8,599)</b>                 |                  | <b>\$0</b>                   | <b>\$0</b>       | <b>\$1,253,505</b>            |

|  | PY 1992/PY 1993<br>PRESIDENT'S<br>BUDGET | INTERNAL<br>REALIGNMENT/<br>REPROGRAMMING | CHANGE IN<br>FY 1993<br>PAY RAISE | PRICE<br>CHANGE | FORCE<br>MAINING<br>CHANGES | OTHER<br>CHANGES | PY 1993<br>AMENDED<br>REQUEST |
|--|--|---|-----------------------------------|-----------------|-----------------------------|------------------|-------------------------------|
| <b>PAY AND ALLOWANCES OF ENLISTED</b>    |  |   |                                   |                 |                             |                  |                               |
| Basic Pay.....                           | \$2,456,654                              | \$0                                       | (\$17,952)                        |                 |                             | (\$6,466)        | \$2,432,296                   |
| Retired Pay Annual.....                  | 1,022,315                                | 0   | (17,576)                          |                 |                             | (2,402)          | 1,022,157                     |
| Incentive Pay.....                       | 5,815                                    | 0   | 0                                 |                 |                             | 736              | 6,551                         |
| Special Pay.....                         | 7,532                                    | 0   | 0                                 |                 |                             | (555)            | 6,977                         |
| Special Duty Pay.....                    | 13,596                                   | 0   | 0                                 |                 |                             | 0                | 13,596                        |
| Recruitment Bonus.....                   | 52,570                                   | 0   | (276)                             |                 |                             | (10,957)         | 41,337                        |
| Enlistment Bonus.....                    | 861                                      | 0   | 0                                 |                 |                             | 3,488            | 4,349                         |
| Basic Allowance for Quarters.....        | 207,252                                  | 0   | (2,097)                           |                 |                             | (3,510)          | 209,625                       |
| Variable Housing Allowance.....          | 106,600                                  | 0   | 0                                 |                 |                             | (736)            | 105,864                       |
| Station Allowance Overseas.....          | 59,406                                   | 0   | (341)                             |                 |                             | 4,979            | 63,644                        |
| Uniform Allowance.....                   | 86,436                                   | 0   | 0                                 |                 |                             | (2,311)          | 84,125                        |
| Family Separation Allowance.....         | 8,505                                    | 0   | 0                                 |                 |                             | 2,019            | 10,524                        |
| Separation Payments.....                 | 54,655                                   | 0   | (475)                             |                 |                             | 55,002           | 109,802                       |
| Employer's Contribution to PICA.....     | 210,540                                  | 0   | (1,373)                           |                 |                             | (4,861)          | 212,366                       |
| Reimbursables.....                       | 13,404                                   | 0   | 0                                 |                 |                             | (9,341)          | 4,063                         |
| <b>TOTAL OBLIGATIONS</b>                 | <b>\$4,411,811</b>                       | <b>\$0</b>                                | <b>(\$10,050)</b>                 | <b>\$0</b>      | <b>\$0</b>                  | <b>\$25,703</b>  | <b>\$4,407,424</b>            |
| <b>LESS REIMBURSABLES</b>                | <b>13,404</b>                            | <b>0</b>                                  | <b>0</b>                          | <b>0</b>        | <b>0</b>                    | <b>(9,341)</b>   | <b>4,063</b>                  |
| <b>TOTAL DIRECT PROGRAM</b>              | <b>\$4,398,407</b>                       | <b>\$0</b>                                | <b>(\$10,050)</b>                 | <b>\$0</b>      | <b>\$0</b>                  | <b>\$35,044</b>  | <b>\$4,403,361</b>            |
| <b>SUBSISTENCE OF ENLISTED PERSONNEL</b> |  |   |                                   |                 |                             |                  |                               |
| Basic Allowance for Subsistence.....     | \$214,218                                | \$0                                       | (\$1,602)                         |                 |                             | (\$412)          | \$212,204                     |
| Subsistence in Kind.....                 | 0  | 0   | 0                                 |                 |                             | 0                | 0                             |
| Reimbursables.....                       | 328                                      | 0   | 0                                 |                 |                             | (182)            | 146                           |
| <b>TOTAL OBLIGATIONS</b>                 | <b>\$214,546</b>                         | <b>\$0</b>                                | <b>(\$1,602)</b>                  | <b>\$0</b>      | <b>\$0</b>                  | <b>(\$594)</b>   | <b>\$212,150</b>              |
| <b>LESS REIMBURSABLES</b>                | <b>128</b>                               | <b>0</b>                                  | <b>0</b>                          | <b>0</b>        | <b>0</b>                    | <b>(182)</b>     | <b>146</b>                    |
| <b>TOTAL DIRECT PROGRAM</b>              | <b>\$214,218</b>                         | <b>\$0</b>                                | <b>(\$1,602)</b>                  | <b>\$0</b>      | <b>\$0</b>                  | <b>(\$412)</b>   | <b>\$212,204</b>              |

|                                       | FY 1992/FY 1<br>PRESIDENT'S<br>BUDGET | INTERNAL<br>REALIGNMENT/<br>PROGRAMMING | CHANGE IN<br>FY 1991<br>PAY RATE | PT<br>PLAN | TIME<br>SAVING<br>CHANGES | OTHER<br>CHANGES | FY 1991<br>AMENDED<br>REQUEST |
|---------------------------------------|---------------------------------------|---|----------------------------------|------------|---------------------------|------------------|-------------------------------|
| <b>PERMANENT CHANGE OF STATION</b>    |                                       |   |                                  |            |                           |                  |                               |
| Accessing Travel.....                 | \$36,947                              | \$0                                     | (124)                            |            |                           | (824)            | \$36,023                      |
| Training Travel.....                  | 6,919                                 | 0                                       | (3)                              |            |                           | (114)            | 6,797                         |
| Operational Travel.....               | 45,626                                | 0                                       | (4)                              |            |                           | (11,559)         | 44,915                        |
| Rotational Travel.....                | 75,092                                | 0                                       | (94)                             |            |                           | (12,976)         | 72,022                        |
| Separation Travel.....                | 49,133                                | 0                                       | 0                                |            |                           | 508              | 49,691                        |
| Travel of Organized Units.....        | 92                                    | 0                                       | 0                                |            |                           | (9)              | 83                            |
| Non-Temporary Storage.....            | 3,258                                 | 0                                       | 0                                |            |                           | (22)             | 3,216                         |
| Temporary Lodging Expense.....        | 728                                   | 0                                       | 0                                |            |                           | (28)             | 700                           |
| Reimbursables.....                    | 2,493                                 | 0                                       | 0                                |            |                           | (118)            | 2,285                         |
| <b>TOTAL OBLIGATIONS</b>              | <b>\$211,250</b>                      | <b>\$0</b>                              | <b>(\$190)</b>                   | <b>\$0</b> | <b>\$0</b>                | <b>(\$5,242)</b> | <b>\$205,818</b>              |
| <b>LESS REIMBURSABLES</b>             | <b>2,401</b>                          | <b>0</b>                                | <b>0</b>                         | <b>0</b>   | <b>0</b>                  | <b>(118)</b>     | <b>2,285</b>                  |
| <b>TOTAL DIRECT PROGRAM</b>           | <b>\$208,847</b>                      | <b>\$0</b>                              | <b>(\$190)</b>                   | <b>\$0</b> | <b>\$0</b>                | <b>(\$5,124)</b> | <b>\$203,533</b>              |
| <b>OTHER MILITARY PERSONNEL COSTS</b> |                                       |   |                                  |            |                           |                  |                               |
| Apprehension of Deserters.....        | \$964                                 | \$0                                     | \$0                              |            |                           | 121              | \$1,085                       |
| Death Gratification.....              | 630                                   | 0                                       | 0                                |            |                           | 610              | 1,248                         |
| Unemployment Compensation.....        | 13,000                                | 0                                       | 0                                |            |                           | 13,900           | 26,900                        |
| Survivors Benefits.....               | 2,900                                 | 0                                       | 0                                |            |                           | 0                | 2,900                         |
| Adoption Reimbursement Program.....   | 0                                     | 0                                       | 0                                |            |                           | 164              | 164                           |
| Reimbursables.....                    | 0                                     | 0                                       | 0                                |            |                           | 0                | 0                             |
| <b>TOTAL OBLIGATIONS</b>              | <b>\$17,494</b>                       | <b>\$0</b>                              | <b>\$0</b>                       | <b>\$0</b> | <b>\$0</b>                | <b>\$14,803</b>  | <b>\$32,297</b>               |
| <b>LESS REIMBURSABLES</b>             | <b>0</b>                              | <b>0</b>                                | <b>0</b>                         | <b>0</b>   | <b>0</b>                  | <b>0</b>         | <b>0</b>                      |
| <b>TOTAL DIRECT PROGRAM</b>           | <b>\$17,494</b>                       | <b>\$0</b>                              | <b>\$0</b>                       | <b>\$0</b> | <b>\$0</b>                | <b>\$14,803</b>  | <b>\$32,297</b>               |
| <b>TOTAL NMIC OBLIGATIONS</b>         |                                       |   |                                  |            |                           |                  |                               |
| <b>LESS REIMBURSABLES</b>             | <b>\$6,121,600</b>                    | <b>\$0</b>                              | <b>(\$40,430)</b>                | <b>\$0</b> | <b>\$0</b>                | <b>\$39,367</b>  | <b>\$6,120,477</b>            |
| <b>TOTAL NMIC OBLIGATIONS</b>         | <b>\$20,600</b>                       | <b>\$0</b>                              | <b>(\$2)</b>                     | <b>\$0</b> | <b>\$0</b>                | <b>(\$5,014)</b> | <b>\$15,577</b>               |
| <b>TOTAL NMIC DIRECT PROGRAM</b>      | <b>\$6,101,000</b>                    | <b>\$0</b>                              | <b>(\$40,430)</b>                | <b>\$0</b> | <b>\$0</b>                | <b>\$44,381</b>  | <b>\$6,104,950</b>            |

PAY AND ALLOWANCES  
MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

FY 1992 TOTAL DIRECT PROGRAM

\$6,883,560

ANTICIPATED TRANSFER

\$35,000

INCREASES:

Basic Pay -

1,636

The increase in basic pay is primarily attributed to the annualization of the FY 1992 pay raise (4.2%), the FY 1993 pay raise (3.7%), offset by a reduction of the officer average strength 766 and a reduction of enlisted average strength of 6,379.

Incentive Pay -

2,044

This increase is due to the increase in the new and anniversary payments for the Aviation Continuation Bonus Program, offset by fewer Aviation Career Incentive Pay payments.

Enlistment Bonus -

991

This increase is due to an increase in the number of new and residual new payments.

Station Allowance Overseas -

8,858

This increase is attributed to the annualization of the FY 1992 pay raise, the FY 1993 pay raise, and an increase in the inflation factor applied to the temporary lodging allowance and housing.

Apprehension of Military Deserters -

39

Increase is based on inflation in cost of travel by guards and subsistence costs.

Unemployment Compensation -

3,400

This increase is based on revised projections from the Department of the Labor.

# INCREASES (CON.)

## Adoption Reimbursement Program -

This increase is attributed to inflation.

## Separation Pay -

Increase is the result of the FY 1993 pay raise and an increase in enlisted Voluntary Separation Incentive (VSI) payments, offset by fewer lump sum terminal leave payments for officer and enlisted personnel.

## TOTAL INCREASES:

30,470

## DECREASES:

## Retired Pay Accrual -

This decrease is attributed to the decrease in the accrual percentage to 42.2%.

(14,653)

## Special Pay -

This decrease is primarily the result of fewer enlisted personnel entitled to other special pay.

(2,696)

## Basic Allowance for Subsistence -

This decrease is attributed to the reduced officer and enlisted average strengths.

(1,009)

## Clothing Allowance -

This decrease results from reductions in the initial issue and maintenance allowance payments, offset by the FY 1993 inflation.

(2,255)

## Variable Housing Allowance -

This decrease is the result of a reduction in average strength and an increase in the availability of government quarters offset by the annualization of the FY 1992 and the FY 1993 Housing Cost Growth (3.1% in FY 1992 and 3.3% in FY 1993).

(2,291)



DECREASES (CON.)

|   |         |
|---|---------|
| Death Gratuities -<br>This decrease is based on a decrease in the number of estimated deaths.   | (42)    |
| Family Separation Allowance -<br>This decrease is the result of a decrease in unaccompanied tours.  | (759)   |
| Special Duty Assignment -<br>This decrease is due to a decrease in the number of personnel assigned to special duty assignments.  | (8)     |
| Basic Allowance for Quarters -<br>This decrease is attributed to the average strength decreases and an increase in the availability of government quarters, offset by the annualization of the PY 1992 pay raise and the PY 1993 pay raise.                       | (5,908) |
| Recall/Retest Bonus -<br>Decrease results from the fewer new and anniversary payments, offset by the PY 1993 pay raise.   | (3,972) |
| Federal Insurance Contribution Act -<br>Decrease results from reduced nonwage FICA income and the average strength decrease, offset by an increase in the maximum base amount to which the FICA rate is applied, offset by a decrease in the nonwage FICA income. | (2,815) |
| Permanent Change of Station -<br>This decrease is due to the annualization of the PY 1992 pay raise, the PY 1993 pay raise, and inflation changes within the rates, offset by a decrease in the number of moves.  | (8,442) |

TOTAL DECREASES:

(44,130)

PY 1993 TOTAL DIRECT PROGRAM:

6,104,900

SECTION 4  
PAY AND ALLOWANCES OFFICERS  
MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

|   |             |
|---|-------------|
| BUDGET ACTIVITY 1   | Amount      |
| FY 1992 DIRECT PROGRAM  | \$1,244,339 |
| ANTICIPATED TRANSFER  | 12,271      |
| Incentive Pay -<br>This increase is due to an increase in the number of new and anniversary payments for the ACP Bonus, offset by fewer ACIP payments.  | 1,515       |
| Uniform Allowances -<br>This increase is due to an increase in officer accessions.  | 10          |
| Station Allowance Overseas -<br>This increase is attributed to the annualization of the FY 1992 pay raise, the FY 1993 pay raise, and inflation applied to temporary lodging allowance and housing.   | 1,484       |
| Separation Pay -<br>This increase is due to the FY 1993 pay raise, offset by fewer lump sum terminal leave payments.  | 2,186       |
| TOTAL INCREASES:  | \$17,466    |
| DECREASES:  |             |
| Basic Pay -<br>Decrease is the result of the annualization of the FY 1992 pay raise and the FY 1993 pay raise (\$25,120) and increases in grade structure (\$740) and longevity (\$1,312), offset by a decrease in the average strength (\$26,030), the release of all reservists called to active duty (\$921), and an increase in the reimbursable program (\$1,468). | (\$1,240)   |

DECREASES (CON.)

|  |                    |
|--|--------------------|
| Retired Pay Accrual -<br>This decrease is attributed to the average strength reduction and a decrease in the accrual percentage.   | (3,976)            |
| Special Pay -<br>This decrease is the result of fewer officers entitled to other special pay, offset by an increase in the number of officers eligible for the foreign language proficiency pay.   | (232)              |
| Basic Allowance for Quarters -<br>This decrease is due to the average strength reduction, offset by the annualization of the FY 1992 pay raise and the FY 1993 pay raise.  | (1,443)            |
| Variable Housing Allowance -<br>This decrease is a result of the decreased average strength, offset by the increase in the housing cost growth.  | (645)              |
| Basic Allowance for Subsistence -<br>This decrease is attributed to the average strength reduction, offset by the annualization of the FY 1992 pay raise and the FY 1993 pay raise.  | (128)              |
| Family Separation Allowance -<br>This decrease is attributed to a decrease in the number of unaccompanied tours.   | (118)              |
| Federal Insurance Contribution Act -<br>This decrease is the result of the average strength decrease and a decrease in the FICA non-wage credit, offset by the annualization of the FY 1992 pay raise, the FY 1993 pay raise, and the increase in the maximum base amount to which the FICA rate is applied. | (560)              |
| <b>TOTAL DECREASES:</b>  | (8,300)            |
| <b>FY 1993 DIRECT PROGRAM</b>  | <b>\$1,253,505</b> |

PROJECT: A. Basic Pay

Amended Estimate \$602,633  
 J Change (\$11,955)  
 J Initial Estimate \$694,588  
 J2 Estimate \$602,413  
 FY 1991 Actual \$706,372

PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation and length of service increments for officers on active duty in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Basic pay is the primary means of compensating members of the uniformed services. Every member is entitled to basic pay while on active duty, paid on a regular basis at a rate determined by pay grade and length of service.

PART II - JUSTIFICATION OF FUND REQUESTED

The FY 1992 program is based on a beginning strength of 19,753 and an end strength of 19,865 with 19,426 average strength. The FY 1993 program is based on beginning strength of 19,865 and an end strength of 18,441 with 18,684 average strength. Costs are determined on the basis of a grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the latest longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is shown in the following tables.

(In Thousands of Dollars)

|                                | FY 1991 Actual |             |           | FY 1992 Estimate |              |           | FY 1993 Estimate |              |           |
|--------------------------------|----------------|-------------|-----------|------------------|--------------|-----------|------------------|--------------|-----------|
|                                | Number         | Avg. Rate   | Amount    | Number           | Avg. Rate    | Amount    | Number           | Avg. Rate    | Amount    |
| Commandant of the Marine Corps | 1              | \$95,524.28 | \$96      | 1                | \$104,490.12 | \$104     | 1                | \$107,707.00 | \$100     |
| General                        | 1              | 95,524.28   | 96        | 2                | 104,490.12   | 209       | 1                | 107,707.00   | 108       |
| Lieutenant General             | 8              | 88,956.60   | 712       | 9                | 92,671.56    | 834       | 7                | 96,212.16    | 673       |
| Major General                  | 25             | 80,596.32   | 2,015     | 21               | 81,963.43    | 1,763     | 24               | 87,173.50    | 2,092     |
| Brigadier General              | 36             | 71,138.09   | 2,561     | 35               | 74,104.46    | 2,594     | 34               | 76,935.00    | 2,616     |
| Colonel                        | 684            | 60,010.23   | 41,047    | 637              | 62,497.94    | 39,888    | 631              | 64,888.60    | 40,945    |
| Lieutenant Colonel             | 1,738          | 49,540.28   | 86,101    | 1,599            | 51,607.88    | 82,521    | 1,574            | 53,500.00    | 84,336    |
| Major                          | 3,431          | 41,201.76   | 141,616   | 3,131            | 43,007.67    | 134,657   | 3,051            | 44,649.89    | 136,227   |
| Captain                        | 5,527          | 33,314.09   | 184,127   | 5,054            | 34,814.80    | 175,954   | 4,868            | 36,145.33    | 175,955   |
| First Lieutenant               | 3,328          | 25,995.19   | 86,512    | 3,134            | 27,001.92    | 84,881    | 2,543            | 28,117.37    | 71,502    |
| Second Lieutenant              | 2,252          | 19,033.30   | 42,863    | 2,225            | 19,875.62    | 44,112    | 2,354            | 20,581.75    | 48,449    |
| Total Commissioned             | 17,031         | \$34,511.54 | \$587,766 | 15,048           | \$35,804.96  | \$567,437 | 15,008           | \$37,315.15  | \$563,011 |

(In Thousands of Dollars)

| PROJECT: A. Basic Pay (con.)    | FY 1991 Actual  |             |           | FY 1992 Estimate |             |           | FY 1993 Estimate |             |           |
|---------------------------------|---|-------------|-----------|------------------|-------------|-----------|------------------|-------------|-----------|
|                                 | Number  | Avg. Rate   | Amount    | Number           | Avg. Rate   | Amount    | Number           | Avg. Rate   | Amount    |
| With Balisted Service           |   |             |           |                  |             |           |                  |             |           |
| Captain                         | 1,215   | 37,249.38   | \$45,258  | 1,120            | 38,797.32   | \$43,453  | 1,109            | 40,279.57   | \$44,670  |
| First Lieutenant                | 511   | 30,702.54   | 15,609    | 423              | 31,972.43   | 13,524    | 366              | 33,190.89   | 12,168    |
| Second Lieutenant               | 204   | 24,009.80   | 4,898     | 199              | 25,010.05   | 4,977     | 205              | 25,967.94   | 5,323     |
| Total Commissioned w/Bal Svc    | 1,930   | \$34,116.58 | \$65,845  | 1,742            | \$35,564.87 | \$61,954  | 1,680            | \$36,908.69 | \$62,161  |
| Warrant Officers                |   |             |           |                  |             |           |                  |             |           |
| W-5                             | 0   | 0.00        | \$0       | 0                | 0.00        | \$0       | 31               | 44,233.16   | \$1,371   |
| W-4                             | 298   | 36,810.87   | 10,731    | 250              | 37,512.00   | 9,383     | 246              | 38,917.56   | 9,574     |
| W-3                             | 387   | 29,677.80   | 11,405    | 432              | 30,930.56   | 13,362    | 492              | 32,894.10   | 15,790    |
| W-2                             | 806   | 25,583.72   | 20,556    | 844              | 26,590.21   | 22,482    | 864              | 27,683.72   | 23,850    |
| W-1                             | 444   | 22,497.75   | 9,909     | 334              | 23,458.00   | 7,835     | 203              | 24,368.82   | 6,896     |
| Total Warrant Officers          | 1,935   | \$27,266.67 | \$52,761  | 1,860            | \$28,506.45 | \$53,022  | 1,916            | \$30,000.52 | \$57,401  |
| Total Officers                  | 20,896  | \$33,884.17 | \$706,372 | 19,450           | \$35,085.50 | \$682,413 | 18,604           | \$36,535.70 | \$682,633 |
| Change from FY 1991 to FY 1992: | Officer basic pay decreases \$23,959 from \$706,372 in FY 1991 to \$682,413 in FY 1992. This decrease is a result of the release of reservists called to active duty for Desert Storm (\$37,495) and an average strength decrease (\$14,926), offset by the annualization of the FY 1991 pay raise, the FY 1992 pay raise (\$27,334), and increases in grade structure (\$588) and longevity (\$540). |             |           |                  |             |           |                  |             |           |
| Change from FY 1992 to FY 1993: | Officer basic pay increases \$228 from \$682,413 in FY 1992 to \$682,633 in FY 1993. This increase is a result of the annualization of the FY 1992 pay raise, the FY 1993 pay raise (\$25,120) and increases in longevity (\$1,312) and grade structure (\$740), offset by a decrease in the average strength (\$26,831) and the release of all reservists called to active duty (\$921).             |             |           |                  |             |           |                  |             |           |

PROJECT: B. Retired Pay Accrual - Officer

|                          |           |
|--------------------------|-----------|
| FY 1993 Amended Estimate | \$288,072 |
| FY 1993 Change           | (\$5,044) |
| FY 1993 Estimate         | \$293,116 |
| FY 1992 Estimate         | \$291,393 |
| FY 1991 Actual           | \$305,859 |

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Funds, in accordance with Title 10 USC 1466, as amended.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

- Detailed cost computation is based on an accrual percentage of 43.3% for FY 1991, 42.7% for FY 1992, and 42.7% for FY 1993.
- The total amount of basic pay expected to be paid during the Fiscal Year to members of the armed forces.

(In Thousands of Dollars)

| FY 1991 Actual |                  | FY 1992 Estimate |                  | FY 1993 Estimate |                  |
|----------------|------------------|------------------|------------------|------------------|------------------|
| Number         | Avg. Rate Amount | Number           | Avg. Rate Amount | Number           | Avg. Rate Amount |
| 20,896         | \$14,637.20      | 19,450           | \$14,981.65      | 18,604           | \$15,418.11      |
|                | \$305,859        |                  | \$291,393        |                  | \$288,072        |

Change from FY 1991 to FY 1992: The retired pay accrual for officers decreases \$14,466 from \$305,859 in FY 1991 to \$291,393 in FY 1992. This is due to the annualization of the FY 1991 pay raise and the FY 1992 pay raise, offset by decreases in the average strength, the accrual percentage, and the release of reservists called to active duty for Desert Storm.

Change from FY 1992 to FY 1993: The retired pay accrual for officers decreases \$3,321 from \$291,393 in FY 1992 to \$288,072 in FY 1993. This decrease is attributed to the annualization of the FY 1992 pay raise and the FY 1993 pay raise, offset by decreases in the average strength, the accrual percentage, and the release of all reservists called to active duty.

PROJECT: C. Incentive Pay - Hazardous Duty

|                          |          |
|--------------------------|----------|
| PY 1993 Amended Estimate | \$31,430 |
| PY 1993 Change           | \$4,794  |
| PY 1993 Initial Estimate | \$26,636 |
| PY 1992 Estimate         | \$29,875 |
| PY 1991 Actual           | \$30,510 |

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to officers performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Aviation Career Incentive Pay (ACIP)  
To provide additional pay for aviation service to increase the ability of the Marine Corps to attract and retain officer volunteers in an aviation career.
- Flight Pay (Instructor/Crew Members)  
To provide additional pay to help the Marine Corps induce personnel to enter upon and remain in duties involving flying, and in recognition of the more-than-normal hazard of such duties.
- Parachute Duty Pay  
To provide additional pay to increase the ability of the Marine Corps to attract and retain volunteers for parachute duty, and in recognition of the more-than-normal hazard of such duty.
- Demolition Duty Pay  
To provide additional pay to increase the ability of the Marine Corps to attract and retain personnel for duty involving the demolition or neutralization of explosives.
- Aviation Officer Continuation Pay (AOCP)  
To provide additional pay to aviation career officers who extend their period of active duty.
- Flight Deck Duty Pay  
To provide additional pay for personnel assigned aboard an air capable ship/aircraft carrier and in recognition of the more-than-normal hazard of such duty.
- High Altitude Low Opening (HALO) Pay  
To provide additional pay for personnel who perform duty involving parachute jumping at a high altitude with a low opening.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed using the statutory rates based on the average number of officers who are eligible for payment. The computation of fund requirements is provided in the following tables:

|  |       | FY 1991 Actual |                  | FY 1992 Estimate |                  | FY 1993 Estimate |                  |
|--|-------|----------------|------------------|------------------|------------------|------------------|------------------|
|  |       | Number         | Avg. Rate Amount | Number           | Avg. Rate Amount | Number           | Avg. Rate Amount |
| Aviation Career Incentive Pay<br>Commissioned Officers |       |                |                  |                  |                  |                  |                  |
| Phase I Years of Aviation Service                      |       |                |                  |                  |                  |                  |                  |
| 2 or Less (monthly rate)                               | \$125 | 842            | \$1,500.00       | \$1,263          | 829              | \$1,500.00       | \$1,244          |
| over 2   | 156   | 373            | \$1,872.00       | 687              | 367              | \$1,872.00       | 676              |
| over 3   | 188   | 448            | \$2,256.00       | 1,011            | 441              | \$2,256.00       | 995              |
| over 4   | 206   | 661            | \$2,472.00       | 1,609            | 651              | \$2,472.00       | 1,609            |
| over 6   | 658   | 2196           | \$7,800.00       | 17,129           | 2163             | \$7,800.00       | 16,871           |
| Phase II Years of Service as<br>an Officer             |       |                |                  |                  |                  |                  |                  |
| over 18  | 585   | 389            | \$7,020.00       | 2,134            | 389              | \$7,020.00       | 2,099            |
| over 20  | 495   | 218            | \$5,940.00       | 1,277            | 211              | \$5,940.00       | 1,253            |
| over 22  | 385   | 165            | \$4,620.00       | 753              | 163              | \$4,620.00       | 739              |
| over 24  | 385   | 75             | \$4,620.00       | 342              | 74               | \$4,620.00       | 337              |
| over 25  | 258   | 43             | \$3,000.00       | 126              | 42               | \$3,000.00       | 126              |
| Subtotal   |       | 5,338          | 26,437           | 5,249            | 26,038           | 5,158            | 25,573           |
| Warrant Officers                                       |       |                |                  |                  |                  |                  |                  |
| Years of Aviation Service                              |       |                |                  |                  |                  |                  |                  |
| 2 or Less (monthly rate)                               | 125   | 0              | 0                | \$1,500.00       | 0                | 0                | \$1,500.00       |
| over 2   | 156   | 0              | 0                | \$1,872.00       | 0                | 0                | \$1,872.00       |
| over 3   | 188   | 2              | 1                | \$2,256.00       | 2                | 1                | \$2,256.00       |
| over 4   | 206   | 15             | 6                | \$2,472.00       | 15               | 6                | \$2,472.00       |
| over 6   | 658   | 172            | 22               | \$7,800.00       | 172              | 21               | \$7,800.00       |
| Subtotal   |       | 189            | 29               | 29               | 189              | 28               | 181              |
| Total ACIP Payments                                    |       | 5,359          | \$26,626         | 5,278            | \$26,227         | 5,186            | \$25,754         |



(In Thousands of Dollars)

|                             | FY 1991 Actual |                  | FY 1992 Estimate |                  | FY 1993 Estimate |                  |
|-----------------------------|----------------|------------------|------------------|------------------|------------------|------------------|
|                             | Number         | Avg. Rate Amount | Number           | Avg. Rate Amount | Number           | Avg. Rate Amount |
| Flying Duty Members         | 30             | \$1,320.00       | \$40             | 30               | \$1,320.00       | \$40             |
| Flying Duty Crewmembers     |                |                  |                  |                  |                  |                  |
| Lieutenant Colonel          | 5              | \$3,000.00       | \$15             | 5                | \$3,000.00       | \$15             |
| Major                       | 6              | \$2,700.00       | \$16             | 6                | \$2,700.00       | \$16             |
| Captain                     | 33             | \$2,100.00       | \$69             | 33               | \$2,100.00       | \$69             |
| Continuation Bonus          |                |                  |                  |                  |                  |                  |
| New Payments Pilots         | 130            | \$6,000.00       | 828              | 386              | \$6,000.00       | 2,856            |
| Naval Flight Officers       | 0              | \$0.00           | 0                | 0                | \$0.00           | 0                |
| Subtotal                    | 130            | 0                | 386              | 476              | 0                | 0                |
| Anniversary Payments        | 429            | \$5,090.24       | \$2,530          | 130              | \$6,000.00       | \$828            |
| Total Continuation Bonus    | 567            | \$3,358          | \$3,144          | 524              | \$6,000.00       | \$5,172          |
| Parachute Jumping Duty..... | 161            | \$1,320.00       | \$213            | 166              | \$1,320.00       | \$219            |
| Demolition Duty.....        | 43             | \$1,320.00       | \$57             | 41               | \$1,320.00       | \$54             |
| Flight Deck Duty Pay.....   | 55             | \$1,320.00       | \$73             | 30               | \$1,320.00       | \$40             |
| MALD Pay.....               | 26             | \$1,900.00       | \$51             | 26               | \$1,900.00       | \$51             |
| Total Incentive Pay.....    |                | \$30,518         |                  | \$29,875         |                  | \$31,430         |

Change from FY 1991 to FY 1992: Incentive pay decreases \$643 from \$30,518 in FY 1991 to \$29,875 in FY 1992. This decrease is primarily attributed to fewer ACIP payments, ACP Bonus payments, and a decrease in flight deck duty pay due to Desert Storm.

Change from FY 1992 to FY 1993: Incentive pay increases \$1,555 from \$29,875 in FY 1992 to \$31,430 in FY 1993. This increase is attributed to an increase in the new and anniversary ACP Bonus payments, offset by a decrease in the in the ACIP payments.

**SUBJECT: D. Special Pay**

|                          |         |
|--------------------------|---------|
| PT 1993 Accrued Estimate | \$481   |
| PT 1993 Change           | \$18    |
| PT 1993 Initial Estimate | \$463   |
| PT 1992 Estimate         | \$713   |
| PT 1991 Actual           | \$7,311 |

**PART I - PURPOSE AND SCOPE**

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Personal Money Allowance
  - To provide additional payment intended to partially reimburse officers in the grade of Lieutenant General and above for the many unusual expenses incurred in the performance of their official duties.
- Diving Duty Pay
  - To provide additional payment for officers performing duties involving SCUBA diving.
- Career Sea Pay
  - To provide additional payment for officers assigned to sea duty.
- Other/Hostile Fire Pay
  - To provide additional payment for officers performing duties in designated hostile areas.
- Foreign Language Proficiency Pay
  - To provide additional payment to officers who are proficient in specific foreign languages in accordance with Section 634 of the PT 1987 Department of Defense Authorization Bill.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Special pay is computed by extending the average numbers of eligible officers programmed by the statutory rates. Details of the computation are shown in the following tables:

(In Thousands of Dollars)

|                                  | FY 1991 Actual |                 | FY 1992 Estimate |                 | FY 1993 Estimate |                 |
|----------------------------------|----------------|-----------------|------------------|-----------------|------------------|-----------------|
|                                  | Number         | Avg Rate Amount | Number           | Avg Rate Amount | Number           | Avg Rate Amount |
| <b>General Officer Personnel</b> |                |                 |                  |                 |                  |                 |
| Admirals                         |                |                 |                  |                 |                  |                 |
| Commander of the Marine Corps    | 1              | \$4,000.00      | 1                | \$4,000.00      | 1                | \$4,000.00      |
| General                          | 1              | \$2,200.00      | 2                | \$2,200.00      | 1                | \$2,200.00      |
| Lieutenant General               | 6              | \$500.00        | 9                | \$500.00        | 7                | \$500.00        |
| Subtotal                         | 10             | \$10            | 12               | \$13            | 9                | \$10            |
| Brigade Major Pay                | 73             | \$1,000.00      | 76               | \$1,000.00      | 76               | \$1,000.00      |
| Other Special Pay                | 3,260          | \$1,000.00      | 137              |                 | 50               | \$1,000.00      |
| Career Sea Pay                   |                | \$5,002         | 185              | \$1,000.00      | 90               |                 |
| Colonel                          | 12             | \$2,760.00      | 3                |                 | 1                | \$2,760.00      |
| Lieutenant Colonel               | 30             | \$2,700.00      | 3                |                 | 1                | \$2,700.00      |
| Major                            | 80             | \$2,220.00      | 10               |                 | 8                | \$2,220.00      |
| Captain                          | 57             | \$1,000.00      | 9                |                 | 5                | \$1,000.00      |
| First Lieutenant                 | 13             | \$1,000.00      | 2                |                 | 1                | \$1,000.00      |
| E-4                              | 50             | \$1,000.00      | 7                |                 | 4                | \$1,000.00      |
| E-3                              | 50             | \$1,000.00      | 7                |                 | 4                | \$1,000.00      |
| E-2                              | 200            | \$1,000.00      | 29               |                 | 16               | \$1,000.00      |
| E-1                              | 125            | \$1,560.00      | 16               |                 | 10               | \$1,560.00      |
| Subtotal                         | 625            | \$1,175         | 50               | \$94            | 50               | \$94            |
| Foreign Language Proficiency Pay |                | \$113           |                  | \$136           |                  | \$150           |
| Total Special Pay                |                | \$7,311         |                  | \$713           |                  | \$401           |

Change from FY 1991 to FY 1992: Special pay decreases \$6,598 from \$7,311 in FY 1991 to \$713 in FY 1992. This is due to a decrease in the other special pay and career sea pay items due to Desert Storm.

Change from FY 1992 to FY 1993: Special pay decreases \$332 from \$713 in FY 1992 to \$401 in FY 1993. This is due to a decrease in the number of personnel entitled to other special pay.

**PROJECT 2: Basic Allowance for Quarters**

|                          |           |
|--------------------------|-----------|
| PT 1993 Amended Estimate | \$83,003  |
| PT 1993 Change           | (\$2,940) |
| PT 1993 Initial Estimate | \$85,943  |
| PT 1992 Estimate         | \$84,292  |
| PT 1991 Actual           | \$90,070  |

**PART I - PURPOSE AND SCOPE**

The funds requested will provide Basic Allowance for Quarters as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances. Included in this request are allowances to military members with or without dependents, partial payment to bachelor in government quarters, sea duty, or on field duty; and to military members occupying inadequate family housing.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Basic allowance for quarters is determined by multiplying the number of eligible personnel by the statutory rates to which each grade is entitled. The total requirement considers any changes in the projected number of personnel with dependents and the projected number of personnel who will reside in government quarters.

Details of the fund computation are provided in the following tables:

|                                 | FY 1991 Actual |                   | (In Thousands of Dollars) |              | FY 1993 Estimate  |                 |
|---------------------------------|----------------|-------------------|---------------------------|--------------|-------------------|-----------------|
|                                 | Number         | Avg Rate          | Amount                    | Number       | Avg Rate          | Amount          |
| <b>Boq With Dependents</b>      |                |                   |                           |              |                   |                 |
| General Officers.....           | 25             | \$9,670.00        | \$242                     | 22           | \$10,074.40       | \$222           |
| Colonel.....                    | 419            | 4,712.72          | 3,451                     | 374          | 9,075.60          | 3,394           |
| Lieutenant Colonel....          | 1,263          | 8,393.64          | 10,601                    | 1,137        | 8,745.00          | 9,943           |
| Major.....                      | 2,305          | 7,402.00          | 17,064                    | 2,042        | 7,712.76          | 15,750          |
| Captain.....                    | 2,940          | 6,126.36          | 18,041                    | 2,596        | 6,303.20          | 16,571          |
| First Lieutenant.....           | 1,120          | 5,220.40          | 5,898                     | 1,042        | 5,447.52          | 5,676           |
| Second Lieutenant.....          | 520            | 4,671.72          | 2,429                     | 527          | 4,668.20          | 2,566           |
| <b>Total Commissioned</b>       | <b>8,600</b>   | <b>\$6,731.64</b> | <b>\$57,966</b>           | <b>7,740</b> | <b>\$6,977.51</b> | <b>\$54,122</b> |
| <b>Boq Without Dependents</b>   |                |                   |                           |              |                   |                 |
| Captain.....                    | 703            | 6,579.12          | \$5,151                   | 714          | 6,854.00          | \$4,894         |
| First Lieutenant.....           | 259            | 5,937.12          | 1,530                     | 104          | 6,186.40          | 1,130           |
| Second Lieutenant.....          | 102            | 5,404.36          | 559                       | 90           | 5,714.00          | 560             |
| <b>Total Commissioned w/Boq</b> | <b>1,144</b>   | <b>\$6,335.66</b> | <b>\$7,340</b>            | <b>996</b>   | <b>\$6,618.47</b> | <b>\$6,592</b>  |
| <b>Boq With Dependents</b>      |                |                   |                           |              |                   |                 |
| Boq Officer - 5 ..              | 0              | 0.00              | 50                        | 0            | 0.00              | 50              |
| Boq Officer - 4 ..              | 215            | 6,549.36          | 1,400                     | 172          | 6,821.52          | 1,173           |
| Boq Officer - 3 ..              | 254            | 6,803.56          | 1,525                     | 296          | 6,253.32          | 1,851           |
| Boq Officer - 2 ..              | 403            | 5,521.56          | 2,225                     | 437          | 5,752.00          | 2,514           |
| Boq Officer - 1 ..              | 227            | 4,775.64          | 1,084                     | 127          | 4,975.92          | 632             |
| <b>Total With Dependents</b>    | <b>10,851</b>  | <b>\$6,503.36</b> | <b>\$71,436</b>           | <b>9,760</b> | <b>\$6,847.26</b> | <b>\$66,884</b> |

|                               | FY 1991 Actual |            |          | (In Th |            |          | rs)    |            |          | FY 1993 Estimate |            |          |
|-------------------------------|----------------|------------|----------|--------|------------|----------|--------|------------|----------|------------------|------------|----------|
|                               | Number         | Avg Rate   | Amount   | Number | Avg Rate   | Amount   | Number | Avg Rate   | Amount   | Number           | Avg Rate   | Amount   |
|                               |                |            |          |        |            |          |        |            |          |                  |            |          |
| <b>Big Without Dependents</b> |                |            |          |        |            |          |        |            |          |                  |            |          |
| General Officers.....         | 2              | \$7,859.28 | \$16     | 2      | \$8,188.08 | \$16     | 2      | \$8,582.36 | \$17     | 2                | \$8,582.36 | \$17     |
| Colonel.....                  | 20             | 7,289.04   | 144      | 15     | 7,512.24   | 113      | 15     | 7,799.40   | 117      | 15               | 7,799.40   | 117      |
| Lieutenant Colonel....        | 79             | 6,942.72   | 548      | 62     | 7,233.72   | 448      | 61     | 7,510.80   | 458      | 61               | 7,510.80   | 458      |
| Major.....                    | 242            | 6,416.40   | 1,557    | 196    | 6,782.72   | 1,314    | 198    | 6,959.52   | 1,322    | 198              | 6,959.52   | 1,322    |
| Captain.....                  | 1,204          | 5,157.04   | 6,210    | 1,069  | 5,373.24   | 5,744    | 1,029  | 5,579.40   | 5,741    | 1,029            | 5,579.40   | 5,741    |
| First Lieutenant.....         | 1,099          | 4,892.96   | 6,135    | 1,397  | 4,263.00   | 5,955    | 1,133  | 4,425.12   | 5,014    | 1,133            | 4,425.12   | 5,014    |
| Second Lieutenant.....        | 686            | 3,443.52   | 2,362    | 671    | 3,587.16   | 2,407    | 710    | 3,725.76   | 2,645    | 710              | 3,725.76   | 2,645    |
| Total Commissioned            | 3,732          | \$4,547.78 | \$16,972 | 3,412  | \$4,688.45 | \$15,997 | 3,140  | \$4,877.87 | \$15,316 | 3,140            | \$4,877.87 | \$15,316 |
| <b>With Related Service</b>   |                |            |          |        |            |          |        |            |          |                  |            |          |
| Captain.....                  | 100            | 5,566.08   | \$557    | 71     | 5,800.32   | \$412    | 69     | 6,023.40   | \$416    | 69               | 6,023.40   | \$416    |
| First Lieutenant.....         | 62             | 4,734.84   | 294      | 49     | 4,931.40   | 242      | 42     | 5,120.64   | 215      | 42               | 5,120.64   | 215      |
| Second Lieutenant.....        | 23             | 4,070.64   | 94       | 22     | 4,248.68   | 93       | 23     | 4,402.92   | 101      | 23               | 4,402.92   | 101      |
| Total Commissioned w/Rel Svc  | 185            | \$5,108.11 | \$945    | 142    | \$5,268.56 | \$747    | 134    | \$5,462.69 | \$732    | 134              | \$5,462.69 | \$732    |
| Warrant Officer - 5 ..        | 0              | 0.00       | \$0      | 0      | 0.00       | \$0      | 1      | 7,066.08   | \$7      | 1                | 7,066.08   | \$7      |
| Warrant Officer - 4 ..        | 15             | 5,887.28   | 87       | 9      | 6,049.08   | 54       | 8      | 6,278.76   | 50       | 8                | 6,278.76   | 50       |
| Warrant Officer - 3 ..        | 19             | 4,879.56   | 93       | 21     | 5,083.68   | 107      | 24     | 5,276.04   | 127      | 24               | 5,276.04   | 127      |
| Warrant Officer - 2 ..        | 45             | 4,338.44   | 195      | 45     | 4,511.76   | 203      | 46     | 4,686.08   | 215      | 46               | 4,686.08   | 215      |
| Warrant Officer - 1 ..        | 35             | 3,629.04   | 127      | 24     | 3,788.24   | 91       | 21     | 3,925.56   | 82       | 21               | 3,925.56   | 82       |
| Total Without Dependents      | 4,831          | \$4,569.34 | \$18,419 | 3,653  | \$4,708.19 | \$17,199 | 3,373  | \$4,899.79 | \$16,527 | 3,373            | \$4,899.79 | \$16,527 |

|                                      | (In Thousands of Dollars) |                 |                 |                  |                 |                 |
|--------------------------------------|---------------------------|-----------------|-----------------|------------------|-----------------|-----------------|
|                                      | FY 1991 Actual            |                 |                 | FY 1992 Estimate |                 |                 |
|                                      | Number                    | Avg Rate        | Amount          | Number           | Avg Rate        | Amount          |
| <b>Partial BNG Payment</b>           |                           |                 |                 |                  |                 |                 |
| Captain.....                         | 46                        | 266.40          | \$12            | 46               | 266.40          | \$12            |
| First Lieutenant.....                | 222                       | 212.40          | 47              | 211              | 212.40          | 45              |
| Second Lieutenant.....               | 920                       | 158.40          | 146             | 900              | 158.40          | 143             |
| <b>Total Commissioned</b>            | <b>1,188</b>              | <b>\$172.56</b> | <b>\$285</b>    | <b>1,157</b>     | <b>\$172.86</b> | <b>\$280</b>    |
| <b>With Indirect Service</b>         |                           |                 |                 |                  |                 |                 |
| Captain.....                         | 3                         | 266.40          | \$1             | 3                | 266.40          | \$1             |
| First Lieutenant.....                | 9                         | 212.40          | 2               | 7                | 212.40          | 1               |
| Second Lieutenant.....               | 31                        | 158.40          | 5               | 30               | 158.40          | 5               |
| <b>Total Commissioned w/Indl Svc</b> | <b>43</b>                 | <b>\$186.85</b> | <b>8</b>        | <b>40</b>        | <b>\$175.00</b> | <b>7</b>        |
| <b>Warrant Officer - 4 ..</b>        |                           |                 |                 |                  |                 |                 |
| Warrant Officer - 3 ..               | 0                         | 302.40          | \$0             | 0                | 302.40          | \$0             |
| Warrant Officer - 2 ..               | 0                         | 248.40          | 0               | 0                | 248.40          | 0               |
| Warrant Officer - 1 ..               | 3                         | 196.80          | 1               | 3                | 196.80          | 1               |
| <b>Total Warrant Officer - 4 ..</b>  | <b>6</b>                  | <b>165.60</b>   | <b>1</b>        | <b>5</b>         | <b>165.60</b>   | <b>1</b>        |
| <b>Total Partial Payment</b>         | <b>1,240</b>              | <b>\$173.39</b> | <b>\$215</b>    | <b>1,205</b>     | <b>\$173.44</b> | <b>\$209</b>    |
|                                      |                           |                 | <b>\$98,070</b> |                  |                 | <b>\$84,292</b> |

Change from FY 1991 to FY 1992: BNG payments decrease \$5,778 from \$98,070 in FY 1991 to \$84,292 in FY 1992. This decrease is the result of the release of the reservists called to active duty for Desert Storm, a decrease in average strength, and an increase in the availability of government quarters, offset by the annualization of the FY 1991 pay raise and the FY 1992 pay raise.

Change from FY 1992 to FY 1993: BNG payments decrease \$1,289 from \$84,292 in FY 1992 to \$83,003 in FY 1993. This decrease is a result of the release of all reservists called to active duty and a decrease in average strength, offset by the annualization of the FY 1992 pay raise and the FY 1993 pay raise.

PROJECT: P. Variable Housing Allowance

PT 1993 Amended Estimate \$33,297  
 PT 1993 Change (\$595)  
 PT 1993 Initial Estimate \$33,892  
 PT 1992 Estimate \$33,883  
 PT 1991 Actual \$36,717

PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of Variable Housing Allowance (VHA) as authorized under provision 37 U.S.C. 403, to members with or without dependents living in geographic locations within the United States which are high housing cost areas with respect to the members. A member with dependents who is assigned to an unaccompanied tour of duty outside the U.S. is entitled to a VHA for any period during which the member's dependents reside in an area of the U.S. where, if the member were assigned to duty in that area, the member would be entitled to receive VHA.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The VHA is computed by multiplying the number of eligible officers by the statutory rate based on the members/dependents location and pay grade. The computation of fund requirements is provided on the following table:

|                     | PT 1991 Actual |            |          | (In Thousands of Dollars) |            |          | PT 1993 Estimate |            |          |
|---------------------|----------------|------------|----------|---------------------------|------------|----------|------------------|------------|----------|
|                     | Number         | Avg Rate   | Amount   | Number                    | Avg Rate   | Amount   | Number           | Avg Rate   | Amount   |
| General Officers    | 23             | \$4,000.00 | \$92     | 20                        | \$4,300.00 | \$86     | 19               | \$4,473.60 | \$85     |
| Colonel             | 396            | 3,820.71   | 1,513    | 350                       | 4,000.00   | 1,420    | 344              | 4,235.47   | 1,457    |
| Lieutenant Colonel  | 1,117          | 3,538.05   | 3,952    | 996                       | 3,692.77   | 3,670    | 976              | 3,831.97   | 3,740    |
| Major               | 2,300          | 3,161.34   | 7,524    | 2,090                     | 3,375.60   | 7,055    | 2,016            | 3,583.97   | 7,064    |
| Captain             | 4,502          | 2,524.43   | 11,365   | 3,974                     | 2,733.52   | 10,863   | 3,797            | 2,837.50   | 10,774   |
| First Lieutenant    | 2,556          | 2,816.12   | 7,198    | 2,315                     | 2,352.92   | 5,447    | 1,706            | 2,427.77   | 4,336    |
| Second Lieutenant   | 1,065          | 2,258.22   | 2,405    | 1,055                     | 2,605.69   | 2,749    | 1,123            | 2,707.93   | 3,041    |
| Warrant Officer - 5 | 0              | 0.00       | 0        | 0                         | 0.00       | 0        | 21               | 2,904.76   | 61       |
| Warrant Officer - 4 | 211            | 2,639.81   | 557      | 166                       | 2,709.16   | 463      | 170              | 2,802.35   | 490      |
| Warrant Officer - 3 | 242            | 2,331.24   | 569      | 282                       | 2,475.18   | 698      | 335              | 2,564.18   | 859      |
| Warrant Officer - 2 | 409            | 2,325.18   | 951      | 440                       | 2,404.55   | 1,058    | 450              | 2,495.63   | 1,143    |
| Warrant Officer - 1 | 233            | 2,536.48   | 591      | 135                       | 2,651.85   | 358      | 91               | 2,714.29   | 247      |
| Total VHA           | 13,134         | \$2,795.57 | \$36,717 | 11,023                    | \$2,865.65 | \$33,083 | 11,136           | \$2,990.83 | \$33,297 |

Change from PT 1991 to PT 1992: VHA payments decrease \$2,901 from \$36,717 in PT 1991 to \$33,883 in PT 1992. This decrease is the result of the release of reservists called to active duty for Desert Storm and a decrease in the housing cost growth, a decrease in average strength, and an increase in the availability of government quarters.

Change from PT 1992 to PT 1993: VHA payments decrease \$506 from \$33,883 in PT 1992 to \$33,297 in PT 1993. This decrease is the result of a decrease in the average strength and the release of all reservists called to active duty, offset by an increase in the housing cost growth.



**PROJECT: G. Basic Allowance for Subsistence**

PY 1993 Amended Estimate \$30,974  
 PY 1993 Change (\$647)  
 PY 1993 Initial Estimate \$31,621  
 PY 1992 Estimate \$31,057  
 PY 1991 Actual \$32,029

**PART I - PURPOSE AND SCOPE**

The funds requested will provide subsistence allowances on a monthly basis to all officers as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Basic Allowance for Subsistence Costs are computed by multiplying the statutory rate by the officer manyears programmed.

Details of the fund computation are provided in the following table:

| (in Thousands of Dollars) |                 |                  |                            |
|---------------------------|-----------------|------------------|----------------------------|
| PY 1991 Actual            |                 | PY 1992 Estimate |                            |
| Number                    | Avg Rate Amount | Number           | Avg Rate Amount            |
| 20,896                    | \$1,532.77      | 19,450           | \$1,596.76                 |
|                           | \$32,029        |                  | \$31,057                   |
|                           | (\$3,070)       |                  |                            |
|                           |                 |                  | 10,684 \$1,657.80 \$30,974 |

**BAS CHANGES**

**Change from PY 1991 to PY 1992:** The BAS decreases \$972 from \$32,029 in PY 1991 to \$31,057 in PY 1992. This decrease is attributed to the release of reservists called to active duty for Desert Storm and a decrease in the average strength, offset by the annualization of the PY 1991 pay raise and the PY 1992 pay raise.

**Change from PY 1992 to PY 1993:** The BAS decreases \$83 from \$31,057 in PY 1992 to \$30,974 in PY 1993. This decrease is attributed to the average strength decrease and the release of all reservists called to active duty, offset by the annualization of the PY 1992 pay raise and the PY 1993 pay raise.

PROJECT: B. Station Allowances, Overseas

PT 1993 Amended Estimate \$17,640  
 PT 1993 Change \$725  
 PT 1993 Initial Estimate \$16,915  
 PT 1992 Estimate \$16,156  
 PT 1991 Actual \$14,836

PART I - PURPOSE AND SCOPE

The funds requested will provide help to defray the excess costs of food, lodging, and related incidental expenses experienced by Officers and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Travel Regulations and authorized under the provisions of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The PT 1992 and PT 1993 program is based on currency rates in effect on 1 December 1991 with the cost of living allowances increased to reflect the cumulative pay raises through PT 1993. The temporary lodging and housing allowances are increased by the cumulative inflation through PT 1993. Details of the cost computation are provided in the following tables:

(In Thousands of Dollars)

|                             | PT 1991 Actual |            | PT 1992 Estimate |        | PT 1993 Estimate |          |
|-----------------------------|----------------|------------|------------------|--------|------------------|----------|
|                             | Number         | Avg. Rate  | Amount           | Number | Avg. Rate        | Amount   |
| Barracks Cost of Living     | 198            | \$1,575.76 | \$312            | 270    | \$2,085.19       | \$563    |
| Cost of Living Regular      | 2,510          | \$4,129.08 | 10,364           | 2,425  | \$4,008.66       | 9,721    |
| Bonning                     | 590            | \$3,162.71 | 1,866            | 590    | \$8,561.02       | 5,051    |
| Temporary Lodging Allowance | 525            | \$2,845.71 | 1,494            | 525    | \$1,563.81       | 821      |
| Total Station Allowances    |                |            | \$14,836         |        |                  | \$16,156 |
|                             |                |            |                  |        |                  | \$17,640 |

Change from PT 1991 to PT 1992: Station Allowances, Overseas cost increases \$2,120 from \$14,836 in PT 1991 to \$16,156 in PT 1992. This is due to the annualization of the PT 1991 pay raise, the PT 1992 pay raise, and cost growth applied to Housing and the Temporary Lodging Allowance applied to the 1 December 1991 currency rates.

Change from PT 1992 to PT 1993: Station Allowances, Overseas cost increases \$1,484 from \$16,156 in PT 1992 to \$17,640 in PT 1993. This increase is attributed to the annualization of the PT 1992 pay raise, the PT 1993 pay raise, and anticipated cost growth applied to Housing and the Temporary Lodging Allowance.

PROJECT: 1. Uniform Allowances

PY 1993 Amended Estimate \$602  
 PY 1993 Change \$76  
 PY 1993 Initial Estimate \$526  
 PY 1992 Estimate \$592  
 PY 1991 Actual \$487

PART I - PURPOSE AND SCOPE

The funds requested will provide initial and additional uniform allowances to eligible officers upon entering the service to purchase required uniforms as authorized in United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Uniform allowances are determined by applying statutory rates to the number of eligible officers programmed.

Fund computations are provided on the following table:

(In Thousands of Dollars)

|                               | FY 1991 Actual |            |        | FY 1992 Estimate |            |        | FY 1993 Estimate |            |        |
|-------------------------------|----------------|------------|--------|------------------|------------|--------|------------------|------------|--------|
|                               | Number         | Rate       | Amount | Number           | Rate       | Amount | Number           | Rate       | Amount |
| Initial Uniform Allowances    | 1,492          | \$200.00   | \$296  | 1,550            | \$200.00   | \$310  | 1,565            | \$200.00   | \$313  |
| Additional Uniform Allowances | 1,466          | \$100.00   | \$147  | 1,516            | \$100.00   | \$152  | 1,540            | \$100.00   | \$154  |
| Civilian Clothing Allowances: |                |            |        |                  |            |        |                  |            |        |
| Initial Allowance             | 41             | \$1,044.00 | \$43   | 85               | \$1,007.00 | \$82   | 85               | \$1,127.00 | \$96   |
| Continuing Allowance          | 2              | \$522.00   | \$1    | 70               | \$543.50   | \$38   | 70               | \$563.50   | \$39   |
| Total Uniform Allowances      |                |            | \$487  |                  |            | \$592  |                  |            | \$602  |

Change from FY 1991 to FY 1992: Uniform Allowance payments increase \$105 from \$487 in FY 1991 to \$592 in FY 1992. This increase is due to an increase in officer accessions and an increase in the civilian clothing allowance.

Change from FY 1992 to FY 1993: Uniform Allowance payments increase \$10 from \$592 in FY 1992 to \$602 in FY 1993. This increase is due to an increase in officer accessions.

**PROJECT: J: Family Separation Allowance**

PT 1993 Amended Estimate \$1,138  
 PT 1993 Change \$260  
 PT 1993 Initial Estimate \$878  
 PT 1992 Estimate \$1,256  
 PT 1991 Actual \$3,540

**PART I - PURPOSE AND SCOPE**

The funds requested are to equitably reimburse officers involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the statutory rate applicable.

Details of the cost computation are provided by the following tables:

|  | (In Thousands of Dollars) |                  |                  |                 |                  |                 |
|--|---------------------------|------------------|------------------|-----------------|------------------|-----------------|
|  | PT 1991 Actual            |                  | PT 1992 Estimate |                 | PT 1993 Estimate |                 |
|  | Number                    | Avg Rate Amount  | Number           | Avg Rate Amount | Number           | Avg Rate Amount |
| On PCS with Dependents not authorized.....                                       | 587                       | \$855.00 \$433   | 385              | \$900.00 \$347  | 272              | \$900.00 \$245  |
| On Board Ship for More than Thirty Days.....                                     | 47                        | \$855.00 \$40    | 47               | \$900.00 \$42   | 47               | \$900.00 \$42   |
| On TWT for More than Thirty Days with Dependents not residing near TWT station.. | 3,585                     | \$855.00 \$3,067 | 964              | \$900.00 \$867  | 946              | \$900.00 \$851  |
| Total.....   |                           | \$3,540          |                  | \$1,256         |                  | \$1,138         |

Change from PT 1991 to PT 1992: Family Separation Allowance payments decrease \$2,284 from \$3,540 in PT 1991 to \$1,256 in PT 1992, this is due to fewer personnel being entitled to family separation pay as a result of Desert Storm and a decrease in the number of unaccompanied tours.

Change from PT 1992 to PT 1993: Family Separation Allowance payments decrease \$118 from \$1,256 in PT 1992 to \$1,138 in PT 1993, this is attributed to a decrease in the number of personnel being assigned to an unaccompanied tour.

# PROJECT 5: Separation Payments

|                          |          |
|--------------------------|----------|
| PT 1993 Amended Estimate | \$13,496 |
| PT 1993 Change           | \$11,619 |
| PT 1993 Initial Estimate | \$20,377 |
| PT 1992 Estimate         | \$31,616 |
| PT 1991 Actual           | \$16,076 |

## PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to officers separated or released from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9, Leave.
- Severance pay to officers, who are disabled as authorized by United States Code Title 38, Armed Forces, Chapter 61, Retirement or Separation, including elimination severance pay to officers not eligible for retirement, as authorized by United States Code, Title 38, Armed Forces, Chapter 59, Separation.
- Readjustment pay to reserve officers who are involuntarily released from active duty as authorized by United States Code Title 38, Armed Forces, Chapter 39, Active Duty.
- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to personnel who are encouraged to leave active duty voluntarily, as authorized in Sections 1174a and 1175 of Title 38, United States Code (enacted in the PT 1993 National Defense Authorization Act, Public Law 102-190).

## PART II - JUSTIFICATION OF FUNDS REQUESTED

Separation payments are arrived at by using cost factors, which are based on past experience, and programmed separations by type and by grade.

(In Thousands of Dollars)

| Grade                                | FY 1991 Actual |          |             | FY 1992 Estimate |       |          | FY 1993 Estimate |          |       |          |             |          |
|--------------------------------------|----------------|----------|-------------|------------------|-------|----------|------------------|----------|-------|----------|-------------|----------|
|                                      | No.            | Avg Days | Avg Rate    | Amount           | No.   | Avg Days | Avg Rate         | Amount   | No.   | Avg Days | Avg Rate    | Amount   |
| General                              | 14             | 55       | \$12,346.63 | \$173            | 11    | 55       | \$12,465.19      | \$142    | 10    | 55       | \$13,341.20 | \$133    |
| Colonel                              | 99             | 41       | \$8,855.81  | \$798            | 167   | 41       | \$8,365.27       | 1,397    | 145   | 41       | \$8,784.74  | 1,262    |
| Lieutenant Colonel                   | 216            | 34       | \$5,391.00  | 1,165            | 246   | 34       | \$5,585.37       | 1,374    | 232   | 34       | \$5,826.22  | 1,352    |
| Major                                | 233            | 30       | \$3,671.40  | 855              | 269   | 30       | \$3,810.41       | 1,025    | 267   | 30       | \$3,967.23  | 1,059    |
| Captain                              | 644            | 34       | \$2,975.19  | 1,916            | 875   | 34       | \$3,085.71       | 2,700    | 791   | 34       | \$3,214.85  | 2,543    |
| 1st Lieutenant                       | 411            | 32       | \$2,423.48  | 996              | 641   | 32       | \$2,524.10       | 1,618    | 606   | 32       | \$2,618.70  | 1,796    |
| 2nd Lieutenant                       | 103            | 6        | \$297.72    | 31               | 44    | 6        | \$306.36         | 17       | 21    | 6        | \$321.70    | 7        |
| Warrant Officer                      | 100            | 33       | \$3,344.01  | 334              | 110   | 33       | \$3,484.46       | 383      | 117   | 33       | \$3,613.30  | 423      |
| Subtotal                             | 1,070          |          |             | \$6,268          | 2,363 |          |                  | \$8,656  | 2,269 |          |             | \$8,575  |
| Severance Pay - Disability           | 31             |          | \$24,321.33 | 754              | 30    |          | \$25,342.83      | \$963    | 30    |          | \$26,288.51 | \$999    |
| Severance Pay - Re-promotion         | 285            |          | \$31,768.42 | \$9,054          | 315   |          | \$34,584.13      | \$10,894 | 315   |          | \$35,904.76 | \$11,310 |
| Severance Pay - Disability           |                |          |             |                  |       |          |                  |          |       |          |             |          |
| Involuntary - Half Pay ( 5%)         | 0              |          |             | \$0              | 0     |          |                  | \$0      | 0     |          |             | \$0      |
| Involuntary - Full Pay (100%)        | 0              |          |             | \$0              | 0     |          |                  | \$0      | 0     |          |             | \$0      |
| Voluntary - SSN (15%)                | 0              |          |             | \$0              | 185   |          |                  | \$9,914  | 185   |          |             | \$10,293 |
| Voluntary Separation Incentive (VSI) |                |          |             |                  |       |          |                  |          |       |          |             |          |
| Direct Military Personnel Payments   | 0              |          |             | \$0              | 80    |          |                  | \$1,303  | 80    |          |             | \$2,819  |
| Total Payments                       |                |          |             | \$16,076         |       |          |                  | \$31,810 |       |          |             | \$33,996 |

Change from FY 1991 to FY 1992: Separation payments increase \$15,734 from \$16,076 in FY 1991 to \$31,810 FY 1992, this increase is due to an increase in the number of officers entitled to lump sum terminal leave, the FY 1992 pay raise, and the introduction of the Voluntary Separation Incentive (VSI) and Selective Separation Benefit (SSB) program.

Change from FY 1992 to FY 1993: Separation payments increase \$2,186 from \$31,810 FY 1992 to \$33,996 in FY 1993, this increase is due to the FY 1993 pay raise, offset by a decrease in the number of officers entitled to lump sum terminal leave.

**SUBJECT: L. Social Security Tax-Employer's Contribution**

PT 1993 Amended Estimate \$59,322  
 PT 1993 Change (\$2,222)  
 PT 1993 Initial Estimate \$61,544  
 PT 1992 Estimate \$59,783  
 PT 1991 Actual \$62,367

**PART I - PURPOSE AND SCOPE**

The funds requested provide for the employer's tax to the Social Security Administration as required by the Federal Insurance Contribution Act (FICA).

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Social Security credits are computed by determining the average number of personnel paid by grade and longevity pay step, computing the total amount paid in each pay step, and applying the proper FICA rate within the total annual limit on taxable income. The Government's contribution is based on the percentage set by law on a member's salary for a calendar year. The applicable rates are as follows:

Calendar Year 1991 - 7.65% on first \$53,400  
 Calendar Year 1992 - 7.65% on first \$55,500

Details of the computations are shown in the following table:

| PT 1991 Actual            |            |          | PT 1992 Estimate |            |          | PT 1993 Estimate |            |          |
|---------------------------|------------|----------|------------------|------------|----------|------------------|------------|----------|
| (In Thousands of Dollars) |            |          |                  |            |          |                  |            |          |
| Number                    | Avg Rate   | Amount   | Number           | Avg Rate   | Amount   | Number           | Avg Rate   | Amount   |
| 20,896                    | \$2,566.33 | \$53,626 | 19,458           | \$2,663.19 | \$51,799 | 18,684           | \$2,773.23 | \$51,815 |
|                           |            | \$8,741  |                  |            | \$7,984  |                  |            | \$7,587  |
|                           |            |          |                  |            |          |                  |            |          |
|                           |            | \$62,367 |                  |            | \$59,783 |                  |            | \$59,322 |

Change from PT 1991 to PT 1992: Officer FICA payments decrease \$2,584 from \$62,367 in PT 1991 to \$59,783 in PT 1992. This decrease is due to the release of reservists called to active duty for Desert Storm, a decrease in the FICA non-wage credit, and an average strength decrease, offset by the annualization of the PT 1991 pay raise and the PT 1992 pay raise, an increase in the base amount to which the FICA rate is applied.

Change from PT 1992 to PT 1993: Officer FICA payments decrease \$461 from \$59,783 in PT 1992 to \$59,322 in PT 1993. This decrease is a due to the release of all reservists called to active duty and decreases in the average strength and FICA for non-wage credit, offset by the annualization of the PT 1992 pay raise and the PT 1991 pay raise, and an increase in the base amount to which the FICA rate is applied, and an increase in the FICA Health.

|                        |             |             |             |
|------------------------|-------------|-------------|-------------|
| Total Pay & Allowances |             |             |             |
| Officers               | \$1,382,352 | \$1,263,223 | \$1,262,588 |
| Adapted Transfer       | 0           | (12,271)    | 0           |
| Less: (Uninsurable)    | \$2,821     | \$6,613     | \$9,003     |
| Total Direct Program   | \$1,299,531 | \$1,244,339 | \$1,253,585 |

SECTION 4  
PAY AND ALLOWANCES OF ENLISTED  
MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

|  |  |          |
|--|--|----------|
| <b>BUDGET ACTIVITY 2</b>   |  |          |
| <b>PT 1992 BUDGET PROGRAM</b>  |  |          |
| <b>PT 1992 ANTICIPATED TRANSPORT</b>   |  |          |
| <b>INCREASES:</b>  |  |          |
| Basic Pay -  |  |          |
| This increase is the result of the annualization of the PT 1992 pay raise and the PT 1993 pay raise (\$90,462) and decreases in fines and forfeitures 6 other non-reimbursable program (\$4,220) offset by decreases in longevity (\$281), average strength (\$88,750), grade structure (\$1,996), and a decrease in reserves called to active duty (\$1,479). |  | 2,884    |
| Incentive Pay -  |  |          |
| This increase is the result of an increase in personnel entitled to demolition duty pay.   |  | 529      |
| Balanced Bonus -   |  |          |
| This increase is the result of increases in the number of new and residual new payments.   |  | 991      |
| Station Allowance Overruns -   |  |          |
| This increase is due to the annualization of the PT 1992 pay raise, the PT 1993 pay raise, and inflation factors applied to Housing and Temporary Lodging Allowances.  |  | 7,366    |
| Separation Payments -  |  |          |
| This increase is attributed to the PT 1993 pay raise, an increase in the number of involuntary and voluntary separation payments offset by decreases in the number of lump sum leave payments and severance pay disability payments.   |  | 11,317   |
| <b>TOTAL INCREASES:</b>  |  | 23,087   |
| <b>DECREASES:</b>  |  |          |
| Retired Pay Accrual -  |  |          |
| This decrease is associated with a decrease in the actuary Normal Cost Percentage (NCP) and basic pay costs.   |  | (10,721) |



DECREASES (CON.)

Special Pay -

This decrease is the result of a decrease in personnel entitled to hostile fire pay offset by an increase in personnel entitled to foreign language proficiency pay.

(2,464)

Proficiency Pay -

This decrease is the result of a decrease in personnel assigned to special duty assignments.

(8)

Selective Demolition Bonus -

This decrease is a result of decreased program changes in new and anniversary payments offset by the FY 1993 pay raise.

(3,972)

Base Allowance for Quarters -

This decrease is the result of a decreased average strength, an increase in the availability of government quarters and the release of all reservists called to active duty in support of Desert Storm offset by the annualization of the FY 1992 pay raise and the FY 1993 pay raise.

(4,465)

Variable Housing Allowance -

This decrease is attributed to a decreased average strength, an increase in the availability of government quarters and the release of all reservists called to active duty in support of Desert Storm offset by the annualization of the FY 1992 and the FY 1993 housing cost growth.

(1,646)

Clothing -

This decrease is primarily the result of decreases in initial issues and maintenance allowance payments offset by the FY 1993 inflation factors.

(2,265)

Family Separation Allowance -

This decrease is primarily the result of a decrease in unaccompanied billets.

(641)

FICA -

This decrease is a result of a decrease in the FICA non-wage income offset by the annualization of the FY 1992 pay raise and the FY 1993 pay raise and an increase in the base amount to which the FICA rate is applied.

(1,455)

TOTAL DECREASES:

(\$27,641)

FY 1993 TOTAL PROGRAM

\$4,403,361

PROJECT: A. Basic Pay

|                          |   |             |
|--------------------------|---|-------------|
| PI 1993 Amended Estimate | - | \$2,434,107 |
| PI 1993 Change           | - | (529,667)   |
| PI 1993 Initial Estimate | - | \$2,463,774 |
| PI 1992 Estimate         | - | \$2,436,051 |
| PI 1991 Actual           | - | \$2,542,155 |

PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation and length of service increments for enlisted personnel on active duty, in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Basic Pay is the primary means of compensating members of the Uniformed Services. Except for certain periods of unauthorized absence, excess leave, and confinement after an enlistment has expired, every member is entitled to basic pay while on active duty, paid on a regular basis at a rate determined by pay grade and length of service.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The PI 1992 program is based on a beginning strength of 175,088 enlisted personnel and end strength of 168,935 and 172,543 man-years. The PI 1993 program is based on a beginning strength of 168,935 enlisted personnel and end strength of 163,474 and 166,204 man-years. Costs are determined on the basis of grade distribution by longevity for each fiscal year. The average rates are derived considering the current longevity adjusted by planned gains and losses for each year.

The compilation of fund requirements is shown in the following table:

|  | FY 1991 Actual |             |             | FY 1992 Estimate |             |             | FY 1993 Estimate |             |             |
|--|----------------|-------------|-------------|------------------|-------------|-------------|------------------|-------------|-------------|
|  | Number         | Avg Rate    | Amount      | Number           | Avg Rate    | Amount      | Number           | Avg Rate    | Amount      |
| <i>(In Thousands of Dollars)</i>   |                |             |             |                  |             |             |                  |             |             |
| Sergeant Major of the Marine Corps.....  | 1              | \$42,816.00 | \$42        | 1                | \$43,780.00 | \$44        | 1                | \$45,460.00 | \$45        |
| B-9.....   | 1,516          | 32,466.78   | 49,712      | 1,478            | 33,763.27   | 49,632      | 1,431            | 35,090.79   | 50,215      |
| B-8.....   | 3,921          | 26,468.82   | 103,549     | 3,436            | 27,625.14   | 100,445     | 3,496            | 28,641.53   | 100,111     |
| B-7.....   | 9,606          | 22,340.72   | 216,645     | 9,187            | 23,283.05   | 210,558     | 9,168            | 24,174.79   | 221,711     |
| B-6.....   | 16,138         | 18,792.91   | 303,280     | 15,284           | 19,597.62   | 299,538     | 14,865           | 20,340.39   | 302,811     |
| B-5.....   | 27,581         | 15,543.78   | 428,713     | 24,924           | 16,217.58   | 404,207     | 23,777           | 16,846.14   | 400,551     |
| B-4.....   | 39,253         | 12,936.06   | 507,779     | 33,379           | 13,565.06   | 452,780     | 32,001           | 14,002.33   | 449,362     |
| B-3.....   | 60,461         | 10,916.09   | 659,913     | 57,525           | 11,358.89   | 653,374     | 54,879           | 11,815.45   | 639,184     |
| B-2.....   | 21,348         | 10,041.14   | 213,350     | 20,174           | 10,460.64   | 211,833     | 19,399           | 10,859.16   | 210,657     |
| B-1.....   | 18,167         | 8,565.05    | 155,009     | 6,003            | 8,920.68    | 60,715      | 7,987            | 9,267.29    | 74,818      |
| Total Basic Pay  | 109,810        | \$13,526.22 | \$2,567,032 | 172,583          | \$14,197.96 | \$2,450,326 | 166,204          | \$14,730.50 | \$2,440,282 |
| Fines and Forfeitures & Other Non-Entitlements   |                |             | (26,177)    |                  |             | (24,771)    |                  |             | (24,311)    |
| Total Estimated Basic Pay Subject to Retired Pay Accrual/PICA  |                |             | \$2,540,855 |                  |             | \$2,425,555 |                  |             | \$2,423,971 |
| Fines and Forfeitures for Navy Reserve Subject to RPA/PICA   |                |             | 1,188       |                  |             | 10,496      |                  |             | 18,116      |
| Total Estimated Basic Pay Requirement  |                |             | \$2,542,155 |                  |             | \$2,436,051 |                  |             | \$2,442,107 |
| Change from FY 1991 to FY 1992: The decrease of \$186,184 from \$2,542,155 in FY 1991 to \$2,416,051 in FY 1992 is attributed to the release of reservists called to active duty in support of Desert Storm (\$142,912) and a decrease in average strength (\$85,469) offset by the annualization of the FY 1991 pay raise and the FY 1992 pay raise (\$97,981), increased longevity (\$2,666), grade structure (\$11,008), and inclusion of all estimated fines and forfeitures & other non-entitlements (\$10,602) |                |             |             |                  |             |             |                  |             |             |
| Change from FY 1992 to FY 1993: The decrease of \$1,944 from \$2,436,051 in FY 1992 to \$2,434,107 in FY 1993 is attributed to decreases in longevity (\$281), average strength (\$88,750), grade structure (\$1,996) and the release of all reservists called to active duty in support of Desert Storm (\$1,479) offset by the annualization of the FY 1992 pay raise and the FY 1993 pay raise (\$91,462), and a decrease in fines and forfeitures & other non-entitlements (\$100).                              |                |             |             |                  |             |             |                  |             |             |

PROJECT: B. Retired Pay Accrual - Enlisted

|                          |   |             |
|--------------------------|---|-------------|
| PT 1993 Amended Estimate | - | \$1,022,916 |
| PT 1993 Change           | - | (\$12,519)  |
| PT 1993 Initial Estimate | - | \$1,035,435 |
| PT 1992 Estimate         | - | \$1,035,712 |
| PT 1991 Actual           | - | \$1,100,190 |

PART I - PURPOSE AND SCOPE

The funds requested provide for the Department of Defense's contribution to its Military Retirement Funds, in accordance with P.L. Title 10 USC, 1466 as amended.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

(a) Detailed cost computation based on Normal Cost Percentages (NCP) of 43.3% for PT 1991, 42.7% for PT 1992, and 42.2% for PT 1993.

(b) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

(In Thousands of Dollars)

| PT 1991 Actual |            |             | PT 1992 Estimate |            |             | PT 1993 Estimate |            |             |
|----------------|------------|-------------|------------------|------------|-------------|------------------|------------|-------------|
| Number         | Avg Rate   | Amount      | Number           | Avg Rate   | Amount      | Number           | Avg Rate   | Amount      |
| 109,810        | \$5,796.27 | \$1,100,190 | 172,583          | \$6,001.34 | \$1,035,712 | 166,204          | \$6,154.58 | \$1,022,916 |

Change from PT 1991 to PT 1992: The decrease of \$64,478 from \$1,100,190 in PT 1991 to \$1,035,712 in PT 1992 is directly associated with a decrease in the actuary Normal Cost Percentage (NCP) and a basic pay cost decrease.

Change from PT 1992 to PT 1993: The decrease of \$12,796 from \$1,035,712 in PT 1992 to \$1,022,916 in PT 1993 is directly associated with a decrease in the actuary Normal Cost Percentage (NCP) and a basic pay cost decrease.

PROJECT: C. Incentive Pay - Hazardous Duty

|                          |   |         |
|--------------------------|---|---------|
| FY 1993 Awarded Estimate | - | \$6,702 |
| FY 1993 Change           | - | \$197   |
| FY 1993 Initial Estimate | - | \$6,505 |
| FY 1992 Estimate         | - | \$6,685 |
| FY 1991 Actual           | - | \$7,168 |

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to enlisted personnel performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Flying Duty (Crewmember)  
To provide additional pay for enlisted personnel involved in frequent and regular participation in aerial flight as a crew member.
- Flying Duty (Noncrewmember)  
To provide additional pay for enlisted personnel involved in frequent and regular participation in aerial flight as a noncrew member.
- Flight Deck Duty  
To provide additional payment for duty involving participation in flight operations on board ship.
- Parachute Duty  
To provide additional payment for enlisted personnel who perform parachute jumping as an essential part of military duty.
- Demolition Duty  
To provide additional payment for enlisted personnel who perform duty involving the demolition of explosives as a primary duty, including training for such duty.
- High Altitude/Low Opening (HALO)  
To provide additional payment for enlisted personnel who perform parachute jumps at altitudes higher than 10,000 feet and free fall in low altitudes before parachute opening.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed on the basis of the average number of enlisted personnel in each grade who are eligible for payment.

The computation of fund requirements is provided in the following table:

|                                     | FY 1991 Actual |            |         | (In Thousands of Dollars)<br>FY 1992 Estimate |            |         | FY 1993 Estimate |            |         |
|-------------------------------------|----------------|------------|---------|---|------------|---------|------------------|------------|---------|
|                                     | Number         | Avg Rate   | Amount  | Number  | Avg Rate   | Amount  | Number           | Avg Rate   | Amount  |
| <b>1. Flying Duty</b>               |                |            |         |   |            |         |                  |            |         |
| <b>(a) Crewmembers</b>              |                |            |         |   |            |         |                  |            |         |
| B-9.....                            | 10             | \$2,400.00 | \$24    | 10  | \$2,400.00 | \$24    | 10               | \$2,400.00 | \$24    |
| B-8.....                            | 33             | 2,400.00   | 79      | 33  | 2,400.00   | 79      | 33               | 2,400.00   | 79      |
| B-7.....                            | 157            | 2,400.00   | 377     | 157   | 2,400.00   | 377     | 157              | 2,400.00   | 377     |
| B-6.....                            | 253            | 2,100.00   | 531     | 253   | 2,100.00   | 531     | 253              | 2,100.00   | 531     |
| B-5.....                            | 438            | 1,800.00   | 788     | 438   | 1,800.00   | 788     | 438              | 1,800.00   | 788     |
| B-4.....                            | 402            | 1,500.00   | 603     | 402   | 1,500.00   | 603     | 402              | 1,500.00   | 603     |
| B-3.....                            | 97             | 1,320.00   | 128     | 97  | 1,320.00   | 128     | 97               | 1,320.00   | 128     |
| B-2.....                            | 10             | 1,320.00   | 13      | 10  | 1,320.00   | 13      | 10               | 1,320.00   | 13      |
| B-1.....                            | 0              | 1,320.00   | 0       | 0   | 1,320.00   | 0       | 0                | 1,320.00   | 0       |
| Subtotal                            | 1,400          |            | \$2,543 | 1,400   |            | \$2,543 | 1,400            |            | \$2,543 |
| <b>(b) Noncrewmembers.....</b>      |                |            |         |   |            |         |                  |            |         |
|                                     | 750            | \$1,320.00 | \$990   | 809   | \$1,320.00 | \$1,068 | 809              | \$1,320.00 | \$1,068 |
| <b>(c) Flight Deck Duty Pay....</b> |                |            |         |   |            |         |                  |            |         |
|                                     | 977            | \$1,320.00 | \$1,290 | 752   | \$1,320.00 | \$993   | 752              | \$1,320.00 | \$991   |
| Subtotal                            |                |            | \$4,823 |   |            | \$4,604 |                  |            | \$4,604 |
| 2. Parachute Jumping Duty.....      | 1,186          | \$1,320.00 | \$1,566 | 971   | \$1,320.00 | \$1,282 | 971              | \$1,320.00 | \$1,282 |
| 3. Demolition Duty.....             | 350            | \$1,320.00 | \$462   | 365   | \$1,320.00 | \$482   | 378              | \$1,320.00 | \$499   |
| 4. M&O.....                         | 160            | \$1,900.00 | \$317   | 160   | \$1,900.00 | \$317   | 160              | \$1,900.00 | \$317   |
| Total Incentive Pay.....            |                |            | \$7,160 |   |            | \$6,685 |                  |            | \$6,702 |

Change from FY 1991 to FY 1992: The decrease of \$403 from \$7,160 in FY 1991 to \$6,685 in FY 1992 is the result of a decrease in the number of enlisted personnel entitled to flight deck duty pay and parachute duty pay offset by an increase in the number of personnel entitled to flying duty noncrewmember pay and demolition duty pay.

Change from FY 1992 to FY 1993: The increase of \$17 from \$6,685 in FY 1992 to \$6,702 in FY 1993 is the result of an increase in the number of personnel entitled to demolition duty pay.

**PROJECT: D. Special Pay**

|                          |   |          |
|--------------------------|---|----------|
| FY 1993 Amended Estimate | - | \$0,977  |
| FY 1993 Change           | - | (\$555)  |
| FY 1993 Initial Estimate | - | \$7,532  |
| FY 1992 Estimate         | - | \$9,441  |
| FY 1991 Actual           | - | \$91,195 |

**PART I - PURPOSE AND SCOPE**

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Career Sea Pay  
To provide additional payment for enlisted personnel in the grades of corporal and above who are assigned to sea duty.
- Foreign Duty Pay  
Pay for enlisted personnel assigned to duty at designated places outside the contiguous 48 states and the District of Columbia.
- Diving Duty Pay  
To provide additional payment for enlisted personnel performing duties involving SCUBA diving.
- Overseas Extension Pay  
To provide additional pay for enlisted personnel in designated specialties who have completed their tour of duty at an overseas location and execute an agreement to extend that tour for a period of not less than one year.
- Other/Hostile Fire Pay  
To provide additional payment for enlisted personnel performing duties in designated hostile areas.
- Foreign Language Proficiency Pay  
To provide additional payment for enlisted personnel proficient in specific foreign languages in accordance with Section 634 of the FY 1987 DoD Authorization Bill.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Special pay is computed by applying statutory rates to the average number of personnel who are eligible for payment.

The computation of fund requirements is provided in the following table:

|   | FY 1991 Actual |            |                 | (In Thousand Dollars) |            |                | FY 1993 Estimate |            |                |
|---|----------------|------------|-----------------|-----------------------|------------|----------------|------------------|------------|----------------|
|   | Number         | Avg Rate   | Amount          | Number                | Avg Rate   | Amount         | Number           | Avg Rate   | Amount         |
| <b>Career Sea Pay</b>                   |                |            |                 |                       |            |                |                  |            |                |
| E-9.....                                | 34             | \$2,100.00 | \$72            | 15                    | \$2,100.00 | \$32           | 15               | \$2,100.00 | \$32           |
| E-8.....                                | 168            | 1,800.00   | 303             | 86                    | 1,800.00   | 155            | 86               | 1,800.00   | 155            |
| E-7.....                                | 456            | 1,560.00   | 711             | 218                   | 1,560.00   | 371            | 238              | 1,560.00   | 371            |
| E-6.....                                | 773            | 1,320.00   | 1,020           | 398                   | 1,320.00   | 525            | 398              | 1,320.00   | 525            |
| E-5.....                                | 1,671          | 700.00     | 1,169           | 892                   | 700.00     | 624            | 892              | 700.00     | 624            |
| E-4.....                                | 4,007          | 660.00     | 2,644           | 2,140                 | 660.00     | 1,412          | 2,140            | 660.00     | 1,412          |
| <b>Subtotal</b>                         | <b>7,189</b>   |            | <b>\$6,853</b>  | <b>3,769</b>          |            | <b>\$3,191</b> | <b>3,769</b>     |            | <b>\$3,191</b> |
| <b>Certain Locations</b>                |                |            |                 |                       |            |                |                  |            |                |
| E-9/10/7.....                           | 1,703          | 270.00     | 460             | 269                   | 270.00     | 73             | 269              | 270.00     | 73             |
| E-6.....                                | 2,002          | 240.00     | 481             | 280                   | 240.00     | 67             | 280              | 240.00     | 67             |
| E-5.....                                | 4,403          | 192.00     | 845             | 786                   | 192.00     | 151            | 786              | 192.00     | 151            |
| E-4.....                                | 7,646          | 156.00     | 1,193           | 815                   | 156.00     | 127            | 815              | 156.00     | 127            |
| E-3.....                                | 13,270         | 100.00     | 1,327           | 2,212                 | 100.00     | 221            | 2,212            | 100.00     | 221            |
| E-2/1.....                              | 2,457          | 96.00      | 235             | 530                   | 96.00      | 52             | 530              | 96.00      | 52             |
| <b>Subtotal</b>                         | <b>31,681</b>  |            | <b>\$4,668</b>  | <b>4,900</b>          |            | <b>\$709</b>   | <b>4,900</b>     |            | <b>\$709</b>   |
| <b>Diving Duty Pay</b>                  |                |            |                 |                       |            |                |                  |            |                |
| .....                                   | 555            | \$1,320.00 | \$732           | 497                   | \$1,320.00 | \$656          | 497              | \$1,320.00 | \$656          |
| <b>Overseas Extension Pay</b>           |                |            |                 |                       |            |                |                  |            |                |
| .....                                   | 1,393          | \$960.00   | \$1,337         | 1,330                 | \$960.00   | \$1,277        | 1,330            | \$960.00   | \$1,277        |
| <b>Other Special Pay</b>                |                |            |                 |                       |            |                |                  |            |                |
| .....                                   | 43,482         | \$1,000.00 | \$43,482        | 1,810                 | \$1,000.00 | \$1,810        | 433              | \$1,000.00 | \$433          |
| <b>Foreign Language Proficiency Pay</b> |                |            |                 |                       |            |                |                  |            |                |
| .....                                   |                |            | \$330           |                       |            | \$330          |                  |            | \$330          |
| <b>Total Special Pay</b> .....          |                |            | <b>\$91,395</b> |                       |            | <b>\$9,461</b> |                  |            | <b>\$6,977</b> |

Change from FY 1991 to FY 1992: The decrease of \$81,954 from \$91,395 in FY 1991 to \$9,441 in FY 1992 is the result of a decrease in personnel entitled to foreign duty pay, hostile fire pay, overseas extension pay, diving duty pay, and a decrease in personnel associated with Desert Storm offset by an increase in foreign language proficiency pay.

Change from FY 1992 to FY 1993: The decrease of \$2,464 from \$9,441 in FY 1992 to \$6,977 in FY 1993 is the result of a decrease in personnel entitled to hostile fire pay offset by an increase in personnel entitled to foreign language proficiency pay.



**PROJECT: E. Proficiency Pay**

|                          |   |          |
|--------------------------|---|----------|
| FY 1993 Amended Estimate | - | \$11,596 |
| FY 1993 Change           | - | 50       |
| FY 1993 Initial Estimate | - | \$11,596 |
| FY 1992 Estimate         | - | \$11,604 |
| FY 1991 Actual           | - | \$11,691 |

**PART I - PURPOSE AND SCOPE**

These funds provide an additional monthly payment as a retention incentive to enlisted members serving in critical military skills and as an inducement to qualified personnel to volunteer for certain duties outside their normal career fields as authorized in United States Code Title 37 as amended by Section 621 of P.L. 90-525. Payments are provided for the following:

- (a) Recruiting Duty
- (b) Drill Instructor Duty
- (c) Career Planners
- (d) Marine Security Guards at U.S. Embassies

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The estimate is based on the number of individuals programmed to occupy skills for which special duty assignment pay is authorized.

|                                | FY 1991 Actual |          |          | (In Thousands of Dollars) |          |          | FY 1992 Estimate |          |          | FY 1993 Estimate |          |          |
|--------------------------------|----------------|----------|----------|---------------------------|----------|----------|------------------|----------|----------|------------------|----------|----------|
|                                | Number         | Avg Rate | Amount   | Number                    | Avg Rate | Amount   | Number           | Avg Rate | Amount   | Number           | Avg Rate | Amount   |
| Sp Dty Assign Pay (\$275)..... | 2,150          | 3,300.00 | \$7,121  | 2,136                     | 3,300.00 | \$7,049  | 2,136            | 3,300.00 | \$7,049  | 2,136            | 3,300.00 | \$7,049  |
| Sp Dty Assign Pay (\$280)..... | 1,456          | 2,600.00 | 3,844    | 1,437                     | 2,600.00 | 3,794    | 1,437            | 2,600.00 | 3,794    | 1,437            | 2,600.00 | 3,794    |
| Sp Dty Assign Pay (\$165)..... | 456            | 1,900.00 | 903      | 435                       | 1,900.00 | 861      | 435              | 1,900.00 | 861      | 435              | 1,900.00 | 861      |
| Sp Dty Assign Pay (\$150)..... | 0              | 1,800.00 | 0        | 0                         | 1,800.00 | 0        | 0                | 1,800.00 | 0        | 0                | 1,800.00 | 0        |
| Sp Dty Assign Pay (\$110)..... | 1,205          | 1,320.00 | 1,591    | 1,267                     | 1,320.00 | 1,672    | 1,267            | 1,320.00 | 1,672    | 1,267            | 1,320.00 | 1,672    |
| Sp Dty Assign Pay (\$100)..... | 0              | 1,200.00 | 0        | 0                         | 1,200.00 | 0        | 0                | 1,200.00 | 0        | 0                | 1,200.00 | 0        |
| Sp Dty Assign Pay (\$75).....  | 0              | 900.00   | 0        | 0                         | 900.00   | 0        | 0                | 900.00   | 0        | 0                | 900.00   | 0        |
| Sp Dty Assign Pay (\$55).....  | 352            | 600.00   | 232      | 346                       | 600.00   | 228      | 333              | 600.00   | 220      | 333              | 600.00   | 220      |
| Sp Dty Assign Pay (\$50).....  | 0              | 600.00   | 0        | 0                         | 600.00   | 0        | 0                | 600.00   | 0        | 0                | 600.00   | 0        |
| Total                          | 5,627          |          | \$13,691 | 5,621                     |          | \$13,604 | 5,608            |          | \$13,596 | 5,608            |          | \$13,596 |

Change from FY 1991 to FY 1992: The decrease of \$87 from \$13,691 in FY 1991 to \$13,604 in FY 1992 is primarily a result of a decrease in personnel assigned to special duty assignments.

Change from FY 1992 to FY 1993: The decrease of \$8 from \$13,604 in FY 1992 to \$13,596 in FY 1993 is primarily a result of a decrease in personnel assigned to special duty assignments.

PROJECT: P. Reenlistment Bonus

|                          |   |            |
|--------------------------|---|------------|
| PT 1993 Amended Estimate | - | \$41,337   |
| PT 1993 Change           | - | (\$11,211) |
| PT 1993 Initial Estimate | - | \$52,578   |
| PT 1992 Estimate         | - | \$45,309   |
| PT 1991 Actual           | - | \$42,871   |

PART I - PURPOSE AND SCOPE

The funds requested will provide a monetary incentive to encourage selected enlisted personnel to reenlist in military skills which have high training cost and are in critical supply. The authorization is contained in United States Code Title 17, Chapter 5. A maximum of \$10,000 may be awarded with 50 percent paid as the first installment and the remainder being paid in equal annual installments over the length of the reenlistment contract.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The primary objective of the reenlistment bonus is to maintain an adequate level of experienced and qualified enlisted personnel in the peacetime forces.

(In Thousands of Dollars)

|                        | PT 1991 Actual |            |          | PT 1992 Estimate |            |          | PT 1993 Estimate |            |          |
|------------------------|----------------|------------|----------|------------------|------------|----------|------------------|------------|----------|
|                        | Number         | Avg Rate   | Amount   | Number           | Avg Rate   | Amount   | Number           | Avg Rate   | Amount   |
| First Installments     | 2,164          | \$6,158.84 | \$13,326 | 3,400            | \$6,743.53 | \$22,928 | 3,300            | \$6,993.83 | \$22,877 |
| Obligated Installments | 18,858         | 1,566.71   | 29,545   | 14,504           | 1,543.09   | 22,381   | 11,510           | 1,586.45   | 18,260   |
| Total 800 Payments     | 21,022         | \$2,839.34 | \$42,871 | 17,904           | \$2,538.66 | \$45,309 | 14,810           | \$2,791.15 | \$41,137 |

Change from PT 1991 to PT 1992: The increase of \$2,438 from \$42,871 in PT 1991 to \$45,309 in PT 1992 is the result of an increased program change in new payments (\$8,678) and the PT 1992 pay raise (\$924) offset by a decreased program change in anniversary payments (\$7,164).

Change from PT 1992 to PT 1993: The decrease of \$3,972 from \$45,309 in PT 1992 to \$41,337 in PT 1993 is the result of decreased program changes in new payments (\$647) and anniversary payments (\$4,352) offset by the PT 1992 pay raise (\$284), and the PT 1993 pay raise (\$823).

The following MOS's will be added during Fiscal Years 1991, 1992 and 1993 because of increasing requirements:

|         |         |         |
|---------|---------|---------|
| FY 1991 | FY 1992 | FY 1993 |
| None    | None    | None    |

The following MOS's will be deleted during Fiscal Years 1991, 1992 and 1993 because of significant retention success as a result of the SSB:

|  |  |   |
|--|--|---|
| FY 1991  | FY 1992  | FY 1993   |
| 0333 Machinist<br>1572 Process Camera Operator<br>3040 Supply Administration and Operations Clerk<br>4671 Combat Photographer/Motion Media<br>6000 Aircraft Safety Equipment Mechanic, OV-10<br>6336 Aircraft Electrical Systems Technician, OV-10 | 3073 Information Systems Computer Operator<br>3522 Intermediate Automotive Mechanic<br>3526 Pwr and Electrical Systems Mechanic<br>6095 Aircraft Structures Mechanic, AV-8 | 6135 Aircraft Power Plants Test Cell Operator<br>6412 Aircraft Communications Systems Technician, IMA |

# 10 Most Critical Skill Shortage Occupations

2511 Construction Worker  
 2823 Technical Controller  
 2827 Mobile Data Terminal Technician  
 2829 Mobile Communication Central Technician  
 5908 Aviation Radar Technician  
 5977 Tactical General Purpose Computer Technician  
 5982 Computer Systems Technician Honeywell  
 DPS-6 (M/TN-65(W)) System  
 6172 Helicopter Crew Chief, CH-46  
 6175 Helicopter Crew Chief, OH-10  
 7312 Air Traffic Controller, Tower

# 10 Most Serious Overage Occupations

2143 Self-Propelled Artillery Repairer/Technician  
 5922 MAM Information Coordination Central Repairer  
 6010 Aircraft Mechanic, F-4  
 6026 Aircraft Powerplants Mechanic, J-79  
 6054 Aircraft Hydraulic/Pneumatic Mechanic, F-4  
 6082 Aircraft Safety Equipment Mechanic, A-4  
 6088 Aircraft Safety Equipment Mechanic, OV-10  
 6094 Aircraft Structures Mechanic, F-4  
 6163 Aircraft Radar Reconnaissance Systems Technician, RF-4  
 6478 Advanced Aircraft Weapons Systems Technician, IMA

|   | FY 91 Actual | FY 92 Estimate | FY 93 Estimate | FY 94 Estimate | FY 95 Estimate | FY 96 Estimate | FY 97 Estimate |         |        |         |        |         |        |         |        |         |
|---|--------------|----------------|----------------|----------------|----------------|----------------|----------------|---------|--------|---------|--------|---------|--------|---------|--------|---------|
|   | Number       | Amount         | Number         | Amount         | Number         | Amount         | Number         |         |        |         |        |         |        |         |        |         |
| Prior Obligations                         | 10,840       | 829,563        | 12,315         | 818,974        | 6,121          | 89,429         | 2,565          | 83,759  | 1,188  | 81,500  | 25     | 75      | 25     | 75      | 25     | 75      |
| Accelerated Payments                      | 18           | 42             |                |                |                |                |                |         |        |         |        |         |        |         |        |         |
| Budget Year-91                            | 2,164        | 13,326         | 2,164          | 3,332          | 1,964          | 3,024          | 1,964          | 3,024   | 757    | 932     | 757    | 932     |        |         |        |         |
| Initial & Subsequent Anniversary Payments |              |                |                |                |                |                |                |         |        |         |        |         |        |         |        |         |
| Budget Year-92                            |              |                | 3,400          | 22,928         | 3,400          | 5,732          | 3,200          | 5,394   | 3,200  | 5,394   | 1,190  | 1,405   | 1,190  | 1,405   | 1,190  | 1,405   |
| Initial & Subsequent Anniversary Payments |              |                |                |                |                |                |                |         |        |         |        |         |        |         |        |         |
| Budget Year-93                            |              |                |                |                | 3,300          | 23,077         | 3,300          | 5,769   | 3,100  | 5,428   | 3,100  | 5,428   | 1,155  | 1,615   | 1,155  | 1,615   |
| Initial & Subsequent Anniversary Payments |              |                |                |                |                |                |                |         |        |         |        |         |        |         |        |         |
| Budget Year-94                            |              |                |                |                |                |                | 3,200          | 23,430  | 3,200  | 5,857   | 3,000  | 5,492   | 3,000  | 5,492   | 3,000  | 5,492   |
| Initial & Subsequent Anniversary Payments |              |                |                |                |                |                |                |         |        |         |        |         |        |         |        |         |
| Budget Year-95                            |              |                |                |                |                |                |                |         | 3,150  | 24,147  | 3,150  | 6,037   | 2,950  | 5,654   | 2,950  | 5,654   |
| Initial & Subsequent Anniversary Payments |              |                |                |                |                |                |                |         |        |         |        |         |        |         |        |         |
| Budget Year-96                            |              |                |                |                |                |                |                |         |        |         | 3,100  | 24,833  | 3,100  | 6,209   | 3,100  | 6,209   |
| Initial & Subsequent Anniversary Payments |              |                |                |                |                |                |                |         |        |         |        |         |        |         |        |         |
| Budget Year-97                            |              |                |                |                |                |                |                |         |        |         |        |         | 3,100  | 25,702  | 3,100  | 25,702  |
| Initial & Subsequent Anniversary Payments |              |                |                |                |                |                |                |         |        |         |        |         |        |         |        |         |
| Initial Payments                          | 2,164        | 813,326        | 3,400          | 822,928        | 3,300          | 823,077        | 3,200          | 823,430 | 3,150  | 824,147 | 3,100  | 824,833 | 3,100  | 825,702 | 3,100  | 825,702 |
| Anniversary Payments                      | 18,858       | 29,545         | 14,504         | 22,381         | 11,510         | 18,260         | 11,054         | 18,021  | 11,470 | 19,178  | 11,222 | 19,561  | 11,420 | 20,650  | 11,420 | 20,650  |
| Total 988                                 | 21,022       | 842,871        | 17,904         | 845,309        | 14,810         | 841,337        | 14,254         | 841,451 | 14,620 | 843,325 | 14,322 | 844,394 | 14,520 | 846,352 | 14,520 | 846,352 |

**SUBJECT: G. Enlistment Bonus Program**

|                          |   |         |
|--------------------------|---|---------|
| PT 1993 Amended Estimate | - | \$4,349 |
| PT 1993 Change           | - | \$3,488 |
| PT 1993 Initial Estimate | - | \$861   |
| PT 1992 Estimate         | - | \$3,358 |
| PT 1991 Actual           | - | \$4,894 |

**PART I - PURPOSE AND SCOPE**

The funds requested will provide a monetary incentive to induce highly qualified individuals to enlist for and serve in military skills that are in critical supply. This compensation is in accordance with provisions of 37 U.S.C. 306a, as amended by P.L. 97-68.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Because of increasing requirements for high quality recruits during a period of increasing demands from other services and the private sector for a declining number of high school graduates, the enlistment bonus award levels were increased in FY 1990/91 up to \$5,000 for selected individuals who enlist for six years.

Details of the bonus award levels and number of bonus payments are provided in the following table:

|                                | (In Thousands of Dollars) |              |                  |          |
|--------------------------------|---------------------------|--------------|------------------|----------|
|                                | FY 1991 Actual            |              | FY 1992 Estimate |          |
|                                | Number                    | Avg Rate     | Number           | Avg Rate |
| New Payments                   | \$1,500                   | 0 \$1,500.00 | 0 \$1,500.00     | \$0      |
|                                | \$2,000                   | 0 2,000.00   | 0 2,000.00       | 0        |
|                                | \$3,000                   | 0 3,000.00   | 0 3,000.00       | 0        |
|                                | \$3,500                   | 0 3,500.00   | 0 3,500.00       | 0        |
|                                | \$4,000                   | 0 4,000.00   | 0 4,000.00       | 0        |
|                                | \$4,500                   | 0 4,500.00   | 0 4,500.00       | 0        |
|                                | \$5,000                   | 0 5,000.00   | 0 5,000.00       | 0        |
|                                | \$7,000                   | 0 5,000.00   | 0 5,000.00       | 0        |
| Subtotal New Payments          |                           |              |                  | \$0      |
| Residual New Payments          | \$1,500                   | 0 \$1,500.00 | 0 \$1,500.00     | \$0      |
|                                | \$2,000                   | 26 2,000.00  | 0 2,000.00       | 0        |
|                                | \$3,000                   | 276 3,000.00 | 149 3,000.00     | 447      |
|                                | \$3,500                   | 0 3,500.00   | 0 3,500.00       | 0        |
|                                | \$4,000                   | 305 4,000.00 | 294 4,000.00     | 1,176    |
|                                | \$4,500                   | 42 4,500.00  | 20 4,500.00      | 90       |
|                                | \$5,000                   | 361 5,000.00 | 329 5,000.00     | 1,645    |
|                                | \$7,000                   | 0 5,000.00   | 0 5,000.00       | 0        |
| Subtotal Residual New Payments | 1,010                     | \$4,094      | 792              | \$3,350  |
| FY 1993 Estimate               | Number                    | Avg Rate     | Amount           |          |
|                                | 0                         | \$1,500.00   | \$0              | \$0      |
|                                | 0                         | 2,000.00     | 0                | 0        |
|                                | 16                        | 3,000.00     | 48               | 4        |
|                                | 0                         | 3,500.00     | 0                | 0        |
|                                | 12                        | 4,000.00     | 48               | 48       |
|                                | 2                         | 4,500.00     | 9                | 9        |
|                                | 0                         | 5,000.00     | 0                | 0        |
|                                | 0                         | 5,000.00     | 0                | 0        |
|                                | 30                        |              |                  | \$105    |
| FY 1993 Estimate               | Number                    | Avg Rate     | Amount           |          |
|                                | 0                         | \$1,500.00   | \$0              | \$0      |
|                                | 0                         | 2,000.00     | 0                | 0        |
|                                | 222                       | 3,000.00     | 666              | 666      |
|                                | 0                         | 3,500.00     | 0                | 0        |
|                                | 360                       | 4,000.00     | 1,472            | 1,472    |
|                                | 40                        | 4,500.00     | 216              | 216      |
|                                | 370                       | 5,000.00     | 1,890            | 1,890    |
|                                | 0                         | 5,000.00     | 0                | 0        |
|                                | 1,016                     |              | \$4,244          | \$4,244  |
| FY 1993 Estimate               | Number                    | Avg Rate     | Amount           |          |
|                                | 0                         | \$1,500.00   | \$0              | \$0      |
|                                | 0                         | 2,000.00     | 0                | 0        |
|                                | 222                       | 3,000.00     | 666              | 666      |
|                                | 0                         | 3,500.00     | 0                | 0        |
|                                | 360                       | 4,000.00     | 1,472            | 1,472    |
|                                | 40                        | 4,500.00     | 216              | 216      |
|                                | 370                       | 5,000.00     | 1,890            | 1,890    |
|                                | 0                         | 5,000.00     | 0                | 0        |
|                                | 1,016                     |              | \$4,244          | \$4,244  |

Change from FY 1991 to FY 1992: The decrease of \$716 from \$4,094 in FY 1991 to \$3,350 in FY 1992 is the result of a decrease in the number of residual new payments.

Change from FY 1992 to FY 1993: The increase of \$991 from \$3,350 in FY 1992 to \$4,341 in FY 1993 is the result of an increase in the number of new and residual new payments.

Enlistment Bonus

|   | FY 91 Estimate<br>Number Amount | FY 92 Estimate<br>Number Amount | FY 93 Estimate<br>Number Amount | FY 94 Estimate<br>Number Amount | FY 95 Estimate<br>Number Amount | FY 96 Estimate<br>Number Amount | FY 97 Estimate<br>Number Amount |
|---|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|
| Prior Obligations   | 1,010 \$4,094                   | 324 \$1,492                     | 0 0                             |                                 |                                 |                                 |                                 |
| FY 1991<br>Initial and<br>Residual Payments<br>Installments | 0 0                             | 448 1,866                       | 266 1,244                       |                                 |                                 |                                 |                                 |
| FY 1992<br>Initial and<br>Residual Payments<br>Installments |                                 | 0 0                             | 750 3,000                       | 500 2,125                       | 150 616                         |                                 |                                 |
| FY 1993<br>Initial and<br>Residual Payments<br>Installments |                                 |                                 | 30 105                          | 695 2,780                       | 500 2,125                       | 100 411                         |                                 |
| FY 1994<br>Initial and<br>Residual Payments<br>Installments |                                 |                                 |                                 | 30 105                          | 675 2,700                       | 490 2,063                       | 100 411                         |
| FY 1995<br>Initial and<br>Residual Payments<br>Installments |                                 |                                 |                                 |                                 | 30 105                          | 650 2,600                       | 450 1,913                       |
| FY 1996<br>Initial and<br>Residual Payments<br>Installments |                                 |                                 |                                 |                                 |                                 | 30 105                          | 650 2,600                       |
| FY 1997<br>Initial and<br>Residual Payments<br>Installments |                                 |                                 |                                 |                                 |                                 |                                 | 30 105                          |
| Initial Payments  | 0 0                             | 0 0                             | 30 \$105                        | 30 \$105                        | 30 105                          | 30 \$105                        | 30 \$105                        |
| Residual Payments   | 1,010 4,094                     | 792 3,358                       | 1,016 4,244                     | 1,195 4,905                     | 1,325 5,441                     | 1,240 5,094                     | 1,200 4,924                     |
| Total EB  | 1,010 \$4,094                   | 792 \$3,358                     | 1,046 \$4,349                   | 1,725 \$5,010                   | 1,355 \$5,546                   | 1,270 \$5,199                   | 1,230 \$5,029                   |



PROJECT: B. Basic Allowance for Quarters

|                            |                          |   |           |
|----------------------------|--------------------------|---|-----------|
|                            | FY 1993 Amended Estimate | - | \$289,911 |
|                            | FY 1993 Change           | - | (50,117)  |
|                            | FY 1993 Initial Estimate | - | \$239,794 |
|                            | FY 1992 Estimate         | - | \$295,090 |
| PART I - PURPOSE AND SCOPE | FY 1991 Actual           | - | \$327,556 |

The funds requested are to provide for payment of a cash allowance for military personnel with or without dependents when they are not furnished government quarters. For individuals assigned to inadequate housing, the rate charged is the with dependent rate less the fair rental value for such quarters, not to exceed 75% of the occupant's Basic Allowance for Quarters.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic allowance for quarters is determined by multiplying the number of eligible personnel by the statutory rates to which each grade is entitled. The total requirement considers any changes in the projected number of personnel with dependents and personnel who will reside in government quarters.

The computation of fund requirements is provided in the following table:

|   | FY 1991 Actual |                   |                  | FY 1992 Estimate |                   |                  | FY 1993 Estimate |                   |                  |
|---|----------------|-------------------|------------------|------------------|-------------------|------------------|------------------|-------------------|------------------|
|   | Number         | Avg Rate          | Amount           | Number           | Avg Rate          | Amount           | Number           | Avg Rate          | Amount           |
| <b>Base Allowance for Quarters With Dependents</b>    |                |                   |                  |                  |                   |                  |                  |                   |                  |
| E-9.....  | 1,094          | \$6,285.93        | \$6,877          | 1,001            | \$6,546.72        | \$6,616          | 1,001            | \$6,796.60        | \$6,803          |
| E-8.....  | 2,640          | 5,792.40          | 15,336           | 2,397            | 6,034.32          | 14,464           | 2,750            | 6,263.80          | 14,144           |
| E-7.....  | 6,032          | 5,344.23          | 32,477           | 5,061            | 5,607.24          | 32,064           | 5,642            | 5,828.00          | 32,836           |
| E-6.....  | 8,973          | 4,972.34          | 44,617           | 8,149            | 5,100.16          | 41,769           | 8,029            | 5,379.60          | 43,193           |
| E-5.....  | 13,615         | 4,471.39          | 60,870           | 11,927           | 4,656.60          | 55,530           | 10,932           | 4,835.76          | 52,865           |
| E-4.....  | 13,877         | 3,880.81          | 53,965           | 11,367           | 4,051.32          | 46,043           | 10,614           | 4,206.84          | 44,651           |
| E-3.....  | 12,067         | 3,617.93          | 46,552           | 12,633           | 3,769.00          | 47,596           | 12,000           | 3,914.52          | 47,406           |
| E-2.....  | 2,461          | 3,403.53          | 8,474            | 2,024            | 3,507.16          | 8,696            | 2,417            | 3,725.76          | 9,005            |
| E-1.....  | 797            | 3,443.53          | 2,744            | 552              | 3,507.16          | 1,900            | 600              | 3,725.76          | 2,563            |
| <b>Total Bq With Dependents</b>                       | <b>62,364</b>  | <b>\$4,368.24</b> | <b>\$271,922</b> | <b>56,551</b>    | <b>\$4,548.78</b> | <b>\$257,230</b> | <b>53,589</b>    | <b>\$4,722.35</b> | <b>\$253,066</b> |
| <b>Base Allowance for Quarters Without Dependents</b> |                |                   |                  |                  |                   |                  |                  |                   |                  |
| E-9.....  | 64             | \$4,768.25        | \$305            | 53               | \$4,968.40        | \$263            | 54               | \$5,157.72        | \$279            |
| E-8.....  | 162            | 4,302.34          | 710              | 123              | 4,563.72          | 561              | 122              | 4,739.52          | 578              |
| E-7.....  | 515            | 3,740.39          | 1,926            | 439              | 3,895.32          | 1,710            | 439              | 4,044.00          | 1,775            |
| E-6.....  | 1,283          | 3,384.16          | 4,342            | 1,025            | 3,524.04          | 3,612            | 953              | 3,659.16          | 3,487            |
| E-5.....  | 3,570          | 3,126.70          | 11,140           | 2,565            | 3,249.24          | 8,324            | 2,345            | 3,374.20          | 8,040            |
| E-4.....  | 4,790          | 2,716.23          | 13,011           | 2,930            | 2,829.60          | 8,282            | 2,759            | 2,937.72          | 8,105            |
| E-3.....  | 5,106          | 2,667.99          | 13,836           | 2,002            | 2,777.64          | 5,776            | 1,915            | 2,882.20          | 5,520            |
| E-2.....  | 740            | 2,167.05          | 1,621            | 400              | 2,257.00          | 1,102            | 462              | 2,345.76          | 1,084            |
| E-1.....  | 109            | 1,925.05          | 210              | 73               | 2,005.20          | 146              | 85               | 2,003.00          | 177              |
| <b>Total Bq Without Dependents</b>                    | <b>16,427</b>  | <b>\$2,867.29</b> | <b>\$47,101</b>  | <b>9,770</b>     | <b>\$3,005.00</b> | <b>\$29,774</b>  | <b>9,174</b>     | <b>\$3,166.88</b> | <b>\$29,051</b>  |

|  | FY 1991 Actual |                 |                  | (In Thousands of Dollars)<br>FY 1992 Estimate |                   |                  | FY 1993 Estimate |                   |                  |
|--|----------------|-----------------|------------------|---|-------------------|------------------|------------------|-------------------|------------------|
|  | Number         | Avg Rate        | Amount           | Number  | Avg Rate          | Amount           | Number           | Avg Rate          | Amount           |
| <b>Partial Bldg</b>                            |                |                 |                  |   |                   |                  |                  |                   |                  |
| E-9.....                                       | 6              | \$223.20        | \$1              | 6   | \$223.20          | \$1              | 6                | \$223.20          | \$1              |
| E-8.....                                       | 20             | 103.60          | 4                | 19  | 103.60            | 3                | 19               | 103.60            | 3                |
| E-7.....                                       | 105            | 144.00          | 15               | 109   | 144.00            | 16               | 109              | 144.00            | 16               |
| E-6.....                                       | 613            | 118.00          | 49               | 390   | 118.00            | 46               | 363              | 118.00            | 43               |
| E-5.....                                       | 3,207          | 104.40          | 339              | 3,055   | 104.40            | 319              | 2,855            | 104.40            | 298              |
| E-4.....                                       | 15,360         | 97.20           | 1,493            | 13,667  | 97.20             | 1,326            | 12,933           | 97.20             | 1,261            |
| E-3.....                                       | 40,436         | 93.60           | 3,765            | 40,020  | 93.60             | 3,821            | 38,158           | 93.60             | 3,572            |
| E-2.....                                       | 17,039         | 86.40           | 1,361            | 17,140  | 86.40             | 1,402            | 16,403           | 86.40             | 1,417            |
| E-1.....                                       | 9,239          | 82.00           | 765              | 6,155   | 82.00             | 510              | 7,109            | 82.00             | 595              |
| <b>Total Partial Bldg</b>                      | <b>86,665</b>  | <b>\$97.22</b>  | <b>\$7,992</b>   | <b>81,349</b>                                 | <b>\$92.49</b>    | <b>\$7,524</b>   | <b>78,075</b>    | <b>\$92.30</b>    | <b>\$7,206</b>   |
| <b>Substandard Housing</b>                     |                |                 |                  |   |                   |                  |                  |                   |                  |
| E-9.....                                       | 0              | \$1,571.00      | \$0              | 0   | \$1,636.68        | \$0              | 0                | \$1,699.17        | \$0              |
| E-8.....                                       | 0              | 1,440.10        | 0                | 0   | 1,500.50          | 0                | 0                | 1,565.97          | 0                |
| E-7.....                                       | 6              | 1,346.06        | 0                | 6   | 1,401.01          | 0                | 6                | 1,455.00          | 9                |
| E-6.....                                       | 25             | 1,243.09        | 31               | 25  | 1,295.04          | 32               | 25               | 1,344.90          | 34               |
| E-5.....                                       | 60             | 1,117.05        | 76               | 60  | 1,164.15          | 79               | 60               | 1,200.94          | 82               |
| E-4.....                                       | 153            | 972.20          | 149              | 153   | 1,012.83          | 155              | 153              | 1,051.71          | 161              |
| E-3.....                                       | 291            | 940.40          | 263              | 291   | 942.27            | 274              | 291              | 978.63            | 285              |
| E-2.....                                       | 15             | 860.00          | 13               | 15  | 896.79            | 13               | 15               | 931.46            | 14               |
| E-1.....                                       | 1              | 860.00          | 1                | 1   | 896.79            | 1                | 1                | 931.46            | 1                |
| <b>Total Substandard Housing</b>               | <b>559</b>     | <b>\$967.00</b> | <b>\$541</b>     | <b>559</b>                                    | <b>\$1,005.37</b> | <b>\$562</b>     | <b>559</b>       | <b>\$1,040.30</b> | <b>\$586</b>     |
| <b>Total Basic Allowance for quarters.....</b> |                |                 | <b>\$327,556</b> |   |                   | <b>\$295,098</b> |                  |                   | <b>\$289,911</b> |

Change from FY 1991 to FY 1992: The decrease of \$32,458 from \$327,556 in FY 1991 to \$295,098 in FY 1992 is the result of the release of reservists called to active duty in support of Desert Storm, a decrease in average strength and an increase in the availability of government quarters offset by the annualization of the FY 1991 pay raise and the FY 1992 pay raise.

Change from FY 1992 to FY 1993: The decrease of \$5,107 from \$295,098 in FY 1992 to \$289,911 in FY 1993 is the result of the release of all reservists called to active duty in support of Desert Storm, a decrease in average strength and an increase in the availability of government quarters offset by the annualization of the FY 1992 pay raise and the FY 1993 pay raise.

# PROJECT I: Variable Housing Allowance

|                          |   |           |
|--------------------------|---|-----------|
| FY 1993 Needed Estimate  | - | \$105,970 |
| FY 1993 Change           | - | (\$981)   |
| FY 1993 Initial Estimate | - | \$106,951 |
| FY 1992 Estimate         | - | \$107,856 |
| FY 1991 Actual           | - | \$113,529 |

## PART I - PURPOSE AND SCOPE

The funds requested are to provide for payment of Variable Housing Allowance (VHA) as authorized under provision 37 B.S.C. 483, to members with or without dependents living in geographic locations within the United States which are high cost areas with respect to the members. A member with dependents who is assigned to an unaccompanied tour of duty outside the U.S. is entitled to a Variable Housing Allowance for any period during which the member's dependents reside in an area of the U.S. where, if the member were assigned to duty in that area, the member would be entitled to receive a Variable Housing Allowance.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

Variable Housing Allowance is determined by multiplying the number of eligible personnel by each average rate. The computation of fund requirements is provided in the following table:

|           | FY 1991 Actual |            |           | (In Thousands of Dollars)<br>FY 1992 Estimate |            |           | FY 1993 Estimate |            |           |
|-----------|----------------|------------|-----------|---|------------|-----------|------------------|------------|-----------|
|           | Number         | Avg Rate   | Amount    | Number  | Avg Rate   | Amount    | Number           | Avg Rate   | Amount    |
| E-9.....  | 1,073          | \$2,556.38 | \$2,743   | 1,019   | \$2,863.59 | \$2,918   | 983              | \$2,970.58 | \$2,920   |
| E-8.....  | 2,506          | 2,275.06   | 5,578     | 2,233   | 2,402.60   | 5,365     | 2,109            | 2,493.12   | 5,258     |
| E-7.....  | 5,768          | 2,167.82   | 12,504    | 5,527   | 2,302.33   | 12,725    | 5,337            | 2,338.23   | 12,746    |
| E-6.....  | 8,594          | 1,952.99   | 16,784    | 7,879   | 2,073.23   | 16,335    | 7,545            | 2,153.74   | 16,250    |
| E-5.....  | 14,248         | 1,689.01   | 24,065    | 12,342  | 1,766.57   | 21,803    | 11,356           | 1,832.34   | 20,800    |
| E-4.....  | 16,951         | 1,765.91   | 29,934    | 14,148  | 1,844.15   | 26,091    | 13,253           | 1,912.05   | 25,351    |
| E-3.....  | 11,738         | 1,546.17   | 18,149    | 11,422  | 1,649.01   | 18,835    | 10,827           | 1,712.05   | 18,545    |
| E-2.....  | 2,075          | 1,323.86   | 2,747     | 2,243   | 1,341.06   | 3,008     | 2,216            | 1,395.76   | 3,093     |
| E-1.....  | 639            | 1,604.87   | 1,025     | 489   | 1,586.91   | 776       | 604              | 1,653.97   | 999       |
| Total VHA | 63,592         | \$1,705.27 | \$113,529 | 57,302  | \$1,882.24 | \$107,856 | 54,230           | \$1,954.00 | \$105,970 |

Change from FY 1991 to FY 1992: The decrease of \$5,673 from \$113,529 in FY 1991 to \$107,856 in FY 1992 is the result of the release of reservists called to active duty in support of Desert Storm, a decrease in average strength and an increase in the availability of government quarters offset by the annualization of the FY 1991 and the FY 1992 housing cost growth.

Change from FY 1992 to FY 1993: The decrease of \$1,886 from \$107,856 in FY 1992 to \$105,970 in FY 1993 is the result of the release of all reservists called to active duty in support of Desert Storm, a decrease in average strength and an increase in the availability of government quarters offset by the annualization of the FY 1992 and the FY 1993 housing cost growth.

PROJECT: J. Station Allowances Overseas

|  |                          |          |
|--|--------------------------|----------|
|  | FY 1993 Amended Estimate | \$63,644 |
|  | FY 1993 Change           | \$4,638  |
|  | FY 1993 Initial Estimate | \$59,006 |
|  | FY 1992 Estimate         | \$56,278 |
|  | FY 1991 Actual           | \$47,678 |

PART I - PURPOSE AND SCOPE

The funds requested will provide help to defray the excess costs of food, lodging, and related incidental expenses experienced by enlisted personnel and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 1992 through FY 1993 program is based on currency rates in effect on 1 December 1991 with cost of living allowances increased to reflect the cumulative pay raises through FY 1993. The temporary lodging and housing allowances are increased by the cumulative inflation through FY 1993.

Details of the cost computation are provided in the following table:

|                             | FY 1991 Actual |          |          | FY 1992 Estimate |            |          | FY 1993 Estimate |            |          |
|-----------------------------|----------------|----------|----------|------------------|------------|----------|------------------|------------|----------|
|                             | Number         | Avg Rate | Amount   | Number           | Avg Rate   | Amount   | Number           | Avg Rate   | Amount   |
| Barracks Cost of Living     | 20,561         | \$974.08 | \$20,028 | 19,970           | \$1,041.36 | \$20,796 | 19,970           | \$1,184.31 | \$23,651 |
| Cost of Living Regular      | 8,570          | 2,362.54 | 20,247   | 10,300           | 2,341.46   | 24,117   | 10,300           | 2,810.12   | 28,944   |
| Housing                     | 1,570          | 1,978.98 | 3,107    | 1,570            | 4,077.71   | 6,402    | 1,570            | 3,957.32   | 6,213    |
| Temporary Lodging Allowance | 1,775          | 2,420.28 | 4,296    | 1,775            | 2,796.06   | 4,963    | 1,775            | 2,724.41   | 4,816    |
| Total Station Allowances    | 32,476         |          | \$47,678 | 33,615           |            | \$56,278 | 33,615           |            | \$63,644 |

Change from FY 1991 to FY 1992: The increase of \$8,600 from \$47,678 in FY 1991 to \$56,278 in FY 1992 is due to the annualization of the FY 1991 pay raise and the FY 1992 pay raise and cost growth applied to Housing and Temporary Lodging Allowance applied to the 1 December 1991 currency rates.

Change from FY 1992 to FY 1993: The increase of \$7,366 from \$56,278 in FY 1992 to \$63,644 in FY 1993 is due to the annualization of the FY 1992 pay raise and the FY 1993 pay raise and cost growth applied to Housing and Temporary Lodging Allowance applied to the 1 December 1991 currency rates.

**PROJECT: E. Clothing Allowances**

|                          |   |           |
|--------------------------|---|-----------|
| FY 1993 Amended Estimate | - | \$84,942  |
| FY 1993 Change           | - | (\$2,174) |
| FY 1993 Initial Estimate | - | \$87,116  |
| FY 1992 Estimate         | - | \$87,179  |
| FY 1991 Actual           | - | \$89,336  |

**PART I - PURPOSE AND SCOPE**

The funds requested will provide payments to enlisted personnel for prescribed clothing as authorized by United States Code Title 37, Pay and Allowances of Uniformed Services, Chapter 7. This request includes the following types of clothing allowances:

- Initial military clothing allowances for recruits, broken reenlisters, & officer candidates.
- Initial civilian clothing allowances for selected individuals assigned duties in which civilian clothing is required (i.e., criminal investigators).
- Supplementary clothing allowances for personnel assigned to special organizations or details where the nature of the duties to be performed requires additional items.
- Basic clothing maintenance allowance is a cash payment paid to enlisted personnel from the sixth through the thirty-sixth month of service.
- Standard clothing maintenance allowance is a cash payment paid to enlisted personnel from the thirty-seventh month and each month thereafter.
- Beginning with Fiscal Year 1966 clothing maintenance allowances are paid on an annual basis vice a monthly basis.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Initial clothing allowances are determined by the types of accessions programmed. The clothing maintenance allowance is determined by the average strength and longevity of the enlisted force. Supplementary clothing allowance estimates are based on the number of individuals programmed for assignment to special details or organizations.

The computation of fund requirements is provided in the following table:

| (1) Initial                             | FY 1991 Actual |            |          | (In Thousands of Dollars) |            |          | FY 1993 Estimate |            |          |
|---|----------------|------------|----------|---------------------------|------------|----------|------------------|------------|----------|
|   | FY 1991 Actual |            |          | FY 1992 Estimate          |            |          | FY 1993 Estimate |            |          |
|   | Number         | Avg Rate   | Amount   | Number                    | Avg Rate   | Amount   | Number           | Avg Rate   | Amount   |
| <b>(a) Military Clothing</b>            |                |            |          |                           |            |          |                  |            |          |
| Civilian Life, Newflow Recruits)        | 23,709         | \$1,037.95 | \$24,609 | 26,391                    | \$1,096.74 | \$28,944 | 25,900           | \$1,002.79 | \$26,053 |
| Civilian Life, Newflow Recruits)Partial | 3,900          | 363.20     | 1,409    | 4,440                     | 303.86     | 1,704    | 4,350            | 370.90     | 1,652    |
| Civilian Life, Newflow Recruits)        | 1,317          | \$1,102.39 | 1,505    | 1,314                     | \$1,103.20 | 1,555    | 1,315            | \$1,103.43 | 1,556    |
| Civilian Life, Newflow Recruits)Partial | 205            | 399.04     | 114      | 205                       | 414.12     | 110      | 205              | 414.20     | 110      |
| Broken Recruit, Non-Obligors.....       | 2,565          | 1,037.95   | 2,662    | 0                         | 1,096.74   | 0        | 0                | 1,002.79   | 0        |
| Broken Recruit, Obligors.....           | 5,005          | 207.59     | 1,222    | 2                         | 219.35     | 0        | 0                | 216.56     | 0        |
| Officer Candidates.....                 | 654            | 539.73     | 353      | 750                       | 570.30     | 432      | 604              | 563.15     | 305      |
| Temporary Recruits.....                 | 10             | 539.73     | 10       | 1                         | 570.30     | 1        | 0                | 563.05     | 0        |
| Subtotal.....                           |                |            | \$31,924 |                           |            | \$32,754 |                  |            | \$31,764 |
| <b>(b) Civilian Clothing</b>            |                |            |          |                           |            |          |                  |            |          |
| Winter and Summer.....                  | 340            | \$1,044.00 | \$355    | 340                       | \$1,007.00 | \$370    | 340              | \$1,127.10 | \$383    |
| Winter or Summer.....                   | 5              | 675.00     | 3        | 5                         | 703.00     | 4        | 5                | 729.00     | 4        |
| Temporary Duty.....                     | 190            | 305.00     | 73       | 190                       | 401.00     | 76       | 190              | 416.10     | 79       |
| Special Continuing-Bed Season.....      | 85             | 522.00     | 44       | 85                        | 543.50     | 46       | 85               | 563.50     | 48       |
| Civilian State Department.....          | 700            | 1,044.00   | 731      | 700                       | 1,007.00   | 761      | 700              | 1,127.10   | 769      |
| Subtotal.....                           |                |            | \$1,206  |                           |            | \$1,257  |                  |            | \$1,303  |
| TOTAL INITIAL.....                      |                |            | \$33,130 |                           |            | \$34,011 |                  |            | \$33,067 |

(In Thousands of Dollars)

|                                  | FY 1991 Actual |          |          | FY 1992 Estimate |          |          | FY 1993 Estimate |          |          |
|----------------------------------|----------------|----------|----------|------------------|----------|----------|------------------|----------|----------|
|                                  | Number         | Avg Rate | Amount   | Number           | Avg Rate | Amount   | Number           | Avg Rate | Amount   |
| (2) Basic Maintenance Male.....  | 62,433         | \$230.40 | \$14,185 | 58,422           | \$204.00 | \$11,902 | 54,581           | \$200.00 | \$10,916 |
| Standard Maintenance Male.....   | 94,311         | \$331.20 | 31,236   | 92,428           | \$309.20 | 28,276   | 90,079           | 312.80   | 28,188   |
| Basic Maintenance Female.....    | 3,376          | \$223.20 | 754      | 3,172            | \$234.00 | 742      | 2,963            | 230.40   | 683      |
| Standard Maintenance Female..... | 4,537          | \$316.00 | 1,437    | 4,396            | \$334.00 | 1,472    | 4,284            | 311.20   | 1,333    |
| Total Maintenance.....           | 164,657        |          | \$47,612 | 158,418          |          | \$40,792 | 151,907          |          | \$39,940 |

(3) Supplementary Allowance..... \$0,394 \$4,376 \$4,435

(4) Advance Funding for New Clothing Items  
Total Clothing Allowance..... \$0,336 \$87,179 \$84,942

Change from FY 1991 to FY 1992: The decrease of \$2,157 from \$89,336 in FY 1991 to \$87,179 in FY 1992 is primarily the result of decreases in maintenance allowance payments and supplementary allowances offset by increases in the number of initial issues and the FY 1992 published clothing rates.

Change from FY 1992 to FY 1993: The decrease of \$2,237 from \$87,179 in FY 1992 to \$84,942 in FY 1993 is primarily the result of a decrease in the number of initial issues and maintenance allowance payments.



**PROJECT: L. Family Separation Allowance**

|                          |   |          |
|--------------------------|---|----------|
| PY 1993 Amended Estimate | - | \$10,524 |
| PY 1993 Change           | - | \$2,819  |
| PY 1993 Initial Estimate | - | \$8,505  |
| PY 1992 Estimate         | - | \$11,165 |
| PY 1991 Actual           | - | \$22,898 |

**PART I - PURPOSE AND SCOPE**

The funds requested are to equitably reimburse members of the Uniformed Services involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized under Title United States Code 427.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of allowance by the statutory rate applicable.

The computation of fund requirements is provided in the following tables:

|                                     |  | (In Thousands of Dollars) |                  |
|-------------------------------------|--|---------------------------|------------------|
|                                     |  | PY 1991 Actual            |                  |
|                                     |  | Number                    | Avg Rate Amount  |
| PCS dependents not authorized.....  |  | 6,675                     | \$855.00 \$5,707 |
| On board ship more than 30 days ... |  | 333                       | \$55.00 205      |
| TSB more than 30 days.....          |  | 10,838                    | \$55.00 16,106   |
| Total Family Separation Allowance.. |  | 25,846                    | \$22,898         |
|                                     |  | PY 1992 Estimate          |                  |
|                                     |  | Number                    | Avg Rate Amount  |
|                                     |  | 6,832                     | \$900.00 \$6,149 |
|                                     |  | 333                       | \$900.00 300     |
|                                     |  | 5,240                     | \$900.00 4,716   |
|                                     |  | PY 1993 Estimate          |                  |
|                                     |  | Number                    | Avg Rate Amount  |
|                                     |  | 6,154                     | \$900.00 \$5,539 |
|                                     |  | 333                       | \$900.00 300     |
|                                     |  | 5,206                     | \$900.00 4,685   |
|                                     |  | 11,693                    | \$11,165         |
|                                     |  | \$10,524                  |                  |

Change from PY 1991 to PY 1992: The decrease of \$10,933 from \$22,898 in PY 1991 to \$11,165 in PY 1992 is the result of a decrease in personnel associated with Desert Storm offset by an increase in the number of unaccompanied billets.

Change from PY 1992 to PY 1993: The decrease of \$641 from \$11,165 in PY 1992 to \$10,524 in PY 1993 is the result of a decrease in the number of unaccompanied billets and enlisted personnel assigned to temporary additional duties for more than 30 days.

**PROJECT: M. Separation Payments**

|                          |   |           |
|--------------------------|---|-----------|
| PT 1993 Amended Estimate | - | \$189,982 |
| PT 1993 Change           | - | \$55,327  |
| PT 1993 Initial Estimate | - | \$54,655  |
| PT 1992 Estimate         | - | \$98,665  |
| PT 1991 Actual           | - | \$56,636  |

**PART I - PURPOSE AND SCOPE**

The funds requested will provide payments for:

- Bonus accrued leave to enlisted personnel discharged from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9.
- Severance pay to enlisted personnel who are disabled as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination severance pay to enlisted not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Bonuses (not to exceed \$25) to each Marine prisoner upon his release from confinement under court martial sentence involving other than honorable discharge and to each person discharged from the Marine Corps for fraudulent enlistment.
- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to enlisted personnel who are encouraged to leave active duty voluntarily, as authorized in Sections 1174a and 1175 of Title 10, United States Code (enacted in the PT 1992 National Defense Authorization Act, Public Law 102-190).

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Separation payments are determined by multiplying the projected number eligible for each type of payment by the average payment applicable based on past experience.

The computation of fund requirements is provided in the following table:

|                                      | FY 1991 Actual |             |             | (In Thousands of Dollars)<br>FY 1992 Estimate |        |             | FY 1993 Estimate |          |        |             |             |           |
|--------------------------------------|----------------|-------------|-------------|---|--------|-------------|------------------|----------|--------|-------------|-------------|-----------|
|                                      | Number         | Avg<br>Days | Avg<br>Rate | Amount  | Number | Avg<br>Days | Avg<br>Rate      | Amount   | Number | Avg<br>Days | Avg<br>Rate | Amount    |
| Lump Sum Terminal Leave Payments     |                |             |             |   |        |             |                  |          |        |             |             |           |
| B-9.....                             | 329            | 4           | \$715.17    | \$235   | 269    | 8           | \$745.21         | \$200    | 340    | 0           | \$772.70    | \$263     |
| B-8.....                             | 885            | 13          | 953.75      | 777   | 726    | 13          | 993.81           | 720      | 670    | 13          | 1,030.50    | 690       |
| B-7.....                             | 1,117          | 22          | 1,348.39    | 1,506   | 809    | 22          | 1,405.02         | 1,243    | 872    | 22          | 1,457.01    | 1,271     |
| B-6.....                             | 1,271          | 36          | 1,057.73    | 2,361   | 1,617  | 36          | 1,935.75         | 3,110    | 1,760  | 36          | 2,007.38    | 3,549     |
| B-5.....                             | 5,452          | 23          | 968.72      | 5,201   | 6,210  | 23          | 1,009.41         | 6,259    | 6,210  | 23          | 1,046.75    | 6,500     |
| B-4.....                             | 13,320         | 21          | 761.40      | 9,882   | 16,311 | 21          | 772.62           | 11,832   | 13,901 | 21          | 801.21      | 11,130    |
| B-3.....                             | 6,053          | 19          | 576.62      | 3,492   | 7,043  | 19          | 600.84           | 4,192    | 7,550  | 19          | 623.07      | 4,704     |
| B-2.....                             | 3,419          | 7           | 195.99      | 670   | 2,946  | 7           | 204.22           | 600      | 2,913  | 7           | 211.70      | 617       |
| B-1.....                             | 3,440          | 4           | 102.10      | 351   | 3,936  | 4           | 106.39           | 419      | 4,037  | 4           | 110.32      | 445       |
| Total.....                           | 35,220         |             |             | \$24,555                                      | 30,755 |             |                  | \$20,203 | 30,261 |             |             | \$29,177  |
| Severance Pay, Disability            | 2,752          |             | \$0,176.96  | \$22,503                                      | 2,472  |             | \$0,520.39       | \$21,064 | 2,419  |             | \$0,835.65  | \$21,371  |
| Authorized Donations                 | 4,000          |             | \$20.00     | \$00  | 4,000  |             | \$20.00          | \$00     | 4,000  |             | \$20.00     | \$00      |
| Severance Pay, Non-Disability        |                |             |             |   |        |             |                  |          |        |             |             |           |
| Involuntary - Half Pay ( 50)         | 0              |             |             | \$0   | 175    |             |                  | \$2,130  | 170    |             |             | \$2,160   |
| Involuntary - Full Pay (100)         | 655            |             |             | \$9,490                                       | 2,000  |             |                  | \$30,543 | 1,850  |             |             | \$33,970  |
| Voluntary - 200 (150)                | 0              |             |             | \$0   | 360    |             |                  | \$14,004 | 682    |             |             | \$15,964  |
| Voluntary Separation Incentive (VSI) |                |             |             |   |        |             |                  |          |        |             |             |           |
| Direct Military Personnel Payment    | 0              |             |             | \$0   | 337    |             |                  | \$2,473  | 610    |             |             | \$7,250   |
| Total Separation Pay                 |                |             |             | \$56,636                                      |        |             |                  | \$98,665 |        |             |             | \$109,982 |

Change from FY 1991 to FY 1992: The increase of \$42,829 from \$56,636 in FY 1991 to \$98,665 in FY 1992 is the result of the FY 1992 pay raise, increases in lump sum terminal leave payments, involuntary separation payments, and the introduction of the Voluntary Separation Incentive and Special Separation Benefit programs offset by a decrease in the number of severance pay disability payments.

Change from FY 1992 to FY 1993: The increase of \$11,317 from \$98,665 in FY 1992 to \$109,982 in FY 1993 is the result of the FY 1993 pay raise, increase in the number of involuntary and voluntary separation payments offset by decreases in the number of lump sum terminal leave payments and severance pay disability payments.

PROJECT: B. Federal Insurance Contribution Act (FICA)

|                          |   |           |
|--------------------------|---|-----------|
| PT 1993 Amended Estimate | - | \$212,467 |
| PT 1993 Change           | - | (56,610)  |
| PT 1993 Initial Estimate | - | \$219,077 |
| PT 1992 Estimate         | - | \$214,269 |
| PT 1991 Actual           | - | \$225,634 |

PART I - PURPOSE AND SCOPE

Funds requested represent the Government's contribution (as an employer) as required by the Federal Insurance Contribution Act under provision of 26 U.S.C. 3101, 3111 and P.L. 98-21 "Social Security Amendment of 1983." Funds requested for military service credits reflect the administration's decision to have DoD rather than Health and Human Services fund military service social security wage credits for non-wage income effective 1 October 1987.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The government's contribution is based on the percentage rate set by law on member's salary for a calendar year. The applicable rates are as follows:

Calendar Year 1991 - 7.65% on first \$53,400 and 1.45% on the remainder to a ceiling of \$130,200  
 Calendar Year 1992 - 7.65% on first \$55,500 and 1.45% on the remainder to a ceiling of \$130,200  
 Calendar Year 1993 - 7.65% on first \$58,800 and 1.45% on the remainder to a ceiling of \$130,200

The computation of fund requirements is provided in the following table:

|                     | PT 1991 Estimate |            |           | (In Thousands of Dollars) |            |           | PT 1993 Estimate |            |           |
|---------------------|------------------|------------|-----------|---------------------------|------------|-----------|------------------|------------|-----------|
|                     | Number           | Avg Rate   | Amount    | Number                    | Avg Rate   | Amount    | Number           | Avg Rate   | Amount    |
| Social Security Tax | 189,810          | \$1,034.60 | \$196,378 | 172,583                   | \$1,086.14 | \$187,450 | 166,204          | \$1,126.09 | \$187,294 |
| Serv Credits        |                  |            | 31,259    |                           |            | \$28,716  |                  |            | \$28,993  |
| Non-Enrolled        |                  |            | (2,003)   |                           |            | (1,897)   |                  |            | (1,820)   |
| Total FICA          |                  |            | \$225,634 |                           |            | \$214,269 |                  |            | \$212,467 |

Change from PT 1991 to PT 1992: The decrease of \$11,365 from \$225,634 in PT 1991 to \$214,269 in PT 1992 is the result of a decrease in FICA non-wage income, the base amount to which the FICA rate is applied, and the release of reservists called to active duty in support of Desert Storm offset by the annualization of the PT 1991 pay raise and the PT 1992 pay raise.

Change from PT 1992 to PT 1993: The decrease of \$1,802 from \$214,269 in PT 1992 to \$212,467 in PT 1993 is the result of a decrease in FICA non-wage income and the release of all reservists called to active duty in support of Desert Storm offset by the annualization of the PT 1992 pay raise and the PT 1993 pay raise.

|                                  |             |             |
|----------------------------------|-------------|-------------|
| Total Pay & Allowances Estimated | \$4,684,031 | \$4,420,678 |
| Anticipated Transfer             | 0           | (20,878)    |
| Less: Reimbursables              | 731         | 12,753      |
| Total Direct Program             | \$4,683,300 | \$4,387,039 |

MILITARY PERSONNEL, MARINE CORPS  
RECONCILIATION OF FUND CHANGES  
SUBSISTENCE OF MILITARY PERSONNEL  
(DOLLARS IN THOUSANDS)

MAJOR ACTIVITY 1

FY 1993 BUDGET PROGRAM

TRANSFERS

AMOUNT  
\$213,165

0

DECREASE:

Basic Allowance for Subsistence -

This decrease is a result of the decrease in average strength offset by the annualization of the FY 1992 and the FY 1993 Military Pay Raises.

(1996)

TOTAL DECREASE

(1996)

FY 1993 BUDGET PROGRAM

\$212,204

PROJECT: A. Basic Allowance for Subsistence

PT 1993 Estimate \$212,204  
 PT 1993 Change (2,302)  
 PT 1993 Initial Estimate \$214,506  
 PT 1993 Estimate \$213,165  
 PT 1991 Actual \$177,863

PART I - PURPOSE AND SCOPE

The funds requested are to provide for the payment of subsistence allowances to active duty enlisted personnel under the provisions of 37 U.S.C. 402. It includes allowances when the individual is authorized to subsist separately, when he is in a leave status, and when rations in kind are not available.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The fund requirement is based on the average number of enlisted personnel entitled to receive the several types of allowances. The computation of fund requirements is provided in the following tables:

|                             | CT1991 | CT1992 | CT1993 |
|-----------------------------|--------|--------|--------|
| Committed and Leave Ration  | 6.15   | 6.41   | 6.65   |
| Leave Ration under 4 Months | 5.68   | 5.92   | 6.14   |
| Ration in Kind Unavailable  | 6.94   | 7.23   | 7.5    |

(In Thousands of Dollars)  
 PT 1992 Estimate

PT 1991 Actual

PT 1993 Estimate

|   | Number | Av. Rate   | Amount    | Number | Av. Rate   | Amount    | Number | Av. Rate   | Amount    |
|---|--------|------------|-----------|--------|------------|-----------|--------|------------|-----------|
| (1) When Authorized to Subsist Separately | 61,669 | \$2,222.67 | \$137,081 | 74,216 | \$2,322.14 | \$172,214 | 71,114 | \$2,405.17 | \$171,054 |
| (2) Leave Rations                         | 10,056 | 2,222.67   | \$24,131  | 10,563 | 2,322.14   | 24,511    | 10,132 | 2,405.17   | 24,371    |
| ET under 4 months                         | 117    | 2,054.95   | \$240     | 79     | 2,144.76   | 169       | 93     | 2,219.20   | 206       |
| (3) When Rations in Kind Not Available    | 6,535  | 2,511.20   | \$16,411  | 6,305  | 2,619.50   | 16,732    | 6,165  | 2,712.66   | 16,719    |
| TOTAL                                     | 79,177 |            | \$177,863 | 91,243 |            | \$213,626 | 87,504 |            | \$212,350 |
| Less Reimbursables                        | 0      |            | 0         |        |            | 461       |        |            | 146       |
| Total Direct Program                      |        |            | \$177,863 |        |            | \$213,165 |        |            | \$212,204 |

Change from PT 1991 to PT 1992: Basic Allowance for Subsistence payments increase 12,057 from 19,177 in PT 1991 to 31,234 in PT 1992. The net associated cost of \$35,302 is due to annualization of PT91 and PT92 pay raise offset by a decrease in average strength and pay change.

Change from PT 1992 to PT 1993: Basic Allowance for Subsistence payments decrease 3,730 from 31,234 in PT 1992 to 27,504 in PT 1993. The net associated cost of \$961 is due to a decrease in average strength offset by annualization of PT92 pay raise and PT93 pay raise.

SECTION 4  
PERMANENT CHANGE OF STATION TRAVEL  
MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

| BUDGET ACTIVITY 5                    | AMOUNT    |
|--------------------------------------|-----------|
| PTSD DIRECT PROGRAM                  | \$211,975 |
| ANTICIPATED TRANSFER                 | (2,651)   |
| INCREASES:                           |           |
| Program Increases                    |           |
| Projected Inflation Increases:       |           |
| Increase in GTR                      | 71        |
| Increase in Commercial Air Member    | 475       |
| Increase in ICC                      | 2,310     |
| Increase in IVCM                     | 1,244     |
| Increase in Trailer Allowances       | 57        |
| Increase in Non-Temporary Storage    | 116       |
| Increase in Dependent Commercial Air | 72        |
| Increase in Dependent Travel         | 4         |
| Decrease in MAC Member               | (11,712)  |
| Decrease in MAC Cargo                | (971)     |
| Decrease in MAC Dependent            | (310)     |
| Rate Increase:                       |           |
| Pay Raise                            | 425       |
| Amortization of Pay Raise            | 162       |
| TOTAL INCREASES:                     | \$1,951   |

DECREASES:

Program Decreases  
 Decrease in MAC Passenger  
 Decrease in MAC Dependent  
 Decrease in ICC  
 Decrease in TLE  
 Decrease in Dependent Commercial Air  
 Decrease in Dependent Travel  
 Decrease in Trailer Allowances  
 Decrease in RFS  
 Decrease in RLA  
 Decrease in ITGAL  
 Decrease in MAC Cargo  
 Decrease in MSC POW  
 Decrease in MAC Cargo  
 Decrease in Port Handling  
 Decrease in Commercial Air Member  
 Decrease in GTR

(893)  
 (75)  
 (1,656)  
 (40)  
 (160)  
 (347)  
 (40)  
 (243)  
 (787)  
 (2,964)  
 (200)  
 (297)  
 (459)  
 (160)  
 (448)  
 (1,129)

Projected Inflation Decreases:

Decrease in Port Handling  
 Decrease in MAC Cargo  
 Decrease in MSC POW

-1.00%  
 -11.60%  
 -11.60%

(116)  
 (279)  
 (192)

(\$10,393)

\$201,533

FY93 DIRECT PROGRAM



**BUDGET ACTIVITY 5 - PERMANENT CHANGE OF STATION TRAVEL**  
**SUMMARY OF PROJECT REQUIREMENTS MOVES**  
(In Thousands of Dollars)

|                                  | FY 1991 Actual |           | FY 1992 Estimate |           | FY 1993 Estimate |           |
|----------------------------------|----------------|-----------|------------------|-----------|------------------|-----------|
|                                  | No. of Moves   | Amount    | No. of Moves     | Amount    | No. of Moves     | Amount    |
| <b>ACQUISITION TRAVEL</b>        | 31,571         | \$25,417  | 31,996           | \$26,211  | 33,441           | \$26,009  |
| <b>TRAILERS TRAVEL</b>           | 3,411          | 5,483     | 4,191            | 6,662     | 4,112            | 6,797     |
| <b>OPERATION TRAVEL</b>          | 13,594         | 45,887    | 12,126           | 44,784    | 12,822           | 45,001    |
| <b>REPAIRING TRAVEL</b>          | 28,284         | 62,894    | 26,438           | 81,275    | 24,369           | 74,141    |
| <b>SEPARATION TRAVEL</b>         | 35,885         | 43,991    | 39,674           | 58,835    | 39,894           | 49,691    |
| <b>TRAVEL OF ORGANIZED UNITS</b> | 0              | 0         | 795              | 683       | 119              | 83        |
| <b>NON-TEMPERARY STORAGE</b>     |                | 2,666     |                  | 3,363     |                  | 3,236     |
| <b>TEMPERARY LOGGING EXPENSE</b> |                | 679       |                  | 740       |                  | 700       |
| <b>TOTAL OBLIGATIONS</b>         |                | \$186,217 |                  | \$214,473 |                  | \$205,818 |
| <b>LESS REIMBURSABLE PROGRAM</b> |                | (\$2,850) |                  | (\$2,498) |                  | (\$2,265) |
| <b>TOTAL DIRECT PROGRAM</b>      | 101,785        | \$184,167 | 117,428          | \$211,975 | 113,157          | \$203,553 |

PERMANENT (UN  
SUMMARY (S  
(In Thous.  
(rs)

|  | FY 1991 Actual |           | FY 1992 Estimate |           | FY 1993 Estimate |           |
|--|----------------|-----------|------------------|-----------|------------------|-----------|
|  | No.            | Amount    | No.              | Amount    | No.              | Amount    |
| <b>Travel of Military Member</b>         |                |           |                  |           |                  |           |
| Mileage                                  | 103,705        | \$58,998  | 117,420          | \$65,040  | 113,157          | \$61,109  |
| Per Diem                                 | 92,336         | 18,233    | 102,016          | 18,699    | 99,593           | 18,131    |
| GTRs                                     | 85,046         | 11,225    | 96,146           | 12,612    | 93,286           | 12,112    |
| NAC                                      | 24,759         | 1,708     | 26,904           | 2,010     | 26,296           | 2,010     |
| Commercial Air                           | 26,645         | 16,408    | 31,492           | 18,394    | 30,223           | 15,576    |
|  | 13,499         | 11,352    | 15,258           | 13,325    | 14,741           | 13,152    |
| <b>Travel of Dependents (Family)</b>     |                |           |                  |           |                  |           |
| Mileage                                  | 11,219         | 11,358    | 12,848           | 12,916    | 12,234           | 12,100    |
| Per Diem                                 | 26,930         | 1,805     | 29,929           | 2,066     | 29,075           | 1,956     |
| GTRs                                     | 21,452         | 5,215     | 26,925           | 5,733     | 25,647           | 5,481     |
| NAC                                      | 318            | 122       | 372              | 157       | 351              | 154       |
| Commercial Air                           | 3,097          | 2,587     | 4,699            | 2,893     | 4,581            | 2,588     |
|  | 988            | 1,629     | 1,181            | 2,087     | 1,087            | 1,999     |
| <b>Transportation of Household Goods</b> |                |           |                  |           |                  |           |
| Land Shipments                           | 58,085         | 92,938    | 69,156           | 109,133   | 65,323           | 106,245   |
| TRCBL Shipments                          | 25,210         | 57,936    | 27,372           | 64,534    | 26,545           | 65,196    |
| NAC (In. Trans)                          | 16,343         | 28,202    | 20,868           | 36,814    | 19,433           | 35,894    |
| NAC (S. Trans)                           | 14,686         | 1,864     | 18,531           | 2,523     | 17,153           | 2,123     |
|  | 1,046          | 4,936     | 2,385            | 5,262     | 2,195            | 3,832     |
| <b>Dislocation Allowance</b>             |                |           |                  |           |                  |           |
| Trailer Allowance                        | 16,959         | 14,145    | 18,541           | 16,215    | 17,657           | 16,021    |
| Transportation of POW's                  | 436            | 1,448     | 458              | 1,571     | 447              | 1,588     |
| Non-Temporary Storage                    | 2,984          | 2,684     | 3,760            | 3,640     | 3,403            | 3,064     |
| Port Handling Charges                    | 9,225          | 2,666     | 11,188           | 3,363     | 10,386           | 3,236     |
| Temporary Lodging Expense                | 73,482         | 1,301     | 95,295           | 1,855     | 86,764           | 1,675     |
|  |                | 679       |                  | 740       |                  | 780       |
| <b>Total Obligations</b>                 |                | \$186,217 |                  | \$214,473 |                  | \$205,818 |
| <b>Less Reimbursements</b>               |                | (\$2,050) |                  | (\$2,498) |                  | (\$2,285) |
| <b>Total Direct Program</b>              |                | \$184,167 |                  | \$211,975 |                  | \$203,533 |

(In Thousands of Dollars)

PROJECT: A Accession Travel

|                            |          |
|----------------------------|----------|
| FY 1993 - Amended Estimate | \$26,009 |
| FY 1993 - Change           | (\$858)  |
| FY 1993 - Initial Estimate | \$26,947 |
| FY 1992 - Estimate         | \$26,211 |
| FY 1991 - Actual           | \$25,417 |

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers appointed to a commissioned grade from civilian life, military academies, ROTC, and reserve officers called or recalled to extended active duty, from home or point where orders were received to first permanent duty station or training school of twenty weeks or more duration and (2) officers or warrant officers appointed or recalled from enlisted status from station where they served as enlisted to new permanent duty station or training school of twenty weeks or more duration. (Includes officers appointed from enlisted status upon graduation from OCS, officers leaving the Marine Corps Basic School, and newly commissioned officers while attending flight training.)

Funds requested are to provide for PCS Movements of (1) enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more duration.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate for Accession Travel includes PCS requirements for planned officers and enlisted gains to meet the Marine Corps strength requirements.

The number of moves by types and the associated fiscal year fund requirements are shown in the following tables:

PROJECT: A Accession Travel

(In Thousands of Dollars)

|   | 1991 Actual |          |         | 1992 Estimate |          |         | 1993 Estimate |          |         |
|---|-------------|----------|---------|---------------|----------|---------|---------------|----------|---------|
|   | Number      | Rate     | Amount  | Number        | Rate     | Amount  | Number        | Rate     | Amount  |
| A(a) Officers   |             |          |         |               |          |         |               |          |         |
| (1) Travel of Military Member                           | 1,512       | \$798.94 | \$1,208 | 1,564         | \$735.93 | \$1,151 | 1,575         | \$732.70 | \$1,154 |
| (2) Travel of Dependents                                | 433         | 441.11   | 191     | 448           | 444.20   | 199     | 451           | 439.82   | 198     |
| (3) Transportation of Household Goods                   | 1,695       | 1,973.45 | 3,145   | 1,753         | 2,054.76 | 3,602   | 1,765         | 2,130.31 | 3,768   |
| (4) Dislocation Allowance                               | 911         | 753.17   | 686     | 942           | 790.49   | 745     | 949           | 826.95   | 779     |
| (5) Trailer Allowance                                   | 2           | 5,854.86 | 12      | 2             | 6,094.91 | 12      | 2             | 6,326.42 | 13      |
| (6) Privately Owned Vehicles (POV)                      |             |          |         |               |          |         |               |          |         |
| (a) INC   | 95          | 994.86   | 95      | 99            | 1,059.52 | 105     | 100           | 976.52   | 97      |
| (b) Port Handling (Military Traffic Management Command) | 8           | 180.12   | 1       | 8             | 198.86   | 2       | 8             | 196.87   | 2       |
| Total A(a)(6)   |             |          | 96      |               |          | 107     |               |          | 99      |
| (7) Port Handling Costs (INC, N. Total)                 | 376         | 17.88    | 6       | 388           | 18.86    | 7       | 391           | 18.67    | 7       |
| Total A(a)  |             |          | \$5,544 |               |          | \$5,823 |               |          | \$6,010 |

Change from FY 1991 to FY 1992:

Officer member Accession moves increase 52 from 1,512 in FY 1991 to 1,564 in FY 1992. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$279 from \$5,544 in FY 1991 to \$5,823 in FY 1992 is a direct result of the increase in member moves and by inflation changes within the rates.

Change from FY 1992 to FY 1993:

Officer member Accession moves increase 11 from 1,564 in FY 1992 to 1,575 in FY 1993. As member moves increase, so do the number of dependent moves together with associated household goods and other transportation items. The net cost increase of \$187 from \$5,823 in FY 1992 to \$6,010 in FY 1993 is a direct result of the increase in member moves and by inflation changes within the rates.

PROJECT: A Accession Travel

(In Thousands of Dollars)

A(b) Estimated

|   | 1991 Actual |          |          | 1992 Estimate |          |          | 1993 Estimate |          |          |
|---|-------------|----------|----------|---------------|----------|----------|---------------|----------|----------|
|   | Number      | Rate     | Amount   | Number        | Rate     | Amount   | Number        | Rate     | Amount   |
| (1) Travel of Military Member                         | 30,859      | \$585.56 | \$17,602 | 32,432        | \$558.07 | \$17,840 | 31,866        | \$549.08 | \$17,497 |
| (2) Travel of Dependents                              | 596         | 473.15   | 281      | 644           | 472.05   | 304      | 632           | 474.18   | 300      |
| (3) Transportation of Household Goods                 | 1,341       | 1,439.97 | 1,931    | 1,457         | 1,491.42 | 2,173    | 1,438         | 1,539.64 | 2,214    |
| (5) Trailer Allowance                                 | 4           | 3,971.31 | 16       | 5             | 4,134.14 | 21       | 5             | 4,287.10 | 21       |
| (6) Privately Owned Vehicles (POV)                    |             |          |          |               |          |          |               |          |          |
| (a) AMC   | 24          | 1,182.95 | 28       | 26            | 1,259.84 | 33       | 26            | 1,154.01 | 30       |
| (b) Port Handling Military Traffic Management Command | 22          | 146.00   | 3        | 24            | 161.19   | 4        | 24            | 159.17   | 4        |
| Total A(b)(6)   |             |          | 31       |               |          | 37       |               |          | 34       |
| (7) Port Handling Costs (IMC, R. Toon)                | 763         | 14.65    | 11       | 829           | 16.17    | 13       | 818           | 16.11    | 13       |
| Total A(b)  |             |          | \$19,873 |               |          | \$20,388 |               |          | \$20,079 |
| Total Accession Travel                                |             |          | \$25,417 |               |          | \$26,211 |               |          | \$26,389 |

Change from FY 1991 to FY 1992:

Estimated member Accession Moves increase 2,173 from 30,059 in FY 1991 to 32,432 in FY 1992. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$515 from \$19,873 in FY 1991 to \$20,388 in FY 1992 is a direct result of an increase in member moves and inflation changes within the rates.

Change from FY 1992 to FY 1993:

Estimated member Accession Moves decrease 566 from 32,432 in FY 1992 to 31,866 in FY 1993. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$309 from \$20,388 in FY 1992 to \$20,079 in FY 1993 is a direct result of inflation changes within the rate offset by a decrease in member moves.

(In Thousands of Dollars)

PROJECT: B Training Travel

|                            |         |
|----------------------------|---------|
| FY 1993 - Amended Estimate | \$6,797 |
| FY 1993 - Change           | (\$122) |
| FY 1993 - Initial Estimate | \$6,919 |
| FY 1992 - Estimate         | \$6,662 |
| FY 1991 - Actual           | \$5,483 |

PART I - PURPOSE AND SCOPE

Funds requested are to provide for the Continental United States PCS Movements of (1) officers and warrant officers from the previous Continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; and (2) officer and warrant officer school attendees from school to their next permanent Continental United States duty station. (Excludes Academy graduates, Marine Corps Basic School graduates, Officer Candidate School graduates, flight training graduates, ROTC graduates, and others chargeable as Accession Travel.)

Funds requested are to provide for the Continental United States PCS Movements of (1) enlisted personnel from the previous Continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; (2) enlisted school graduates and eliminates from school to their next Continental United States permanent duty station; and (3) enlisted personnel ordered to training leading to a commission if such training period is of 20 weeks duration or more.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate is based on the planned training requirements for officer and enlisted personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PRODUCT: B Training Travel

(In Thousands of Dollars)

0(a) Officers

|                                       | 1991 Actual |          |         | 1992 Estimate |          |         | 1993 Estimate |          |         |
|---------------------------------------|-------------|----------|---------|---------------|----------|---------|---------------|----------|---------|
|                                       | Number      | Rate     | Amount  | Number        | Rate     | Amount  | Number        | Rate     | Amount  |
| (1) Travel of Military Member         | 947         | \$224.92 | \$213   | 1,049         | \$224.02 | \$235   | 1,046         | \$225.62 | \$236   |
| (2) Travel of Dependents              | 137         | 927.01   | 127     | 152           | 934.21   | 142     | 152           | 927.63   | 141     |
| (3) Transportation of Household Goods | 695         | 3,912.23 | 2,719   | 770           | 4,072.73 | 3,136   | 768           | 4,223.96 | 3,244   |
| (4) Dislocation Allowance             | 273         | 1090.97  | 300     | 302           | 1153.43  | 340     | 302           | 1,197.80 | 362     |
| (5) Trailer Allowance                 | 1           | 1,170.97 | 1       | 1             | 1,210.98 | 1       | 1             | 1,264.00 | 1       |
| Total 0(a)                            |             |          | \$3,360 |               |          | \$3,862 |               |          | \$3,984 |

Change from FY 1991 to FY 1992:

Officer member Training moves increase 102 from 947 in FY 1991 to 1,049 in FY 1992. As member moves increase, so do the number of dependent moves together with associated household goods and other transportation items increase. The net cost increase of \$502 from \$3,360 in FY 1991 to \$3,862 in FY 1992 is a direct result of a increase in member moves and inflation changes within the rates.

Change from FY 1992 to FY 1993:

Officer member Training moves decrease 3 from 1,049 in FY 1992 to 1,046 in FY 1993. As member moves decrease, so do the number of dependent moves together with associated household goods and other transportation items. The net cost increase of \$122 from \$3,862 in FY 1992 to \$3,984 in FY 1993 is a direct result of the inflation changes within the rates offset by a decrease in member moves.

PROJECT: B Training Travel

(In Thousands of Dollars)

|                                       | 1991 Actual |          |         | 1992 Estimate |          |         | 1993 Estimate |          |         |
|---------------------------------------|-------------|----------|---------|---------------|----------|---------|---------------|----------|---------|
|                                       | Number      | Rate     | Amount  | Number        | Rate     | Amount  | Number        | Rate     | Amount  |
| <b>8(b) Enlisted</b>                  |             |          |         |               |          |         |               |          |         |
| (1) Travel of Military Member         | 2,464       | \$413.96 | \$1,020 | 3,142         | \$421.39 | \$1,324 | 3,066         | \$429.22 | \$1,316 |
| (2) Travel of Dependents              | 94          | 734.84   | 69      | 120           | 733.33   | 88      | 117           | 743.59   | 87      |
| (3) Transportation of Household Goods | 350         | 2,414.29 | 852     | 450           | 2,533.33 | 1,140   | 441           | 2,625.85 | 1,150   |
| (4) Dislocation Allowance             | 235         | 735.68   | 173     | 302           | 772.85   | 233     | 296           | 881.80   | 237     |
| (5) Trailer Allowance                 | 2           | 4,683.89 | 9       | 3             | 4,075.92 | 15      | 3             | 5,056.33 | 15      |
| <b>Total 8(b)</b>                     |             |          | \$2,123 |               |          | \$2,800 |               |          | \$2,813 |
| <b>Total Training Travel</b>          |             |          | \$5,483 |               |          | \$6,662 |               |          | \$6,797 |

Change from FY 1991 to FY 1992:

Enlisted member Training moves increase 678 from 2,464 in FY 1991 to 3,142 in FY 1992. As member moves increase, so do the number of dependent moves together with associated household goods and other transportation items increase. The net cost increase of \$664 from \$2,136 in FY 1991 to \$2,800 in FY 1992 is a direct result of an increase in member moves and inflation changes within the rates.

Change from FY 1992 to FY 1993:

Enlisted member Training moves decrease 76 from 3,142 in FY 1992 to 3,066 in FY 1993. As member moves decrease, so do the number of dependent moves together with associated household goods and other transportation items decrease. The net cost increase of \$13 from \$2,800 in FY 1992 to \$2,813 in FY 1993 is a direct result of the decrease in member moves offset by inflation changes within the rates.



(In Thousands of Dollars)

**SUBJECT: C Operational Travel Between Duty Stations**

|                            |           |
|----------------------------|-----------|
| PT 1993 - Amended Estimate | \$45,881  |
| PT 1993 - Change           | (\$1,931) |
| PT 1993 - Initial Estimate | \$47,812  |
| PT 1992 - Estimate         | \$44,784  |
| PT 1991 - Actual           | \$45,881  |

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for PCS movements of (1) officers and warrant officers to and from permanent duty stations located within the Continental United States; (2) officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by member from homeport to station is proper.

Funds requested are to provide for PCS movements of (1) enlisted personnel to and from permanent duty stations located within the Continental United States; (2) enlisted personnel to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing, or captured when no transoceanic travel is involved. Oceanic travel by members from homeport to station is proper.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

This estimate includes PCS requirements for operational assignment of officers and enlisted personnel between duty stations within the Continental United States and within Overseas if no oceanic travel is involved. The number of assignments cannot be limited to normal rotation since personnel gain and losses, revision to various ship and station allowances, activation or deactivation of units and redistribution of needed skills also influence transfer of personnel.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PROJECT: C Operational Travel

(In Thousands of Dollars)

|                                       | 1991 Actual |            |          | 1992 Estimate |            |          | 1993 Estimate |            |          |
|---------------------------------------|-------------|------------|----------|---------------|------------|----------|---------------|------------|----------|
|                                       | Number      | Rate       | Amount   | Number        | Rate       | Amount   | Number        | Rate       | Amount   |
| C(a) Officers                         |             |            |          |               |            |          |               |            |          |
| (1) Travel of Military Member         | 1,519       | \$1,004.77 | \$1,587  | 1,633         | \$1,045.32 | \$1,787  | 1,602         | \$1,004.19 | \$1,676  |
| (2) Travel of Dependents              | 701         | 922.97     | 647      | 754           | 928.30     | 700      | 740           | 929.73     | 688      |
| (3) Transportation of Household Goods | 1,589       | 5,570.58   | 8,406    | 1,622         | 5,798.40   | 9,405    | 1,591         | 6,015.20   | 9,567    |
| (4) Relocation Allowance              | 2,008       | 1,003.45   | 2,262    | 2,245         | 1,137.14   | 2,553    | 2,203         | 1,101.97   | 2,602    |
| (5) Trailer Allowance                 | 2           | 4,603.89   | 9        | 2             | 4,875.92   | 10       | 2             | 5,454.33   | 10       |
| Total C(a)                            |             |            | \$12,911 |               |            | \$14,375 |               |            | \$16,543 |

Change from FY 1991 to FY 1992:

Officer member Operational moves increase 114 from 1,519 in FY 1991 to 1,633 in FY 1992. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$1,464 from \$12,911 in FY 1991 to \$14,375 in FY 1992 is a direct result of the increase in member moves and inflation changes within the rates.

Change from FY 1992 to FY 1993:

Officer member Operational moves decrease 31 from 1,633 in FY 1992 to 1,602 in FY 1993. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost increase of \$168 from \$14,375 in FY 1992 to \$14,543 in FY 1993 is a direct result of the decrease in member moves offset by inflation changes within the rates.

PROJECT: C Operational Travel

(In Thousands of Dollars)

|                                       | 1991 Actual |          |          | 1992 Estimate |          |          | 1993 Estimate |          |          |
|---------------------------------------|-------------|----------|----------|---------------|----------|----------|---------------|----------|----------|
|                                       | Number      | Rate     | Amount   | Number        | Rate     | Amount   | Number        | Rate     | Amount   |
| C(1) Billeted                         |             |          |          |               |          |          |               |          |          |
| (1) Travel of Military Member         | 12,075      | \$492.26 | \$5,944  | 10,603        | \$494.46 | \$5,203  | 10,428        | \$495.97 | \$5,160  |
| (2) Travel of Dependents              | 2,455       | 830.14   | 2,030    | 2,174         | 828.89   | 1,802    | 2,119         | 830.50   | 1,760    |
| (3) Transportation of Household Goods | 8,000       | 2,379.75 | 19,038   | 7,135         | 2,477.37 | 17,676   | 6,986         | 2,569.00 | 17,947   |
| (4) Dislocation Allowance             | 6,703       | 701.24   | 5,237    | 5,970         | 819.95   | 4,902    | 5,853         | 851.55   | 4,984    |
| (5) Trailer Allowance                 | 200         | 3,595.02 | 719      | 170           | 3,742.42 | 666      | 175           | 3,800.89 | 679      |
| Total C(1)                            |             |          | \$32,976 |               |          | \$30,329 |               |          | \$30,338 |
| Total Operational Travel              |             |          | \$45,887 |               |          | \$44,704 |               |          | \$45,001 |

Estimated member Operational moves decrease 1,302 from 12,075 in FY 1991 to 10,603 in FY 1992. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$2,647 from \$32,976 in FY 1991 to \$30,329 in FY 1992 is a direct result of the inflation changes within the rates offset by a decrease in member moves.

Estimated member Operational moves decrease 273 from 10,603 in FY 1992 to 10,428 in FY 1993. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net increase of \$209 from \$30,329 in FY 1992 to \$30,538 in FY 1993 is a direct result of the decrease in member moves offset by inflation changes within the rates.

Change from FY 1992 to FY 1993:

(In Thousands of Dollars)

**PROJECT: B Relational Travel to and from Overseas**

|                            |           |
|----------------------------|-----------|
| PT 1993 - Amended Estimate | \$74,141  |
| PT 1993 - Change           | (\$2,978) |
| PT 1993 - Initial Estimate | \$77,111  |
| PT 1992 - Estimate         | \$81,275  |
| PT 1991 - Actual           | \$62,894  |

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for PCS Movements of (1) officers and warrant officers from permanent duty stations in the Continental United States to permanent duty stations overseas; (2) officers and warrant officers from permanent duty stations overseas to permanent duty stations in the Continental United States; (3) officers and warrant officers from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers and warrant officers who are interned, missing or captured when transoceanic travel is involved.

Funds requested are to provide for PCS Movements of (1) enlisted personnel from permanent duty stations in the Continental United States to permanent duty stations overseas; (2) enlisted personnel from permanent duty stations overseas to permanent duty stations in the Continental United States; (3) enlisted personnel from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing or captured when transoceanic travel is involved.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

This estimate includes PCS requirements for rotation of officers and enlisted personnel to and from overseas duty assignments in accordance with policies approved by the Office of the Secretary of Defense for overseas tours.

The Marine Corps program includes consideration of the maximum number of voluntary extensions of overseas tours which are reflected as savings in relational travel. To maximize the savings in dependents travel, every effort is being made to assign an overseas returnee as close as possible to the location of his dependents.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

**SUBJECT: B Rotational Travel**

(In Thousands of Dollars)

|   | 1991 Actual |          |          | 1992 Estimate |          |          | 1993 Estimate |          |          |
|---|-------------|----------|----------|---------------|----------|----------|---------------|----------|----------|
|   | Number      | Rate     | Amount   | Number        | Rate     | Amount   | Number        | Rate     | Amount   |
| <b>B(a) Officers</b>                                    |             |          |          |               |          |          |               |          |          |
| (1) Travel of Military Member                           | 1,443       | \$810.81 | \$1,170  | 1,657         | \$814.12 | \$1,349  | 1,391         | \$811.65 | \$1,129  |
| (2) Travel of Dependents                                | 469         | 1,904.05 | 893      | 539           | 1,929.50 | 1,040    | 452           | 1,946.90 | 880      |
| (3) Transportation of Household Goods                   | 5,027       | 1,792.92 | 9,013    | 5,004         | 1,820.30 | 10,565   | 4,799         | 1,814.55 | 8,732    |
| (4) Dislocation Allowance                               | 1,122       | 1,049.54 | 1,178    | 1,200         | 1,101.54 | 1,419    | 1,002         | 1,144.00 | 1,238    |
| (5) Trailer Allowance                                   | 1           | 3,512.91 | 4        | 2             | 3,656.94 | 7        | 1             | 3,792.25 | 4        |
| (6) Privately Owned Vehicles (POV)                      |             |          |          |               |          |          |               |          |          |
| (a) MVC   | 737         | 643.08   | 474      | 847           | 684.08   | 580      | 711           | 625.35   | 446      |
| (b) Port Handling (Military Traffic Management Command) | 29          | 140.82   | 4        | 33            | 155.47   | 5        | 20            | 153.91   | 4        |
| Total B(a)(6)   |             |          | 478      |               |          | 585      |               |          | 450      |
| (7) Port Handling Costs (MVC, H. Fees)                  | 13,274      | 18.28    | 243      | 15,243        | 20.18    | 308      | 12,796        | 15.98    | 256      |
| Total B(a)  |             |          | \$12,979 |               |          | \$15,273 |               |          | \$12,689 |

**Change from FY 1991 to FY 1992:**

Officer member Rotational moves increase 214 from 1,443 in FY 1991 to 1,657 in FY 1992. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$2,294 from \$12,979 in FY 1991 to \$15,273 in FY 1992 is a direct result of the increase in member moves and inflation changes within the rates.

**Change from FY 1992 to FY 1993:**

Officer member Rotational moves decrease 266 from 1,657 in FY 1992 to 1,391 in FY 1993. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$2,584 from \$15,273 in FY 1992 to \$12,689 in FY 1993 is a direct result of the decrease in member moves offset by inflation changes within the rates.

PROJECT: D Rotational Travel

(In Thousands of Dollars)

|   | 1991 Actual |          |          | 1993 Estimate |          |          |
|---|-------------|----------|----------|---------------|----------|----------|
|   | Number      | Rate     | Amount   | Number        | Rate     | Amount   |
| D(b) Enlisted   |             |          |          |               |          |          |
| (1) Travel of Military Member                           | 18,761      | \$652.74 | \$12,246 | 24,781        | \$642.15 | \$15,913 |
| (2) Travel of Dependents                                | 4,281       | 710.11   | 3,040    | 5,654         | 715.60   | 4,046    |
| (3) Transportation of Household Goods                   | 24,865      | 1,075.61 | 26,745   | 32,985        | 1,092.95 | 36,051   |
| (4) Dislocation Allowance                               | 5,627       | 765.72   | 4,309    | 7,404         | 803.66   | 6,015    |
| (5) Trailer Allowance                                   | 55          | 3,517.83 | 193      | 74            | 3,662.86 | 271      |
| (6) Privately Owned Vehicles (POV)                      |             |          |          |               |          |          |
| (a) MSC   | 1,663       | 1,005.16 | 1,672    | 2,212         | 1,070.49 | 2,360    |
| (b) Port Handling (Military Traffic Management Command) | 198         | 130.66   | 26       | 254           | 153.88   | 39       |
| Total D(b)(6)   |             |          | 1,698    |               |          | 2,407    |
| (7) Port Handling Costs (MHC, R. Team)                  | 53,126      | 16.65    | 884      | 70,664        | 18.38    | 1,299    |
| Total D(b)  |             |          | \$49,115 |               |          | \$46,002 |
| Total Rotational Travel                                 |             |          | \$62,894 |               |          | \$81,275 |

Change from FY 1991 to FY 1992: Enlisted member Rotational moves increase 6,028 from 18,761 in FY 1991 to 24,781 in FY 1992. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$16,007 from \$49,115 in FY 1991 to \$66,002 in FY 1992 is a direct result of the increase in member moves and inflation changes within the rates.

Change from FY 1992 to FY 1993: Enlisted member Rotational moves decrease 1,803 from 24,781 in FY 1992 to 22,978 in FY 1993. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$4,550 from \$66,002 in FY 1992 to \$61,452 in FY 1993 is a direct result of the decrease in member moves offset by inflation changes within the rates.

(In Thousands of Dollars)

PROJECT: 2 Separation Travel

|                            |          |
|----------------------------|----------|
| FY 1993 - Amended Estimate | \$49,691 |
| FY 1993 - Change           | \$508    |
| FY 1993 - Initial Estimate | \$49,183 |
| FY 1992 - Estimate         | \$50,835 |
| FY 1991 - Actual           | \$43,991 |

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officer and warrant officers upon release or separation from the service from the last permanent duty station to home of record or point of entry into service or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of officers and warrant officers who are deceased.

Funds requested are to provide for PCS Movements of (1) enlisted personnel upon release or separation from the service from the last permanent duty station to home of record or point of entry into service, or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of enlisted personnel who are deceased.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes separation travel requirements for PCS Travel costs of Officers and Enlisted Personnel to be separated in accordance with the Marine Corps Responder Program.

The number of moves and associated fiscal year fund requirements are shown on the following tables:

PROJECT: B Separation Travel

(In Thousands of Dollars)

|   | 1991 Actual |          |         | 1992 Estimate |          |         | 1993 Estimate |          |         |
|---|-------------|----------|---------|---------------|----------|---------|---------------|----------|---------|
|   | Number      | Rate     | Amount  | Number        | Rate     | Amount  | Number        | Rate     | Amount  |
| <b>8(a) Officers</b>                                    |             |          |         |               |          |         |               |          |         |
| (1) Travel of Military Member                           | 1,699       | \$825.19 | \$1,402 | 2,209         | \$789.84 | \$1,743 | 2,183         | \$734.77 | \$1,604 |
| (2) Travel of Dependents                                | 388         | 3,886.67 | 926     | 390           | 2,930.77 | 1,143   | 385           | 2,688.52 | 1,032   |
| (3) Transportation of Household Goods                   | 1,260       | 2,692.06 | 1,192   | 1,640         | 2,798.78 | 4,598   | 1,620         | 2,877.78 | 4,662   |
| (5) Trailer Allowance                                   | 2           | 1,756.46 | 4       | 3             | 1,828.47 | 5       | 3             | 1,896.13 | 6       |
| (6) Privately Owned Vehicles (POV)                      |             |          |         |               |          |         |               |          |         |
| (a) HSC   | 113         | 596.73   | 67      | 147           | 635.52   | 93      | 146           | 587.14   | 85      |
| (b) Port Handling (Military Traffic Management Command) | 8           | 167.17   | 1       | 11            | 184.55   | 2       | 11            | 182.71   | 2       |
| Total 8(a)(6)   |             |          | 68      |               |          | 95      |               |          | 87      |
| (7) Port Handling Costs (HHC, H. Tons)                  | 473         | 30.51    | 14      | 614           | 33.68    | 21      | 607           | 33.34    | 20      |
| Total 8(a)  |             |          | \$5,886 |               |          | \$7,597 |               |          | \$7,411 |

Change from FY 1991 to FY 1992:

Officer member Separation moves increase 518 from 1,699 in FY 1991 to 2,209 in FY 1992 due to a higher number of officers reaching the end of their contract in this year. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$1,791 from \$5,886 in FY 1991 to \$7,597 in FY 1992 is a direct result of the increase in member moves and inflation changes within the rates.

Change from FY 1992 to FY 1993:

Officer member Separation moves decrease 26 from 2,209 in FY 1992 to 2,183 in FY 1993 due to lower number of officers reaching the end of their contract in this year. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net decrease of \$186 from \$7,597 in FY 1992 to \$7,411 in FY 1993 is a direct result of the decrease in member moves offset by inflation changes within the rates.



**PROJECT: E Separation Travel**

(In Thousands of Dollars)

|   | 1991 Actual |          | 1992 Estimate |          | 1993 Estimate |          |
|---|-------------|----------|---------------|----------|---------------|----------|
|   | Number      | Amount   | Number        | Amount   | Number        | Amount   |
| <b>8(b) Enlisted</b>                                    |             |          |               |          |               |          |
| (1) Travel of Military Member                           | 33,306      | \$498.59 | 37,465        | \$404.16 | 36,911        | \$461.30 |
| (2) Travel of Dependents                                | 1,753       | 1,794.07 | 3,145         | 1,744.00 | 3,903         | 1,668.00 |
| (3) Transportation of Household Goods                   | 13,343      | 1,311.32 | 17,497        | 1,368.33 | 14,935        | 1,400.67 |
| (5) Trailer Allowance                                   | 167         | 2,878.48 | 401           | 2,996.49 | 107           | 3,107.36 |
| (6) Privately Owned Vehicles (POV)                      |             |          |               |          |               |          |
| (a) MMC   | 352         | 987.89   | 348           | 1,852.10 | 395           | 963.73   |
| (b) Port Handling (Military Traffic Management Command) | 17          | 157.67   | 3             | 174.06   | 3             | 172.32   |
| <b>Total 8(b)(6)</b>                                    |             | 351      |               | 423      |               | 304      |
| (7) Port Handling Costs (MMC, M. Team)                  | 5,196       | 20.13    | 105           | 5,805    | 22.23         | 131      |
| <b>Total 8(b)</b>                                       |             | \$38,185 |               | \$43,238 |               | \$46,280 |
| <b>Total Separation Travel</b>                          |             | \$43,991 |               | \$58,835 |               | \$49,691 |

**Change from FY 1991 to FY 1992:**

Enlisted member Separation moves increase 4,159 from 33,306 in FY 1991 to 37,465 in FY 1992 because more enlisted Marines will reach their end of active service in FY 1992. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net increase of \$5,853 from \$38,185 in FY 1991 to \$43,238 in FY 1992 is a direct result of the increase in member moves and inflation changes within the rates.

**Change from FY 1992 to FY 1993:**

Enlisted member Separation moves decrease 554 from 37,465 in FY 1992 to 36,911 in FY 1993 due to lower numbers of enlisted losses. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$958 from \$43,238 in FY 1992 to \$42,280 in FY 1993 is a direct result of the decrease in member moves offset by inflation changes within the rates.

USAMLS of Dollars)

PROJECT: P Unit Travel

|                            |        |
|----------------------------|--------|
| FY 1993 - Amended Estimate | \$83   |
| FY 1993 - Change           | (\$91) |
| FY 1993 - Initial Estimate | \$92   |
| FY 1992 - Estimate         | \$683  |
| FY 1991 - Actual           | \$0    |

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS Movements of (1) officers and warrant officers to and from permanent duty stations located within the Continental United States (2) officers and warrant officers to and from permanent duty stations located overseas, when the movement is in connection with the relocation of an organized unit.

Funds requested are to provide for PCS Movements of (1) enlisted personnel to and from permanent duty stations located within the Continental United States and (2) enlisted personnel to and from permanent duty stations overseas when the movement is in connection with the relocation of an organized unit.

PART II - JUSTIFICATION OF FUNDS REQUESTED

This estimate includes PCS requirements for the relocation, activation or deactivation of organized units between duty stations within Continental United States and Overseas. Unit moves are used to consolidate highly technical units in the same area to change force structure.

The number of moves and associated fiscal year fund requirements are shown in the following tables:

PRODUCT: Post Travel

(In Thousands of Dollars)

|  | 1991 Actual |          |        | 1992 Estimate |            |        | 1993 Estimate |            |        |
|--|-------------|----------|--------|---------------|------------|--------|---------------|------------|--------|
|  | Number      | Rate     | Amount | Number        | Rate       | Amount | Number        | Rate       | Amount |
| <b>PIA) Officers</b>   |             |          |        |               |            |        |               |            |        |
| (1) Travel of Military Member  | 0           | \$0.00   | \$0    | 45            | \$1,577.70 | \$71   | 5             | \$1,400.00 | \$7    |
| (2) Travel of Dependents   | 0           | 2,889.52 | 0      | 4             | 2,690.14   | 11     | 0             | 2,394.72   | 0      |
| (3) Transportation of Household Goods                                | 0           | 0.00     | 0      | 66            | 1,757.50   | 116    | 7             | 1,571.43   | 11     |
| (4) Dislocation Allowance  | 0           | 0.00     | 0      | 0             | 0.00       | 0      | 0             | 0.00       | 0      |
| (5) Trailer Allowance  | 0           | 0.00     | 0      | 0             | 0.00       | 0      | 0             | 0.00       | 0      |
| (6) Privately Owned Vehicles (POV)                                   |             |          |        |               |            |        |               |            |        |
| (a) BMC  | 0           | 2,361.47 | 0      | 11            | 2,510.96   | 28     | 1             | 2,303.71   | 2      |
| (b) Post Building (Military Traffic Management Command) Total PIA(b) | 0           | 241.40   | 0      | 0             | 266.60     | 0      | 0             | 263.93     | 0      |
| (7) Post Building Costs (BMC, n. Year) Total PIA)                    | 0           | 12.00    | 0      | 939           | 14.14      | 13     | 104           | 13.99      | 1      |
|  |             |          | \$0    |               |            | \$239  |               |            | \$21   |

Change from FY 1991 to FY 1992:

Officer member unit moves increase 45 from 0 in FY 1991 to 45 in FY 1992. As member moves increase, dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$239 from \$0 in FY 1991 to \$239 in FY 1992 is a direct result of the increase in member moves and inflation changes within the rates.

Change from FY 1992 to FY 1993:

Officer member unit moves decrease 40 from 45 in FY 1992 to 5 in FY 1993. As member moves decrease, dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$218 from \$239 in FY 1992 to \$21 in FY 1993 is a direct result of the decrease in member moves offset by inflation changes within the rates.

PROJECT: P Unit Travel

|  | (In Thousands of Dollars) |        |        | 1992 Estimate |          |        | 1993 Estimate |          |        |
|--|---------------------------|--------|--------|---------------|----------|--------|---------------|----------|--------|
|  | 1991 Actual               |        |        |               |          |        |               |          |        |
| P(b) Estimated                           | Number                    | Rate   | Amount | Number        | Rate     | Amount | Number        | Rate     | Amount |
| (1) Travel of Military Member            | 0                         | \$0.00 | \$0    | 750           | \$300.00 | \$205  | 114           | \$333.33 | \$30   |
| (2) Travel of Dependents                 | 0                         | \$0.00 | 0      | 0             | \$0.00   | 0      | 0             | \$0.00   | 0      |
| (3) Trans. of Household Goods            | 0                         | 0.00   | 0      | 374           | 360.90   | 130    | 56            | 375.00   | 21     |
| (4) Dislocation Allowance                | 0                         | 0.00   | 0      | 0             | 0.00     | 0      | 0             | 0.00     | 0      |
| (5) Trailer Allowance                    | 0                         | 0.00   | 0      | 0             | 0.00     | 0      | 0             | 0.00     | 0      |
| (6) Privately Owned Vehicles (POV)       |                           |        |        |               |          |        |               |          |        |
| (a) MOC                                  | 0                         | 627.60 | 0      | 19            | 663.07   | 13     | 3             | 667.37   | 2      |
| (b) Port Building (PMOC)                 | 0                         | 135.74 | 0      | 0             | 149.06   | 0      | 0             | 140.36   | 0      |
| Total P(b)(6)                            |                           |        | 0      |               |          | 13     |               |          | 2      |
| (7) Port Building Costs (MOC, M. Travel) | 0                         | 17.77  | 0      | 304           | 19.61    | 0      | 50            | 19.42    | 1      |
| Total P(b)                               |                           |        | \$0    |               |          | \$446  |               |          | \$62   |
| Total Unit Travel                        |                           |        | \$0    |               |          | \$603  |               |          | \$83   |

Change from FY 1991 to FY 1992:

Estimated member unit moves increase 750 from 0 in FY 1991 to 750 in FY 1992. As member moves increase, the number of dependent moves together with associated household goods and other transportation items also increase. The net cost increase of \$446 from \$0 in FY 1991 to \$446 in FY 1992 is a direct result of the increase in member moves and inflation changes within the rates.

Change from FY 1992 to FY 1993:

Estimated member unit moves decrease 636 from 750 in FY 1992 to 114 in FY 1993. As member moves decrease, the number of dependent moves together with associated household goods and other transportation items also decrease. The net cost decrease of \$302 from \$446 in FY 1992 to \$144 in FY 1993 is a direct result of the decrease in member moves offset by inflation changes within the rates.

(In Thousands of Dollars)

| 1991 Actual |      |        | 1992 Estimate |      |        | 1993 Estimate |      |        |
|-------------|------|--------|---------------|------|--------|---------------|------|--------|
| Number      | Rate | Amount | Number        | Rate | Amount | Number        | Rate | Amount |

9,225 \$289.00 \$2,666 11,100 \$300.59 \$3,363 10,366 \$311.57 \$3,236

The net cost increase of \$697 from \$2,666 in FY 1991 to \$3,363 in FY 1992 is due to the fluctuation of member moves by type and inflation changes within the rates.

The net cost decrease of \$127 from \$3,363 in FY 1992 to \$3,236 in FY 1993 is due to the fluctuation in member moves by type and inflation changes within the rates.

\$679 \$740 \$700

The net increase of \$61 from \$679 in FY 1991 to \$740 in FY 1992 is due to fluctuation of member moves within the types of travel.

The net decrease of \$40 from \$740 in FY 1992 to \$700 in FY 1993 is due to the fluctuation of member moves within the types of travel.

CHANG TOTAL OBLIGATIONS \$186,217 \$214,473 \$205,818  
 LESS REIMBURSEMENTS (\$2,050) (\$2,090) (\$2,285)  
 TOTAL DIRECT OBLIGATIONS \$184,167 \$211,975 \$203,533

SECTION 4  
OTHER MILITARY PERSONNEL COSTS  
MILITARY PERSONNEL, MARINE CORPS  
SCHEMULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

AMOUNT  
\$28,893

\$0

DIRECT ACTIVITY 6  
FY93 DIRECT PROGRAM

ANTICIPATION TRANSFER

INCREASES:

Apprehension of Military Deserters

\$39

- Increases are based on inflation in cost of travel by guards and subsistence costs.

Unemployment Compensation

3,400

- Increases are based on Department of Labor's projection, the  
administering agency.

Adoption Reimbursement Program

7

- Increases are based on inflation in cost.

TOTAL INCREASES:

3446

DECREASES:

Payment of Death Gratuities

(42)

- Decrease is based on a decrease in death projections.

TOTAL DECREASES:

(42)

FY93 DIRECT PROGRAM

\$32,297

**PROJECT: A. Apprehension of Military Deserters,  
Absentees, and Escaped Military Prisoners**

|                          |         |
|--------------------------|---------|
| PY 1993 Estimate         | \$1,005 |
| PY 1993 Change           | \$121   |
| PY 1993 Initial Estimate | \$964   |
| PY 1992 Estimate         | \$1,046 |
| PY 1991 Actual           | \$1,005 |

**PART I - PURPOSE AND SCOPE**

The funds requested are to provide for the expense in connection with the apprehension of deserters, absentees, and escaped military prisoners and for their delivery to the control of the Department of Defense. Funds requested include cost of subsistence furnished during the period an enlisted member is detained in civil confinement for safekeeping when so requested by military authority, costs of rewards (not to exceed \$75.00) and cost of transportation, lodging, and subsistence of a guard sent to return member.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The estimate is based on actual experience which is projected into the current and budget year.

The following estimate is provided:

(In Thousands of Dollars)

| PY 1991 Actual | PY 1992 Estimate | PY 1993 Estimate |
|----------------|------------------|------------------|
| Amount         | Amount           | Amount           |
| \$1,005        | \$1,046          | \$1,005          |

**Change from PY 1991 to PY 1992:** Increase of \$41 from \$1,005 in PY 1991 to \$1,046 in PY 1992 in the result of projected inflation in travel and subsistence.

**Change from PY 1992 to PY 1993:** Increase of \$39 from \$1,046 in PY 1992 to \$1,005 in PY 1993 is the result of projected inflation in travel and subsistence.

**PROJECT: C. Death Gratuities**

|                          |          |
|--------------------------|----------|
| 1993 Estimate            | \$1,240  |
| 1993 Change              | \$618    |
| PT 1993 Initial Estimate | \$630    |
| PT 1992 Estimate         | \$1,290  |
| PT 1991 Actual           | \$12,264 |

**PART I - PURPOSE AND SCOPE**

The funds requested are to provide for payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuity is composed of basic pay, incentive pay and overseas pay, if applicable.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Details of the computations are provided in the following tables:

(In Thousands of Dollars)

|          | PT 1991 Actual |             |          | PT 1992 Estimate |            |         | PT 1993 Estimate |            |         |
|----------|----------------|-------------|----------|------------------|------------|---------|------------------|------------|---------|
|          | Number         | Rate        | Amount   | Number           | Rate       | Amount  | Number           | Rate       | Amount  |
| Officer  | 25             | \$6,000.00  | \$150    | 24               | \$6,000.00 | \$144   | 24               | \$6,000.00 | \$144   |
| Enlisted | 194            | 6,000.00    | \$1,164  | 191              | 6,000.00   | \$1,146 | 186              | 6,000.00   | \$1,104 |
| Special  | 219            | \$50,000.00 | \$10,950 |                  |            |         |                  |            |         |
|          | 438            |             | \$12,264 | 215              |            | \$1,290 | 200              |            | \$1,240 |

Change from PT 1991 to PT 1992: Decrease of \$10,974 from \$12,264 in PT 1991 to \$1,290 in PT 1992 is based on a decrease in death rate and death projection.

Change from PT 1992 to PT 1993: Decrease of \$42 from \$1,290 in PT 1992 to \$1,240 in PT 1993 is based on a decrease in death projections.



**SUBJECT: B. Unemployment Benefits Paid to Ex-Service Members**

|                          |          |
|--------------------------|----------|
| PY 1993 Estimate         | \$26,900 |
| PY 1993 Change           | \$13,900 |
| PY 1993 Initial Estimate | \$13,000 |
| PY 1992 Estimate         | \$23,500 |
| PY 1991 Actual           | \$13,700 |

**PART I - PURPOSE AND SCOPE**

Funds are for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as prescribed in paragraph (1) of Section 8531(a) of Title 5, United States Code. Generally, eligibility is defined as active service in the Armed Forces whereupon individual was discharged under honorable conditions, and had completed his first term of active service; or was discharged before completing his first term under an early release program, because of hardship, for medical reasons, or for personality disorders or ineptitude (but only if the service was continuous for 365 days or more).

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The number of individuals eligible for unemployment benefits is based on estimated losses, factored to exclude retirements and discharges for other than honorable conditions as defined by Section 8531(a) of Title 5, United States Code.

Computation of funding requirements is provided in the following table:

| (in Thousands of Dollars) |                  |                  |
|---------------------------|------------------|------------------|
| PY 1991 Actual            | PY 1992 Estimate | PY 1993 Estimate |
| \$13,700                  | \$23,500         | \$26,900         |

Change from PY 1991 to PY 1992: Increase of \$9,800 from \$13,700 in PY 1991 to \$23,500 in PY 1992 is due to a projected increase from Job.

Change from PY 1992 to PY 1993: Increase of \$3,400 from \$23,500 in PY 1992 to \$26,900 in PY 1993 is due to a projected increase from Job.

# PROJECT: E. Survivor Benefits

|                          |         |
|--------------------------|---------|
| PT 1993 Estimate         | \$2,900 |
| PT 1993 Change           | \$0     |
| PT 1993 Initial Estimate | \$2,900 |
| PT 1992 Estimate         | \$2,900 |
| PT 1991 Actual           | \$2,800 |

## PART I - PURPOSE AND SCOPE

Funds are requested to provide for payments of restored social security benefits to widows and orphans of military personnel of the Marine Corps. These benefits were withdrawn under Public Law 97-35. Public Law 97-35 terminated the "mother's" benefits when the last child in custody of the surviving spouse reached age 16, rather than 18, and affected the "school child" by either eliminating benefit payments or by requiring a reduction in benefits. Section 156 of Public Law 97-377 modified by section 943 of the Bob Authorization Act, PT 1984, P. L. 98-94, 97 Stat. 614, restored these social security benefits to survivors of military members and directed the Department of Defense to budget for this requirement.

The Retired Pay, Defense appropriation was discontinued in PT 1985 and funds for survivor benefits transferred to appropriate Military Personnel appropriations. Starting in PT 1985, each military department transferred funds from the Military Personnel appropriation to the VA for payment of the benefits.

## PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on current experience.

(In Thousands of Dollars)

|                        | PT 1991 Actual | PT 1992 Estimate | PT 1993 Estimate |
|------------------------|----------------|------------------|------------------|
| Survivor benefit costs | \$2,800        | \$2,900          | \$2,900          |

Change from PT 1991 to PT 1992: Projections increase \$100 from \$2,800 in PT 1991 to \$2,900 in PT 1992 based on revised Veteran's Administration requirements.

Change from PT 1992 to PT 1993: The projection remains the same based on revised Veteran's Administration requirements.

**PROJECT: 6. Adoption Reimbursement Program**

|                          |       |
|--------------------------|-------|
| PY 1993 Estimate         | \$164 |
| PY 1993 Change           | \$164 |
| PY 1993 Initial Estimate | \$0   |
| PY 1992 Estimate         | \$157 |
| PY 1991 Actual           | \$150 |

**PART I - PURPOSE AND SCOPE**

Funds are requested to provide for payments of adoption expenses incurred by active duty members in the adoption of a child under 18 years of age. Adoption expenses include public and private agency fees; placement fees; legal fees; medical expenses for the child, the biological mother, and the adopting parent; temporary foster care; transportation expenses; and other expenses approved by ASD (HNSP). Section 638 of the National Defense Authorization Act for fiscal year 1990 and 1991 (Public Law 100-106) provides for this program.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Cost estimates are based on current experience.

(In Thousands of Dollars)

|                                | PY 1991 Actual | PY 1992 Estimate | PY 1993 Estimate |
|--------------------------------|----------------|------------------|------------------|
| Adoption Reimbursement Program | \$150          | \$157            | \$164            |

Change from PY 1991 to PY 1992: Projections increase \$7 from \$150 in PY 1991 to \$157 in PY 1992 is based on inflation.

Change from PY 1992 to PY 1993: Projections increase \$7 from \$157 in PY 1992 to \$164 in PY 1993 is based on inflation.

SECTION 5  
MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD - END STRENGTH

|   | FY 1991   |           |           | FY 1992   |           |           | FY 1993   |           |           |
|---|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|   | OFF       | ENL       | TOTAL     | OFF       | ENL       | TOTAL     | OFF       | ENL       | TOTAL     |
| <b>ASSIGNED OUTSIDE DOD:</b>                  |           |           |           |           |           |           |           |           |           |
| <b>Non-Reimbursable Personnel:</b>            |           |           |           |           |           |           |           |           |           |
| Office of the President                       | 3         | 1         | 4         | 3         | 0         | 3         | 3         | 0         | 3         |
| State Department (UN Truce Supervision)       | 6         | 0         | 6         | 6         | 0         | 6         | 6         | 0         | 6         |
| Transportation Department (FAA)               | 3         | 0         | 3         | 3         | 0         | 3         | 3         | 0         | 3         |
| Commerce Department (Merchant Marine Academy) | 1         | 1         | 2         | 1         | 1         | 2         | 1         | 1         | 2         |
| Department of State                           | 3         | 0         | 3         | 2         | 0         | 2         | 2         | 0         | 2         |
| Office of National Drug Control Policy        | 2         | 0         | 2         | 1         | 0         | 1         | 1         | 0         | 1         |
| Drug Enforcement Administration (DEA)         | 4         | 1         | 5         | 4         | 4         | 8         | 4         | 4         | 8         |
| U. S. Attorney's Office                       | 1         | 0         | 1         | 0         | 0         | 0         | 0         | 0         | 0         |
| Bicentennial Commission                       | 1         | 1         | 2         | 0         | 0         | 0         | 0         | 0         | 0         |
| U.S. Customs Service                          | 2         | 7         | 9         | 2         | 7         | 9         | 2         | 7         | 9         |
| U.S. Coast Guard                              | 0         | 3         | 3         | 0         | 3         | 3         | 0         | 3         | 3         |
| Immigration/Naturalization Service, Wash, DC  | 2         | 3         | 5         | 2         | 3         | 5         | 2         | 3         | 5         |
| <b>Subtotal Non-Reimbursable Program</b>      | <b>28</b> | <b>17</b> | <b>45</b> | <b>24</b> | <b>18</b> | <b>42</b> | <b>24</b> | <b>18</b> | <b>42</b> |
| <b>Reimbursable Personnel:</b>                |           |           |           |           |           |           |           |           |           |
| Transportation Department (FAA)               | 3         | 0         | 3         | 3         | 0         | 3         | 3         | 0         | 3         |
| National Aeronautics and Space Admin.         | 8         | 0         | 8         | 8         | 0         | 8         | 8         | 0         | 8         |
| Selective Service System                      | 1         | 0         | 1         | 1         | 0         | 1         | 1         | 0         | 1         |
| Classified Activities                         | 3         | 0         | 3         | 3         | 0         | 3         | 3         | 0         | 3         |
| Foreign Military Sales                        | 1         | 0         | 1         | 1         | 0         | 1         | 1         | 0         | 1         |
| Technical Assistance Field Team (TAFT)        |           |           |           |           |           |           | 15        | 16        | 31        |
| <b>Subtotal Reimbursable Personnel</b>        | <b>16</b> | <b>0</b>  | <b>16</b> | <b>16</b> | <b>0</b>  | <b>16</b> | <b>31</b> | <b>16</b> | <b>47</b> |
| <b>Total Outside DOD</b>                      | <b>44</b> | <b>17</b> | <b>61</b> | <b>40</b> | <b>18</b> | <b>58</b> | <b>55</b> | <b>34</b> | <b>89</b> |

ASSIGNED TO DOD ACTIVITIES IN SUPPORT  
OF NON-DOD FUNCTIONS OR REIMBURSABLE DOD:

|  |           |              |              |            |              |              |            |              |              |   |
|--|-----------|--------------|--------------|------------|--------------|--------------|------------|--------------|--------------|---|
| Non-Reimbursable Personnel:                |           |              |              |            |              |              |            |              |              |   |
| State Department (Embassy Security Guards) | 35        | 1,233        | 1,268        | 33         | 1,434        | 1,467        | 33         | 1,434        | 1,467        |   |
| Military Assistance Program                | 0         | 0            | 0            | 0          | 0            | 0            | 0          | 0            | 0            | 0 |
| <b>Subtotal Non-Reimbursable Program</b>   | <b>35</b> | <b>1,233</b> | <b>1,268</b> | <b>33</b>  | <b>1,434</b> | <b>1,467</b> | <b>24</b>  | <b>1,434</b> | <b>1,467</b> |   |
| Reimbursable DoD Personnel:                |           |              |              |            |              |              |            |              |              |   |
| Newel Air Depots                           |           |              |              | 20         | 71           | 91           | 20         | 71           | 91           |   |
| On-Site Inspection Agency                  |           |              |              | 14         | 244          | 258          | 15         | 5            | 20           |   |
| Industrial Fund                            |           |              |              | 0          | 1            | 1            | 0          | 1            | 1            |   |
| Defense Commissary Activity                |           |              |              | 12         | 13           | 25           | 26         | 80           | 106          |   |
| Defense Finance and Accounting Service     | 12        | 0            | 12           | 23         | 0            | 23           | 14         | 0            | 14           |   |
| Defense Logistic Agency                    |           |              |              |            |              |              |            |              |              |   |
| <b>Subtotal Reimbursable Personnel</b>     | <b>12</b> | <b>0</b>     | <b>12</b>    | <b>69</b>  | <b>329</b>   | <b>398</b>   | <b>95</b>  | <b>165</b>   | <b>260</b>   |   |
| <b>Total Assigned to DOD Activities</b>    | <b>47</b> | <b>1,233</b> | <b>1,280</b> | <b>102</b> | <b>1,763</b> | <b>1,865</b> | <b>119</b> | <b>1,599</b> | <b>1,727</b> |   |
|  |           |              |              |            |              |              |            |              |              |   |
| <b>TOTAL Reimbursable</b>                  | <b>28</b> | <b>0</b>     | <b>28</b>    | <b>85</b>  | <b>329</b>   | <b>414</b>   | <b>126</b> | <b>181</b>   | <b>307</b>   |   |
| <b>TOTAL Non-Reimbursable</b>              | <b>63</b> | <b>1,250</b> | <b>1,313</b> | <b>57</b>  | <b>1,452</b> | <b>1,509</b> | <b>48</b>  | <b>1,452</b> | <b>1,509</b> |   |
| <b>GRAND TOTAL</b>                         | <b>91</b> | <b>1,250</b> | <b>1,341</b> | <b>142</b> | <b>1,781</b> | <b>1,923</b> | <b>174</b> | <b>1,633</b> | <b>1,816</b> |   |

TABLE PROGRAM  
MARINE CORPS  
(in thousands of dollars)

|                                   | FY 1991   | FY 1992    | FY 1993   |
|-----------------------------------|-----------|------------|-----------|
| <b>Subsistence</b>                |           |            |           |
| U. S. Army                        | 50        | 50         | 50        |
| U. S. Navy                        | 0         | 0          | 0         |
| U. S. Coast Guard                 | 0         | 0          | 0         |
| Reserve Personnel, Marine Corps   | 0         | 0          | 0         |
| Flight Rations                    | 0         | 0          | 0         |
| <b>Non-Federal Sources:</b>       |           |            |           |
| Commissary Stores and Messes      | 0         | 0          | 0         |
| Sale of Meals                     | 0         | 0          | 0         |
| Foreign Military                  | 0         | 0          | 0         |
| <b>Foreign Military Sales</b>     | 300       | 300        | 300       |
| <b>Other Non-Strength</b>         | \$2,781   | \$3,259    | \$3,074   |
| Surcharge                         | 0         | 0          | 0         |
| Clothing                          | 731       | 761        | 789       |
| Other Military Costs (PCS Travel) | 2,050     | 2,498      | 2,285     |
| <b>Strength Related</b>           | \$2,521   | \$18,766   | \$12,203  |
| <b>Officers</b>                   |           |            |           |
| Basic Pay                         | (\$2,521) | (\$6,311)  | (\$8,783) |
| Retired Pay Accrual               | (1,426)   | (3,566)    | (5,034)   |
| Other                             | (618)     | (1,519)    | (2,124)   |
|                                   | (477)     | (1,228)    | (1,625)   |
| <b>Enlisted</b>                   |           |            |           |
| Basic Pay                         | 50        | (\$12,451) | (\$3,420) |
| Retired Pay Accrual               | 0         | 16,639     | (1,811)   |
| Other                             | 0         | (2,828)    | (759)     |
|                                   | 0         | (2,986)    | (850)     |
| <b>Total Program</b>              | \$5,602   | \$22,325   | \$15,577  |